# ORDINARY COUNCIL MEETING AGENDA Tuesday 17 November 2015



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# MINUTES OF MEETING HELD ON 20 OCTOBER 2015

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# 1. OPENING, OBITUARIES, VISITOR

# 1.1 OPENING

President Metcalf opened the meeting at 3:01pm

### 1.2 OBITUARIES

Master Claude Alexander Morgan Collard

# 2. RECORD OF ATTENDANCE/APOLOGIES

# 2.1 RECORD OF ATTENDANCE

D.E. Metcalf	President	Town Ward
G.B. Ralph	Deputy President	Rural South Ward
R.I. Trepp		Rural South Ward
B.N. Walsh		Town Ward
D.P. Hudson		Town Ward
W.E. Coote		Rural North Ward
T.A. Jones		Rural North Ward
D.J. Alcock	Chief Executive Officer	
S.L. King	Finance Manager	
S.F. Geerdink	Works Manager	

2.2 LEAVE OF ABSENCE

2.3 APOLOGIES

A.J. Metcalf

Town Ward

2.4 GUESTS

# 3. **RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE**

Nil

# 4. DECLARATION OF ELECTED MEMBERS

# 4.1 OATH OF ALLEGIANCE AND DECLARATION OF NEW ELECTED MEMBERS

The newly elected Councillors WE Coote (Rural North Ward), BN Walsh (Town Ward) and RI Trepp (Rural South Ward) are to make the Oath of Allegiance as Elected members of the Shire of Dowerin.

# 4.2 ELECTION OF SHIRE PRESIDENT

CEO Dacre Alcock will declare all positions vacant and call for nominations for the position of

President of the Shire of Dowerin.

(2535) Moved: G.B. Ralph Seconded: D.P. Hudson

# THAT CR DALE METCALF BE ELECTED PRESIDENT.

# 4.3 ELECTION OF DEPUTY SHIRE PRESIDENT

The President will call for nominations for the position of Deputy President of the Shire of Dowerin.

(2536) Moved: D.P. Hudson Seconded: W.E. Coote Carried 7/0

THAT CR GRAHAM RALPH BE ELECTED DEPUTY PRESIDENT.

- 5. PUBLIC QUESTION TIME
- 6. APPLICATIONS FOR LEAVE OF ABSENCE
- 7. CONFIRMATION OF MINUTES

# **COUNCIL DECISION – ITEM 7.1**

(2537) Moved: D.P. Hudson Seconded: T.A. Jones Carried: 7/0

THAT THE MINUTES OF THE ORDINARY MEETING OF THE DOWERIN SHIRE COUNCIL HELD ON 15 SEPTEMBER 2015 BE CONFIRMED AS A TRUE AND CORRECT RECORD OF PROCEEDINGS.

8. **PETITIONS/DEPUTATIONS/PRESENTATIONS** 

# 9. ANNOUNCEMENTS BY PRESIDENT WITHOUT DISCUSSION

# 9.1 PRESIDENT ANNOUNCEMENTS

Travel to Dubai and Europe.

# **10.** REPORTS OF COMMITTEE AND OFFICERS

# 10.1 CHIEF EXECUTIVE OFFICER STRATEGIC REPORT

# 10.1.1 CORPORATE PLAN UPDATE

Date:	13 October 2015
Applicant:	N/A
Location:	Shire of Dowerin
File Ref:	ADM
Disclosure of Interest:	Nil
Author:	Dacre Alcock

#### Summary

A Status Report providing update on activities relating to Councils' Corporate Plan.

#### Background

Council adopted its Corporate Plan 2013-2017 at its November 2013 Council meeting. Within the Plan, Council included an enabling Strategy which in addition to setting out a range of implementation actions includes a reporting requirement in support of the Plan.

During forum sessions held during the March and April 2015 Council meetings the corporate plan and was adopted at the May 2015 Council Meeting

# <u>Comment</u>

A Status Report has been prepared and included after this report which details the strategies, actions, estimated costs, funding sources, timeframes, officers responsible and key performance indicators. The final column details the progress to date on each strategy with those highlighted completed since the last status report.

**Consultation** 

Nil

**Financial Implications** 

Nil

**Policy Implications** 

Policy development to be determined.

Statutory Implications

Nil

# Strategic Implications

Implementation and monitoring of Councils Corporate Plan, which includes elements of Council's Community Strategic Plan.

Voting Requirements

Simple majority

# COUNCIL DECISION – ITEM 10.1.1

(2538) Moved: G.B. Ralph Seconded: T.A. Jones Carried: 7/0

THAT COUNCIL RECEIVES THE SEPTEMBER 2015 CORPORATE PLAN STATUS REPORT.

# CORPORATE PLAN 2015 – 2019 STATUS REPORT

			THEME ONE:	COMMUNITY	
ACTIONS	TIMEFRAME	ESTIMATED COST	OFFICER RESPONSIBLE	KEY PERFORMANCE INDICATION	CURRENT STATUS
C 1 Maintain a liveable a	and safe environment for	or all			
C.1.1Support and retain po	lice services				
Continue to support a strong relationship with local officers based on a good rapport and regular communication	LEMC Meeting Quarterly	-	CEO, STAFF	Minutes of LEMC Meeting	LEMC meeting was held in May 2015. Desktop exercise with Field Days and Marshalls 30 July Next LEMC meeting Thursday 29 <sup>th</sup> October 2015
Maintain suitable housing for Police and emergency services	Review Annually	\$5000	CEO, Property Manager	<ul> <li>Property inspection and report – housing to a suitable standard</li> </ul>	
C.1.2Promote and encoura	ge participation in volunt	ary based emerg	gency services	•	
Partner with local emergency services	LEMC Meeting Quarterly & On request		CEO		Desktop exercise with Field Days and Marshalls 30 July Next LEMC meeting Thursday 29 <sup>th</sup> October 2015
C.1.3Continue to support t	he Animal Ranger Service	•		•	·
Residents have access to the services of a ranger	Reviewed annually	\$3000	Works Manager	Advertise ranger services     locally to residents	Contracting Ranger services with numerous dog and cat issues – ongoing
Snake handling services	Staff training every **		Works Manager	<ul> <li>3 staff fully trained in snake handling</li> </ul>	Only one qualified snake handler
C.1.4Continue to produce a	high quality extensive ro	ad network		·	
Council to conduct an annual road inspection	Annually – ongoing	-	Works Manager/CEO	Complete road audit     inspection	Planned for March 2016
Produce and implement annual roads program	Ongoing Annually	-	Works Manager	Completed road     program document	Presented to Council in June 2015.
Produce and implement plant replacement program	Ongoing Annually	-	Works Manager	<ul> <li>Completed plant replacement program p document</li> </ul>	Presented to Council in April 2015.
Conduct audit of current footpaths	2014		WM	<ul> <li>Complete Footpath audit highlighting problem areas</li> </ul>	June 2014 - Audit completed 6 <sup>th</sup> June 2014 – Includec 500m of footpath needs repair/replacing in 14/15 Budget
C.2 Pride & Participation			1		
C.2.1 Plan and facilitate so			-		
Community Events Program	Reviewed annually	\$8860 + external	CSO CDO	<ul> <li>Coordination of events within budget</li> </ul>	Draft Version of 2015 events calendar and has been created and will be included in the Draft Budget

		grant funding	FM			2015/16
Identify opportunities for grant funding	Checked weekly	Tunung	CSO	•	Increase in successful funding Increase in grants advertised in local media	Continue to inform community and clubs of grants as we become aware of them
C.2.2 Continue to provide s	support for local clubs and	organisations				
Provide information and support for Funding & Governance of clubs	Ongoing		CDO CSO	•		Facilitate the Kidsport program on behalf of DSR for 2015/16 Financial Year – funding has been received.
C.2.3 Continue to provide o	uality facilities to hold ev	ents				
Initiate a maintenance program schedule for Council Buildings			Works Manager Finance Manager	•	Develop a detailed program of maintenance for all shire owned facilities	Stage 1 commenced as part of Asset Management
Review usage of shire owned facilities (sporting facilities, town hall etc)	April 2014		CEO WM	•	Annual review of bookings/usage of facilities	
C.3 Improved Communit	· · · · · · · · · · · · · · · · · · ·	<u> </u>				
<b>C.3.1 Expand the provision</b> Continue to advertise and promote the Medical services available to Dowerin residents	of medical services in Do Monthly or when required	werin	CDO	•	Adverts in local media, on website, Facebook etc Increase in utilisation of service	Goomalling Medical Practice mail out sent out in June 2015 Cr Hudson, Cr Metcalf and CEO attended the Goomalling Medical Practice meeting 29/6/15 Next meeting Tuesday 27 <sup>th</sup> October
Gain feedback from residents as to what further medical services may be required	Reviewed annually		CEO CDO	•	Conduct a survey/initiate comments box to gain feedback from community Report findings to GP Network	
C.3.2 Continue to support t	the Home and Community	Care Service				
Promote and Review services/facilities provided by Dowerin HACC	Annually		HACC CEO	•	Increase utilisation of HACC services	3 HACC Brochures have been developed Quality Improvement Plan has been finalised – March 2015.
				•	Annual report	
C.3.3 Maintain High Quality	y Sporting Facilities		·			
Adhere to the sports surfaces maintenance	Reviewed Annually	\$55,700		•		Sept 2015 - Cricket Pitch has been revamped with turf being relayed surrounding the pitch. Mowing of oval

program budget						will conducted weekly over summer months.
C.3.4 Investigate Options av	vailable for alternative sp	orting and recreat	ional pursuits			· · · ·
Development of alternative plan for the Dowerin Gym	April 2014		CDO	•	Develop a new plan for the Dowerin Gym prior to budgeting process 2014 Forward plan/budget to FM	February 2014 – Gym project completed. Open day held on Thursday 19 <sup>th</sup> February@ 5pm. Lottery West Grant Acquittal completed in May 2015 – funding received. Sept 2015 – door software updated so more than 100 cards can be issued – now up to 500.
Review the Dowerin Bike	2013/14		CDO	٠	Complete review and	Sept 2015 - Initial Bike Plan meeting has taken place
Plan			FM		update Bike Plan	
C.4 Maintain and increas	e training and education	on opportunities	;			
C.4.1 Continue to support a	nd promote Dowerin Dis	trict High School				
Liaise with senior staff at the school	Annually		CDO CSO	•	Gain understanding of the challenges/needs of the school Develop plan of events/activities that the Shire can assist with	
C.4.2 Support & Promote th	e Community Resource (	`entre			Shire can assist with	
Meet with the Dowerin CRC	Quarterly		FM CDO	•	Gain understanding of the challenges/needs of the CRC Develop plan of events/activities that the Shire can assist with	Ongoing monthly meetings with CSO, CDO and CRC Coordinator.
C.4.3 Support and encourage	e local apprenticeships 8	traineeships				
Support and actively promote those local businesses providing traineeships/apprentices hips	Quarterly		CDO	•	At least 4 stories per year in local media Increased interest in other businesses in apprentice/traineeships	
Work in conjunction with DEM to provide 2 Leeuwin youth scholarships annually	January	\$3600	CDO Cr Jones Cr Quartermaine	•	2 youth scholarships presented each year	Damien Allsopp has been selected to go on the Leeuwin in 2015.
C.5 Increase and mainta	in a range of affordable	e housing for sin	gles, families and ser	niors		
C.5.1 Develop a Housing &	Accommodation Strategy	,				

		I		1		
Research need for	April 2014		CDO	•	Distribution of surveys	Feedback from Community Strategic Plan has indicated a
accommodation for				•	Analysis of survey	need for accommodation park
rental/purchase/size/type						Research has been conducted utilising regional
including short term						documents such as the Central Wheatbelt Tourism
accommodation						Strategy and feedback & statistics from the Wheatbelt
						Way
						NSRF Grant was submitted in July 2015
Map vacant shire owned	April 2014		CDO	•	Completed map of vacant	April 2014 - Completed - see discussion forum
lots within the town site					lots	Destination Dowerin
for possible development						
including potential sites						
for Short Term						
Accommodation Park						
Create detailed Housing	April 2014		CDO	•	Completed report	Master Plan has been developed and approved by the
and Accommodation				•	Adoption of report by	Short Term Accommodation Steering Committee
Strategy and					council	Short Term Accommodation Steering Committee has
recommendations to					Implementation of	been established and first meeting has taken place. This
council					strategy	committee will drive this project through to fruition
C.5.2 Develop a property m	naintenance calendar/pro	gram				•
Collaborate all property	To be reviewed		FM		Completed program	June 2014 – Property Income/Expense spreadsheet
maintenance information	following property		Maintenance		Implementation of	developed
into a Property	inspections annually		Officer		program	June 2014 – Property Maintenance spreadsheet
Maintenance Program			Property Officer			developed
C C						FM - Stage 1 Commenced as part of Asset Management
C.6 Maintain the provisi	on of High Quality Infra	structure		<u> </u>		
C.6.1 Maintain Dowerin's R			unity Club			
Maintain Dowerin's		\$16.000	FM		Annual increase of % in	June 2015 –Budget Meeting 21/07/14
Recreation Facilities	,				funds	Ongoing
C.6.2 Continue to support t	he development of the D	owerin Communit	v Child Care facility		141105	
Assist with the	2013/2014	\$15,000	FM		Completion of works	June 2014 – Works complete
maintenance and	2013/2014	\$13,000	1 1 1 1		completion of works	November 2014 – MOU presented to Council and
management of the						adopted
U						First MOU Meeting was held 3 February 2015.October
facility					Smooth running of the	
			· ·		facility	2014 – laying of lawn completed
C.6.4 Develop seniors facili		an aged friendly c		1		
Review Disability	Annually		EHO		Annual review	May 2014 - Complete
Inclusion Plan						
	2014	1	CDO		<ul> <li>Development of a</li> </ul>	In conjunction with AROC an Age Friendly Community
Investigate further aged care housing options and	2014		CEO		housing & short term	Grant of \$41,000 was successful. Quotes being

facilities.					accommodation strategy	obtained for works.
C.7 Retain and improve	on our attractive town	and streetscape				
C.7.1 Manage and revive co	ommunity spaces and bus	iness district areas				
Research and develop a standard 'Streetscape Policy;	2014		CEO CDO	•	Development, adoption and implementation of policy	June 2014 – Council forum to be conducted in near future (month to be advised)
Beautification of public spaces	2014		WM P&G	•	Deeper understanding of water wise principals Increase in implantation of water wise principals in community areas	Replant the planter boxes outside the post office with native plants Staff have been trained in water wise best practice
Program of clean ups and busy bees		Improving aestnet	CSO	•	Develop new name and focus of former Tidy Towns Committee Successful appointment of new committee	ent in the Tidy Towns Program Clean up Australia Day held 7 <sup>th</sup> March 2015. Local residents have been given notice to clean up their residential yards by the end of October 2015.
Implement a 'Great Front Yard' Competition	2014		CSO	•	Develop guidelines and prizes with the aim of residents improving the aesthetics/tidiness of their front yards	Very basic guidelines have been laid out. Will promote in either autumn or spring.

			THEME TWO: LOCA	L ECONOMY & BUSINESS	
ACTIONS	TIMEFRAME	ESTIMATED	OFFICER	KEY PERFORMANCE INDICATION	
		COST	RESPONSIBLE		
EB.1 A diverse and grow		at will provide lo	cal employment		
EB.1.1 Increase availability					
Review & adopt Avon	2013/2014		CEO	<ul> <li>Respond to draft plan –</li> </ul>	
Region Industry Plan				re: changes	
				Adoption of plan WDC	
Seek and support the	Review Annually		CEO	<ul> <li>Increase number of</li> </ul>	
development of suitable			Council	industrial lots available	
light industrial blocks					
EB.1.2 Investigate alternation		ent opportunities			
Review the 'Broader	2014		CDO	Review & update of	July 2014 – Surveys updated and distributed amongs
Horizon's in Dowerin'			CEO	report	Dowerin's youth population.
report			COUNCIL		
		professionals and s		eet the gaps in required services	1
Review 'gaps in services'	Review annually		CDO	Increased awareness of	Supported and promoted a vet service to town
and advertise				services needed in	
opportunities in regional				Dowerin	
media and on the				Website update	
Dowerin website				Despatch articles	
Liaise with neighbouring	2014		CEO	<ul> <li>Meeting with CEO of</li> </ul>	
shires regarding 'gaps in			CDO	Wyalkatchem, Koorda	
services' in attempt to				& Goomalling regarding	
share services				shared services	
EB.2 A Growing Tourism					
EB.2.1 Market Dowerin and		1	1		
Continue to advertise in	Reviewed annually	\$800	CSO	<ul> <li>Updated publications</li> </ul>	June 2014 – Draft Budget Meeting 2/07/14
tourism publications				<ul> <li>Variety of publications</li> </ul>	
				<ul> <li>Accommodation</li> </ul>	
				providers to complete	
				Visitor Statistics Form	
Investigate additional	Reviewed annually		CSO	Increased exposure to a	Continue to update coming events via Wheatbelt Way
free advertising avenues				wide variety of	website, Central Wheatbelt Visitors Centre, Trails WA
andExpand and increase				people/regions	Website and Scoop Publishing
Social Media Marketing				Accommodation	
				statistics	

Support DEM twith the Dowerin GWN Machinery Field Days	August each year		FM CDO	<ul> <li>A successful 50<sup>th</sup></li> <li>Anniversary event</li> <li>-</li> </ul>	October 2014 – a DEM working group meeting was had to finalise the new entrance.
Establish an annual 4wd event in Dowerin	May – August 2014		CSO	<ul> <li>Enhancement of the 4wd track</li> <li>Successful event</li> </ul>	Ongoing
EB.2.3 Develop further acc	ommodation options with	nin Dowerin			
Develop concept plans of the proposed facility.		To budget	CDO FM	Plan of a short term     accommodation facility	Master Plan has been completed Include in 2016/17 Budget.
EB.2.5 Continue developing	the Wheatbelt Heritage	Rail Project			
Continue to support the Project	2013/2014		CEO WM FM CDO	<ul> <li>Provide support via telephone, email and in person</li> </ul>	
Completion of accreditation process	2013		C. Le Marshall	<ul> <li>Wheatbelt Heritage Rail to be accredited for main line operation</li> </ul>	Accreditation paper work completed and has been submitted – awaiting decision.
Assist with the relocation of rolling stock	2013/2014		WM	<ul> <li>Assist and ensure rolling stock arrives in Dowerin safely</li> </ul>	Commenced in 2011 and is ongoing with 3 wagons at Minnivale and a further 4 items delivered in September 2013
Assist with the coordination and delivery of rail construction material.	2013		WM	The successful delivery of rail construction material on site	Mid 2015 – Track to be completed at Minnivale

		TH	EME THREE: CARIN	G FOR OUR ENVIRONMENT	
ACTIONS	TIMEFRAME	ESTIMATED	OFFICER	KEY PERFORMANCE INDICATION	
		COST	RESPONSIBLE		
ENV: 1 Continue to be a				e Wheatbelt	
ENV 1.1 Foster community	involvement to voluntee	er at the Dowerin I	Recycling Centre		
A quarterly 'Recycling Blitz' morning workshop to blitz work in the recycling shed with sausage sizzle and refreshments to follow					First Recycling Blitz morning to be held on 3 <sup>rd</sup> May (tentatively) Workcamp are assisting regularly with recycling.
ENV 1.2 Promote waste mi	nimization and sustainal	ole waste disposal			
Increase the recyclable waste going through the Dowerin Recycling Centre	Monthly		CSO	<ul> <li>The introduction of a regular 'recycling centre' update in local paper/website including funds raised and distributed</li> </ul>	
ENV 1.3 Encourage efficien	t use of natural resource	s			
Water wise gardens	Review half yearly		CEO WM	<ul> <li>Parks &amp; Gardens adopt more water wise principles in parks and gardens</li> </ul>	FEB 2015 – Adopted Draft MOU Waterwise Council July 2015 – National Tree Garden
Develop an Energy Saving Action Plan including solar energy usage on community buildings	February 2014		CEO	<ul> <li>Develop an energy saving action plan</li> <li>Ensure all lights are turned off at Shire office/depot after use Council adopt energy saving action plan</li> <li>Implement energy saving action plan</li> </ul>	
ENV 1.4 Continue to suppo	rt Drum Muster program	n conducted by the	e local Apex Group		
Promote and support drum muster program	Monthly		FM	Send monthly text     messages to     distribution list	Ongoing
ENV 1.5 Continue oil recycl	ing program	·	·		
Promote and educate oil recycling program to local	July 2014	Ongoing	WM	Relocation of facility     and rehabilitation of	Relocate oil facility from Stewart Street to the Amery Refuse site September 2014 – waste oil facility has been

residents				current location relocated to the Amery refuse site.		
ENV: 2. Protect and conserve our natural environment						
ENV 2.1 Manage NRM prog	grams and initiatives					
Include funding in the annual budget for managing Councils nature reserves	Annually	\$23,000	WM CEO	Ensure that Council's     nature reserves are     maintained.		
ENV 2.2 Work to manage n	ative and feral flora and f	auna				
Promote and conduct Annual Fox Shoot and Baiting Program	1 0		WM CSO	<ul> <li>Promotion at least 2 weeks before event</li> <li>Emails to farmers and articles in local media</li> <li>Successful plan and running of the event</li> </ul>		
Manage White Corella numbers	Summer & Spring		WM	<ul> <li>Advertise locally</li> <li>Successful planning and implementation of control program</li> <li>Continued use of gas gun around town</li> <li>Shoot carried out in April 2015</li> </ul>		

			THEME FOUR: LO	CAL GO\	/ERNMENT LEADERSHIP	
ACTIONS	TIMEFRAME	ESTIMATED	OFFICER	KEY	PERFORMANCE INDICATION	
		COST	RESPONSIBLE			
LG. 1 Maintain and furth	er develop an efficient	and informativ	ve organisation			
LG. 1. 1 Develop and imple	ment a workforce plan to	meet current an	d future workforce n	eeds		
Workforce plan	August 2013 to be		FM	•	Adoption of workforce plan	Aug 2014 - Complete
	reviewed annually			•	Annual review of workforce plan	Currently being reviewed by staff Council to discuss in November 2015
LG. 1. 2 Provide timely and	efficient service to custo	mers, residents, I	rate payers and visito	rs		
Develop customer service plan & policy	December 2013		FM	•	Development of plan & policy	FM - Stage 1 Research and preparation commenced
LG. 1. 3 Strengthen the role	of staff and councillors b	y providing regu	lar training opportun	ities		
Provide training	Review Monthly		CEO	•	Create councillor training section in	December 2013 – FM including Staff Training Update t
opportunities and PD					CEO info report	Council in Information Report
opportunities				•	Create staff training section in FM	
					info report	
LG. 1. 4 Ensure information		public regularly a				
Provide weekly Council	Weekly		CDO	•	Weekly Council Comments segment	Ongoing
Comments in the					in local paper	
Dowerin Despatch						
Provide regular updates to facebook users on	3 times per week		CDO	•	Regular status updates of events,	Ongoing
Shire Facebook page			CSO		activities or reminders on facebook	
Provide Resident/Rate	August and December		CDO	•	2 newsletters per year	December 2013 – Christmas Newsletter
payer newsletters	annually		CDO	•	2 newsletters per year	December 2015 - Christmas Newsletter
Website updated	Reviewed weekly		CDO	•	Ensure website is always up to date	Ongoing
					with latest news, events etc	
LG. 1. 5 Provide opportunit	ies for the community to	have input into (	Council's decision ma	king		
Create specialty forums in	Quarterly		CEO	Ĭ•	At least 4 forums annually to	Ongoing
conjunction with council					coincide with Council meetings	
meetings					(sports, business owners,	
					emergency services)	
Promote and encourage	Monthly		CEO			
public feedback in regard			FM			
to new projects, council			WM			
works etc via survey's			CDO			
and the public comments						
register						

LG. 2.1 Review Strategic Community Plan					
Conduct minor review of	Biannually (2015)		CDO	Update of Strategic Community Plan	Plan was reviewed during forum sessions at the March
the Strategic Community				June 2015	and April 2015 Council Meetings – and was adopted at
Plan in consultation with					the May 2015 Council Meeting
community and council					
Review visions,	Every 4 years (June		CDO	Overhaul of the Strategic	
aspirations and priorities	2017)			Community Plan June 2017	
of the Strategic					
Community Plan					
LG. 2.2 Represent the Shire	of Dowerin in regional, st	tate and national f	forums		
Participate in regional	Reviewed annually	Annual Subs	CEO	Involvement in WDC, GECZ, WALGA.	CEO and President attended August 2015 GECZ
groups/organisations			STAFF	LGMA WA	
LG. 2.3 Collaborate with ot	her surrounding shires to	strengthen the rea	gion		
Continue to participate in	Bi-monthly	\$5000	CEO	<ul> <li>Attendance at AROC meetings</li> </ul>	June 2015 – CEO & President attended June AROC
AROC meetings			Cr Metcalf		meeting
Continue to attend	Quarterly		CEO	<ul> <li>Attendance at Regional Road</li> </ul>	Cr Hudson to attend next meeting on 19 <sup>th</sup> October
regional road group			WM Cr Hagboom	Group Meetings	2015.

# 10.2 OPERATIONS

# 10.2.1 DELEGATES TO COUNCIL COMMITTEES/ORGANISATIONS

Date:	12 October 2015
Applicant:	Dacre Alcock
Location:	N/A
File Ref:	ADM 0290
Disclosure of Interest:	Nil
Author:	Dacre Alcock

#### Summary

Report recommends Council review its representatives to committees.

#### **Background**

As the newly elected Councillors will be sworn on at the October Council it is an opportune time to review Council's committees and its representation on those committees.

The current list of Council committees and its representation is listed below.

Table 1	
Committee/Organisation	Representative
Finance and Audit Committee	DE Metcalf, DP Hudson and TW Quartermaine
DEM/ Shire - Capital Works Committee	TW Quartermaine, WE Coote and GB Ralph
Avon Regional Organisation Councils (AROC)	DE Metcalf and (Proxy) GB Ralph
Dowerin Bush Fire Advisory Committee	WE Coote and (Proxy) LG Hagboom
Dowerin Events Management Board	DE Metcalf
Great Eastern Zone – WALGA	DE Metcalf and CEO
HACC Management Committee	TA Jones
Kellerberrin Sub-Regional Road Group	LG Hagboom and (Proxy) DP Hudson
Dowerin Local Emergency Management	DE Metcalf
Wheatbelt Workcamp Committee	CEO and CSO
Australia Day Honours Committee	SV Brookes, GB Ralph and CEO
Leeuwin Youth Scholarship Committee	TW Quartermaine, TA Jones and CDO
Goomalling Medical Centre Advisory Committee	DE Metcalf, DP Hudson and CEO
Short Term Accommodation Committee	

#### <u>Comment</u>

Council is represented on a diverse range of local government, community and regional committees. While Councils representation on the majority of these committees is beneficial to our community, continued representation needs to be assessed in terms of its benefit provided in line with Councils objectives.

The Wheatbelt Workcamp Committee is a committee that goes through a nomination process which occurs in February of each year. By nominating you are not guaranteed on being successful. If a Councillor wishes to nominate for that committee I will organise a nomination form to be submitted in February 2016.

With regards to AROC, Dowerin Local Emergency Management Committee and Dowerin Events

Management Board it is recommended that the President be a representative to each of those.

The relevance of the DEM Shire – Capital Works Committee is questionable and I have deleted this committee.

Within this context, it is recommended Council appoint representatives to the following committees as follows:

Committee/Organisation	Representative
Finance and Audit Committee	President DE Metcalf, DP Hudson, RI Trepp
Avon Regional Organisation Councils (AROC)	President DE Metcalf and (Proxy) GB Ralph
Dowerin Bush Fire Advisory Committee	WE Coote and (Proxy) AJ Metcalf
Dowerin Events Management Board	President DE Metcalf
Great Eastern Zone – WALGA	President DE Metcalf and CEO
HACC Management Committee	TA Jones
Kellerberrin Sub-Regional Road Group	DP Hudson and (Proxy) WE Coote
Dowerin Local Emergency Management	President DE Metcalf
Wheatbelt Work camp Committee	CEO and CSO
Australia Day Honours Committee	BN Walsh, GB Ralph and CEO
Leeuwin Youth Scholarship Committee	TA Jones, RI Trepp and CDO
Goomalling Medical Centre Advisory Committee	DP Hudson, RI Trepp, CEO and (Proxy) DE Metcalf
Short Term Accommodation Committee	TA Jones, WE Coote, BN Walsh, DP Hudson, CDO,
	CEO, FM

**Consultation** 

Nil.

**Financial Implications** 

Nil.

Policy Implications

Nil.

**Statutory Implications** 

Local Government Act 1995 s. 5.98 (2)b & (3)

Local Government (Administration) Regulations 1996 – Clause 32

Strategic Implications

Nil

Voting Requirements

Simple majority

# COUNCIL DECISION – ITEM 10.2.1

(2539)

Moved: T.A. Jones Seconded: R.I. Trepp Carried: 7/0

# THAT COUNCIL APPOINTS DELEGATES TO THE FOLLOWING COMMITTEES AND ORGANISATIONS:

Committee/Organisation	Representative
Finance and Audit Committee	President DE Metcalf, DP Hudson, RI Trepp
Avon Regional Organisation Councils (AROC)	President DE Metcalf and (Proxy) GB Ralph
Dowerin Bush Fire Advisory Committee	WE Coote and (Proxy) AJ Metcalf
Dowerin Events Management Board	President DE Metcalf
Great Eastern Zone – WALGA	President DE Metcalf and CEO
HACC Management Committee	TA Jones
Kellerberrin Sub-Regional Road Group	DP Hudson and (Proxy) WE Coote
Dowerin Local Emergency Management	President DE Metcalf
Wheatbelt Work camp Committee	CEO and CSO
Australia Day Honours Committee	BN Walsh, ** and CEO
Leeuwin Youth Scholarship Committee	TA Jones, RI Trepp and CDO
Goomalling Medical Centre Advisory Committee	DP Hudson, RI Trepp, CEO and (Proxy) DE Metcalf
Short Term Accommodation Committee	TA Jones, WE Coote, BN Walsh, DP Hudson, CDO, CEO, FM

#### 10.2.2 AMERY ACRES LEASE

Date:	12 October 2015
Applicant:	n/a
Location:	Amery Reserve No. 49356 Avon Location 321
File Ref:	ADM 0243
Disclosure of Interest:	Nil
Author:	Dacre Alcock

#### Summary

Council is to consider calling expressions of interest for the cropping lease on Amery Acres Reserve.

#### **Background**

In the past Council has awarded the Amery Acres cropping lease to community groups.

At the February 2011 Council Meeting Council decided to lease Amery Acres to the Dowerin Recreation Steering Committee for five years until 31<sup>st</sup> March 2016. Funds raised were to be used on finalising the bin storage area, barbecue area, outside furniture and memorabilia/honour boards, with remaining funds to be placed in a capital replacement for the Dowerin Community Club.

#### <u>Comment</u>

With the current lease due to expire on the 31<sup>st</sup> March 2016, Council needs to decide to call expressions of interest for the Amery Acres cropping lease and for what period of time.

Expressions of Interest will be required to outline the following in their application:

- Purpose for which cropping proceeds will be utilised
- Copy of last audited annual financial statement and recent bank statement
- Proposed cropping program for the period of the lease.

Council will consider each proposal's overall strategic objective and as a guide will evaluate submissions against the following criteria;

- Funding objective
- Organisation contribution
- Community benefit

Financial Implications

Nil.

Public Consultation Nil. Policy Implications Nil. Statutory Implications Nil. Strategic Implications

Nil.

Noting Requirements Simple majority

# COUNCIL DECISION – ITEM 10.2.2

(2540) Moved: W.E. Coote Seconded: D.P. Hudson Carried: 7/0

THAT COUNCIL ADVERTISES THE LEASE OF AMERY ACRES FOR A PERIOD OF BETWEEN 1 TO 5 YEARS FROM THE 1<sup>ST</sup> APRIL 2016 WITH APPLICATIONS TO CLOSE ON 4<sup>TH</sup> DECEMBER 2015.

#### 10.2.3 DOWERIN RECREATION STRATEGY 2015-2025

Date:	12 <sup>th</sup> October 2015
Applicant:	N/A
Location:	
File Ref:	
Disclosure of Interest:	Nil
Author:	Louise Hagboom

### Summary

Report recommends Council seeks public submissions for the Dowerin Recreation Strategy 2015-2025.

#### Background

The Dowerin Recreation Strategy is a forward planning document that outlines council's strategic direction to sport and recreation facilities and services in Dowerin over the next 10 years. In 2008 the Dowerin Recreation Strategy was the catalyst for the Dowerin Community Club development.

#### <u>Comment</u>

This document has been re-written to include the comments and feedback from the September Council Meeting. The document has been sent to the Department of Sport and Recreation for their feedback also.

The results of the Dowerin Recreation Strategy 2015-2025 have been based on feedback from a community survey and a sporting club survey. All priorities have been ranked as either a low, medium or immediate priority.

This document has been drawn up in house at and is now ready for public comment to ensure that the strategies and recommendations in place are appropriate and ranked accordingly.

Please find attached the Recreation Strategy Document and results of the community and sporting club surveys.

Consultation CEO Community Feedback via survey Club Surveys Financial Implications Nil Policy Implications Nil Statutory Implications Nil Strategic Implications Nil

(2541)

Voting Requirements

Simple majority.

# COUNCIL DECISION – ITEM 10.2.3

Moved: G.S. Ralph Seconded: D.P. Hudson

Carried: 7/0

THAT COUNCIL SEEKS PUBLIC SUBMISSIONS ON THE DOWERIN RECREATION STRATEGY 2015-2025.

# 10.2.4 COMMEMORATIVE WALK OF AUSTRALIA DAY AWARD WINNERS

Date: 9/10/2015 Applicant: N/A Location: N/A File Ref: Disclosure of Interest: Nil Author: Misty Richards

# Summary

Council to consider allocating \$4,000 to create a commemorate walk within the new native garden, to recognise the winners of the Australia Day Active Citizenship Awards over the last 10 years.

# **Background**

In recognition of the people who have been awarded the Australia Day Active Citizenship Awards, CSO would like to install plaques on posts with the details of the winners on them and creating a walk of fame through the newly completed native garden bed on the Eastern Side of Centenary Park.

# <u>Comment</u>

Dowerin has been awarding the Premiers Australia Day Active Citizenship Awards to individuals and community groups for 10 years. In the past many community members have mentioned that they would like to see something created within town to recognise the winners – whether this is an honour board within the Shire Office or a commemorative walk with plaques etc.

CSO requests approval from Council to purchase and install 10 plaques and posts to install in the new garden on the eastern side of Centenary Park. Centenary Park is a central hub in Dowerin and the commemorative walk would be a linking walkway from the Park through to the Skate Park and would improve greenspace within Dowerin.

One additional post and pole will need to be purchased each year for the recipients of that year's award with a maximum of 25 years' worth of recipients on the walk of fame. Services would be sought from the Wheatbelt Workcamp to assist with the poles and installing the plaques on the posts to keep installation/labour costs to a minimum.

Please see attachment for images similar to what will be installed.

# **Consultation**

Nil

# **Financial Implications**

Allocate up to \$4,000 in order to create this commemorative walk in the park, to recognise the winners of the Australia Day Active Citizenship Awards over the last 10 years.

# Policy Implications

Nil

Statutory Implications

Nil

Strategic Implications

Nil

Voting Requirements

Simple Majority

# **OFFICER RECOMMENDATION – ITEM 10.2.4**

Moved: Seconded: Carried:

THAT COUNCIL AGREES TO:

1. ENDORSE THE PROPOSAL TO DEVELOP AN AUSTRALIA DAY AWARDS WALK OF FAME IN THE NATIVE GARDEN ON THE EASTERN SIDE OF CENTENARY PARK.

2. FINANCIALLY SUPPORT THE PROJECT OF APPROXIMATELY \$4,000.

COUNCIL REQUEST:

- FURTHER INVESTIGATION INTO A RANGE OF OPTIONS AND PRODUCTS AVAILABLE FOR USE;
- AND THAT STAFF CONSULTS WITH DOWERIN EVENTS MANAGEMENT TO INCORPORATE A BROADER RANGE OF COMMUNITY CONTRIBUTION AND ACKNOWLEDGEMENT AS PART OF THE 'WALK OF FAME' CONCEPT.









Council adjourned at 4:10pm Council resumed at 4:30pm EHO entered Chambers at 4:30pm EHO left Chambers at 4:36pm

# 10.3 FINANCE REPORT

10.3.1 FINANCE	STATEMENTS -	SEPTEMBER 2015

Date:	12 October 2015
Applicant:	N/A
Location:	N/A
File Ref:	
Disclosure of Interest:	Nil
Author:	Dacre Alcock
Attachments:	Monthly Statements

#### <u>Summary</u>

I present the financial statements for the period 1 July 2015 to 30 September 2015.

#### **Background**

Section 6.4 of the Local Government Act 1995 requires a Local Government to prepare financial reports.

The Local Government (Financial Management) Regulations Reg 34 & 35 sets out the form and content of the financial reports which have been prepared for the periods as above and are presented to Council for approval (Attachment 4). The statements have been prepared in AAS27 format in accordance with FMR Reg 35 and comprise of:

- Statement of Financial Activity

	30-Sep-15	30-Jun-15	30-Sep-14
Municipal Fund	\$1,344,958	\$906,642	\$1,043,917
Plant Reserve	\$150,291	\$150,291	\$250,893
LSL Reserve	\$155,425	\$155,425	\$130,806
Land & Buildings Reserve	\$19,966	\$19,966	\$19,285
Recreation Facility Reserve	\$173,751	\$173,751	\$167,826
Community Bus Reserve	\$39,213	\$39,213	\$33,714
Community Housing Res	\$44,473	\$44,473	\$35,356
Sewerage Reserve	\$851,521	\$851,521	\$768,244
Economic Develop Reserve	\$312,977	\$312,977	\$302,275
Tennis Court Replacement	\$12,215	\$12,215	\$6,000
Bowling Green Replacement	\$40,360	\$40,360	\$10,000
All Hours Gym Reserve	\$5,000	\$5,000	\$0
Consolidated Funds	\$3,150,150	\$2,711,834	\$2,768,316

# Sundry Debtors at 30<sup>th</sup> September 2015

Total	\$18,456		
90 days	\$24		
60 days	\$24		
30 days	\$2,596		
Current	\$15,812		

# Reserve Funds

The total balance of funds held in the various Reserve Funds at 30 September 2015 is as detailed in the financial statements.

**Consultation** 

Nil

**Financial Implications** 

Nil

Policy Implications

Nil

Statutory Implications

Council is required to adopt monthly finance reports to comply with Reg 34(1) of the Local Government (Financial Management) Regulations 1996.

Strategic Implications

Nil

Voting Requirements

Simple Majority

# **COUNCIL DECISION – ITEM 10.3.1**

(2542) Moved: D.P. Hudson

Seconded: T.A. Jones

Carried: 7/0

THAT THE FINANCIAL STATEMENTS FOR THE PERIOD 1 JULY 2015 TO 30 SEPTEMBER 2015 AS REQUIRED BY LOCAL GOVERNMENT (FINANCIAL MANAGEMENT) REGULATION 35, AS PER ATTACHMENT 1 BE RECEIVED.



# SHIRE OF DOWERIN

# MONTHLY STATEMENT OF FINANCIAL ACTIVITY

# FOR THE PERIOD 1 JULY 2015 TO 30 SEPTEMBER 2015

#### TABLE OF CONTENTS

Statement of Financial Activity

Notes to and Forming Part of the Statement

- 3 Acquisition of Assets
- 4 Disposal of Assets
- 5 Information on Borrowings
- 6 Reserves
- 7 Net Current Assets
- 8 Rating Information
- 9 Trust Funds
- 10 Operating Statement
- 11 Balance Sheet
- 12 Financial Ratios

#### SHIRE OF DOWERIN

#### STATEMENT OF FINANCIAL ACTIVITY

#### FOR THE PERIOD 1 JULY 2015 TO 30 SEPTEMBER 2015

FOR THE PERIOD 1 JULY 2015 TO 30 SEPTEMBER 2015						
NOT Operating	E 2015/16 Revised Budget \$	September 2015 Y-T-D Budget \$	September 2015 Actual \$	Variances Actuals to Budget \$	Variances Actual Budget to Y-T-D %	
Revenues/Sources	•	*	1	*		
Governance	39,050	9,759	3,399	(6,360)	(65.17%)	t
General Purpose Funding	758,721	174,132	169,044	(5,088)	(2.92%)	
Law, Order, Public Safety	26,000	6,495	178	(6,317)	(97.26%)	1
Health	255,022	63,744	78,785	15,041	23.60%	4
Education and Welfare	92,748	23,187	27,252	4,065	17.53%	
Housing	136,077	34,014	32,890	(1,124)	(3.30%)	
Community Amenities	217,584	202,094	212,213	10,119	5.01%	
Recreation and Culture	38,552	14,860	15,462 570.064	602 183.034	4.05% 47.29% ▲	
Transport	1,233,174	387,030 1,122	2,275	1,153	102.76%	•
Economic Services Other Property and Services	7,200 10,000	2,499	1,049	(1,450)	(58.02%)	
Other Property and Services	2,814,128	918,936	1,112,611	193,675	21.08%	
(Expenses)/(Applications)	2,014,120	510,550	1,112,011	100,070	21.0070	
Governance	(366,666)	(100,264)	(132,554)	(32,290)	(32.20%)	2
General Purpose Funding	(91,972)	(22,992)	(25,195)	(2,203)	(9.58%)	
Law, Order, Public Safety	(75,835)	(18,951)	(9,022)	9,929	52.39% <b>V</b>	1
Health	(313,334)	(78,303)	(100,813)	(22,510)	(28.75%)	
Education and Welfare	(114,785)	(28,686)	(32,593)	(3,907)	(13.62%)	
Housing	(168,559)	(42,105)	(42,508)	(403)	(0.96%)	
Community Amenities	(270,867)	(67,680)	(62,493)	5,187	7.66%	
Recreation & Culture	(640,573)	(160,086)	(117,462)	42,624	26.63%	1
Transport	(1,186,627)	(296,622)	(288,199)	8,423	2.84%	
Economic Services	(175,755)	(43,926)	(57,214)	(13,288)	(30.25%)	
Other Property and Services	(4,246)	(1,023)	(17,418)	(16,395)	(1602.64%)	
	(3,409,219)	(860,638)	(885,471)	(24,833)	2.89%	
Net Operating Result Excluding Rates	(595,091)	58,298	227,140	168,842	289.62%	
Adjustments for Non-Cash						
(Revenue) and Expenditure						
(Profit)/Loss on Asset Disposals	(69,044)	(17,265)	0	17,265	100.00%	1
Movement in Accrued Interest	0	0	0	0	0.00%	
Movement in Accrued Salaries and Wages	0	0	0	0	0.00%	
Movement in Deferred Pensioner Rates/ESL	0	0	0	0	0.00%	
Movement in Employee Benefit Provisions	14,663	3,666	0	(3,666)	100.00%	
Rounding	0	0	0	0	0.00%	
Depreciation on Assets	0	0	0	0	0.00%	
Capital Revenue and (Expenditure) Purchase Land Held for Resale	0	0	0	0	0.00%	
Purchase Land Held for Resale Purchase of Land and Buildings	(400,000)	(99,999)	(2,726)	97,273	97.27%	,
Purchase of Vehicles & Plant	(467,209)	(116,799)	(465,709)	(348,910)	(298.73%)	8
Purchase of Furniture & Equipment	(4,865)	(1,215)	(400,700)	1,214	99.92%	è.
Purchase of Tools & Equipment	(4,000)	(1,210)	0	0	0.00%	
Purchase of Infrastructure Assets - Sewerage	0	0	0	õ	0.00%	
Purchase of Infrastructure Assets - Roads	(1,380,757)	(342,408)	(54,238)	288,170	84.16%	1
Purchase of Infrastructure Assets - Footpaths	0	0	0	0	0.00%	
Purchase of Infrastructure Assets - Drainage	0	0	0	0	0.00%	
Purchase of Infrastructure Assets - Signs	0	0	(42)	(42)	0.00%	
Purchase of Infrastructure Assets - Parks & Ovals	0	0	0	0	0.00%	
Purchase of Infrastructure Assets - Street Lighting	0	0	0	0	0.00%	
Proceeds from Disposal of Assets	10,000	70,974	0	(70,974)	(100.00%)	1
Repayment of Debentures	(59,543)	(20,454)	0	20,454	100.00%	1
Proceeds from New Debentures	0	0	0	0	0.00%	
Advances to Community Groups	0	0	0	0	0.00%	
Self-Supporting Loan Principal Income	22,272	5,568	0	(5,568)	(100.00%)	1
Provision AROC	0	0	0			
Payment Long Service Leave	0	0	0			
Transfers to Restricted Assets (Reserves)	(486,608)	(121,653)	0	121,653	100.00%	1
Transfers from Restricted Asset (Reserves)	0	0	0	0	0.00%	
Net Current Assets July 1 B/Fwd	848,643	848,643	804.607	(44,036)	5.19%	
Net Current Assets Year to Date	(1,423,377)	1,411,518	1,682,234	270,716	(19.18%)	
Amount Raised from Rates	(1,144,162)	(1,144,162)	(1,068,556)	75,606	(6.61%)	

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	2015 TO 30 SEPTEME 2015/16	2015/16	September
	Adopted	Revised	2015
ACQUISITION OF ASSETS	Budget	Budget	Actual
	\$	\$	\$
The following assets have been acquired during			
the period under review: By Program			
Governance			
Other Governance			
Furn - Photocopier	4,865	4,865	1.00
i um - i notocopiel	4,000	4,005	1.00
Law, Order & Public Safety			
Fire Prevention			
Vehicle - Fire Trucks	0	0	0.00
Housing			
Other Housing	0		
Land - Purchase Land	0	0	0.00
New House	0	0	0.00
Usalah			
Health Other Health			
Furn - Hacc Equipment	0	0	0.00
Hade Edaphient		č	5100
Community Amenities			
Other Community Amenities	0	0	0.00
Land - Recycling Shed	0	0	0.00
Recreation and Culture			
Other Recreation & Sport			
Tools - Mowers/Tools	0	0	0.00
Community Club	0	0	0.00
Land - New Sports Complex	0	0	0.00
Other Culture	0	0	0.00
Furn - Museum Software	0	0	0.00
Land - Museum Shed	U	U	0.00
Transport			
Construction - Roads, Bridges, Depots			
Roads - Roads To Recovery	723,842	723,842	18,416.47
Roads - Signs	0	0	42.00
Roads - Unclassified	258,832	258,832	35,821.14
Roads - State 20/20	398,083	398,083	0.00
Road Plant Purchases	240.200	240 200	214 400 00
Plant - Loader Other Plant	319,300 110,909	319,300 110,909	314,400.00 110,909.09
Plant - Works Manager Vehicle	37,000	37,000	40,400.00
Tools - Compressor	0	0	40,400.00
Columbia State State State			
Economic Services			
Other Economic Services Wheatbelt Heritage Rail Project	400,000	400,000	2,725.61
wheatbeit mentage Rail Project	400,000	400,000	2,720.01
Other Property & Services			
Unclassified	~	~	0.00
Tools - Capital Tools - Chainsaws/Tools	0	0	0.00
10015 - Gilallisaws/10015	0	U	0.00
	2,252,831	2,252,831	522,715.31
D. 01	1857-704 (J. 1970) (J. 197		
By Class Land Held for Resale - Current	0	0	0.00
Land Held for Resale - Non Current	0	0	0.00
Land & Buildings	400,000	400,000	2,725.61
Vehicles & Plant	467,209	467,209	465,709.09
Furniture & Equipment	4,865	4,865	1.00
Tools & Equipment	0	0	0.00
Infrastructure - Sewerage	0	0	0.00
Infrastructure - Roads	1,380,757	1,380,757	54,237.61
Infrastructure - Footpaths	0	0	0.00
Infrastructure - Drainage	0	0	0.00
Infrastructure - Signs	0	0	42.00
Infrastructure - Parks & Ovals	0	0	0.00
		U	0.00
Infrastructure - Street Lighting	2,252,831	2,252,831	522,715.31

SHIRE OF DOWERIN NOTES TO AND FORMING PART OF THE STATEMENT OF FINANCIAL ACTIVITY FOR THE PERIOD 1 JULY 2015 TO 30 SEPTEMBER 2015

#### NOTES TO AND FORMING PART OF THE STATEMENT OF FINANCIAL ACTIVITY

FOR THE PERIOD 1 JULY 2015 TO 30 SEPTEMBER 2015

#### 4. DISPOSALS OF ASSETS

The following assets have been disposed of during the period under review:

	Written D	Written Down Value		Sale Proceeds		(Loss)
By Program	2015/16 Budget \$	September 2015 Actual \$	2015/16 Budget \$	September 2015 Actual \$	2015/16 Budget \$	September 2015 Actual \$
120M Grader	60,222		133,900		73,678	
Mercedes Water Truck	159		5,000		4,841	
Ford Territory D02	18,475	-	14,000	5	(4,475)	-
Reseidence at 58 Stacy Street	155,000		150,000		(5,000)	
	233,856	-	302,900	-	69,044	-

By Class of Asset	Written Do	own Value	Sale Proceeds		Profit(Loss)	
	2015/16 Budget \$	September 2015 Actual \$	2015/16 Budget \$	September 2015 Actual \$	2015/16 Budget \$	September 2015 Actual \$
Plant and Equipment	78,856		152,900		74,044	
Land and Buildings	155,000	-	150,000	-	(5,000)	-
		-		-	-	-
	233,856	0	302,900	0	69,044	(

	2015/16 Adopted Budget \$	September 2015 Actual \$
set Disposals	78,519	0.00
et Disposals	(9,475)	0.00
	69,044	0.00

#### Summary

Profit on Asset Disposals Loss on Asset Disposals

#### NOTES TO AND FORMING PART OF THE STATEMENT OF FINANCIAL ACTIVITY

FOR THE PERIOD 1 JULY 2015 TO 30 SEPTEMBER 2015

5. INFORMATION ON BORROWINGS (a) Debenture Repayments

Particulars	Principal New 1-Jul-12 Loans		Principal Repayments		Principal Outstanding		Interest Repayments		
		2015/16 Budget \$	2015/16 Actual \$	2015/16 Budget \$	2015/16 Actual \$	2015/16 Budget \$	2015/16 Actual \$	2015/16 Budget \$	2015/16 Actual \$
Recreation & Culture Loan 97 - Recreation Complex	472,175	0	0	59,543	o	412,632 0	472,175	19,065	
Loan 98 - Dowerin Events M'ment	106,130	0	0	22,272	0	83,858	106,130	3,336	
	472,175	0	0	59,543	0	412,632	472,175	19,065	

Note:
 Loan repayment of Loan 97 is to be financed by savings in bowls/tennis surfaces mtce
 Actual interest repayments include accrued interest adjustments where applicable.
 Proposed new loan for Recreation Complex may be self funded from Reserve Funds.

(b) New Debentures - 2014/15

	Amount E	Amount Borrowed		Term Total (Years) Interest &	Total Interest &	0.4210 000000 000000 000000	Amount Used		Balance Unspent
Particulars/Purpose	Budget \$	Actual \$			Charges \$	%	Budget \$	Actual \$	\$
Nil.									

#### SHIRE OF DOWERIN NOTES TO AND FORMING PART OF THE STATEMENT OF FINANCIAL ACTIVITY FOR THE PERIOD 1 JULY 2015 TO 30 SEPTEMBER 2015

		2015/16 Adopted Budget \$	September 2015 Actual \$
6.	RESERVES		
(a)	Cash Backed Reserves Long Service Leave Reserve Opening Balance Amount Set Aside / Transfer to Reserve Amount Used / Transfer from Reserve	155,425 14,663 0 170,088	155,425 0 0 155,425
(b)	Plant Replacement & Reconditioning Reserve		
	Opening Balance Amount Set Aside / Transfer to Reserve Amount Used / Transfer from Reserve	150,291 4,509 (62,000) 92,800	150,291 0 0 
(c)	Land & Building Reserve		
	Opening Balance Amount Set Aside / Transfer to Reserve Amount Used / Transfer from Reserve	19,966 39,226	19,966 0 0
		59,192	19,966
(e)	Recreation Facilities Reserve Opening Balance	173,751	173,751
	Amount Set Aside / Transfer to Reserve Amount Used / Transfer from Reserve	35,213	0 0 173,751
(f)	Community Housing Project Reserve Opening Balance Amount Set Aside / Transfer to Reserve	44,473 10,317	44,473 0
	Amount Used / Transfer from Reserve	54,790	0 44,473
(g)	Community Bus Reserve	39,213	39,213
	Opening Balance Amount Set Aside / Transfer to Reserve Amount Used / Transfer from Reserve	5,176	0 0
		44,389	39,213
(h)	Sewerage Asset Preservation Reserve		
	Opening Balance Amount Set Aside / Transfer to Reserve	851,521 95,188	851,521 0
	Amount Used / Transfer from Reserve	946,709	0 851,521
(i)	Economic Development Reserve		
	Opening Balance	312,977 259,389	312,977
	Amount Set Aside / Transfer to Reserve Amount Used / Transfer from Reserve		0
		572,366	312,977
(j)	Tennis Court Replacement Reserve	10.045	40.045
	Opening Balance Amount Set Aside / Transfer to Reserve Amount Used / Transfer from Reserve	12,215 6,366	12,215 0 0
		18,581	12,215

(k) Bowling Green Replacement Reserve		
Opening Balance	40,360	40,360
Amount Set Aside / Transfer to Reserve	11,211	0
Amount Used / Transfer from Reserve		0
	51,571	40,360
(I) All Hours Gym Reserve		
Opening Balance	5,000	5,000
Amount Set Aside / Transfer to Reserve	5,350	0
Amount Used / Transfer from Reserve		0
	10,350	5,000
Total Cash Backed Reserves	2 240 450	4 905 402
Total Cash Backed Reserves	2,219,450	1,805,192

All of the above reserve accounts are to be supported by money held in financial institutions.

Summary of Transfers To Cash Backed Reserves		
Transfers to Reserves		
Long Service Leave Reserve	14,663	0
Plant Replacement & Reconditioning Reserve	4,509	0
Land & Building Reserve	39,226	0
Recreation Facilities Reserve	35,213	0
Community Housing Project Reserve	10,317	0
Community Bus Reserve	5,176	0
Sewerage Asset Preservation Reserve	95,188	0
Economic Development Reserve	259,389	0
Tennis Court Replacement Reserve	6,366	0
Bowling Club Replacement Reserve	11,211	0
All Hours Gym Reserve	5,350	0
	486,608	0
Transfers from Reserves		
Long Service Leave Reserve	0	0
Plant Replacement & Reconditioning Reserve	(62,000)	0
Land & Building Reserve	(02,000)	0
Recreation Facilities Reserve	0	0
Community Housing Project Reserve	0	0
Community Bus Reserve	0	0
Sewerage Asset Preservation Reserve	0	0
Economic Development Reserve	0	0
Tennis Court Replacement Reserve	0	0
Bowling Green Replacement Reserve	0	0
All Hours Gym Reserve	0	0
	(62,000)	0
Total Transfer to/(from) Reserves	424,608	0

#### SHIRE OF DOWERIN

NOTES TO AND FORMING PART OF THE STATEMENT OF FINANCIAL ACTIVITY

#### FOR THE PERIOD 1 JULY 2015 TO 30 SEPTEMBER 2015

#### 6. RESERVES (Continued)

In accordance with council resolutions in relation to each reserve account, the purpose for which the reserves are set aside are as follows:

Long Service Leave Reserve - to be used to fund annual and long service leave requirements. Plant Replacement & Reconditioning Reserve - to be used to fund the purchase of future plant acquisitions and major repairs. Land & Building Reserve - for future purchase and development of Council land & building asssets. **Office Equipment Reserve** - for future upgrade of central computer system and office equipment. **Recreation Facilities Reserve** - to be used for the proposed construction of multi purpose sports centre. **Community Housing Project Reserve** - to be used for contribution to joint venture aged units project and singles accommodation. **Community Bus Reserve** - to be used for part funding of the replacement of the community bus. Sewerage Asset Preservation Reserve - to be used to preserve sewerage assets **Economic Development Reserve** - to provide for future funding for development opportunities in the community. **Community Health Reserve** 

- temporarily closed.

### NOTES TO AND FORMING PART OF THE STATEMENT OF FINANCIAL ACTIVITY

FOR THE PERIOD 1 JULY 2015 TO 30 SEPTEMBER 2015

	2014/15 B/Fwd Per 2014/15 Budget \$	2014/15 B/Fwd Per Financial Report \$	September 2015 Actual \$
NET CURRENT ASSETS	ψ	Ŷ	φ
Composition of Estimated Net Current Asset Position			
CURRENT ASSETS			
Cash - Unrestricted Cash - Restricted Unspent Grants Cash - Restricted Unspent Loans Cash - Restricted Reserves Receivables (Budget Purposes Only) Council Rates Outstanding Sewerage Rates Outstanding Rubbish Rates Outstanding Sundry Debtors Accrued Income Loans Club/Institutions - Current Emergency Services levy GST Receivable Provision For Doubtful Debts Inventories	1,343,603 82,057 0 1,872,648 0 17,598 13,320 9,156 9,524 0 0 1,486 0 0 1,486 0 0 12,672 3,362,064	854,714 0 0 25,196 12,687 7,513 35,577 0 22,272 1,471 46,205 0 <u>20,805</u> 1,026,440	1,344,958 0 0 1,805,192 273,166 31,061 27,711 18,456 0 22,272 (22,133) 86,327 0 <u>9,777</u> 3,596,787
LESS: CURRENT LIABILITIES			
Payables and Provisions (Budget Purposes Only) Sundry Creditors Excess Rates Accrued Expenditure Department Transport GST Payable PAYG Payable Payroll Creditors FBT Payable Witholding Tax Other Payables Leave Provisions - Current	0 (491,446) (34,591) 0 (33,251) 0 (2,430) 0 (2,430) 0 (4,443) (175,250) (741,411)	0 (77,982) (76,737) 0 0 (4,405) 0 0 0 0 (1,814) (216,320) (377,258)	0 (28,545) (28,672) 0 (20,174) 0 136 0 (30) (3721) (216,320) (297,326)
NET CURRENT ASSET POSITION	2,620,653	649,182	3,299,461
Less: Cash - Reserves - Restricted Less: Cash - Unspent Grants - Restricted Add Back : Liabilities Supported by Reserves Adjustment for Interfund Transfers Imbalance Within Muni Adjustment for Trust Transactions Within Muni	(1,872,648) 0 100,638 0 0	0 0 155,425 0 0	(1,805,192) 0 155,425 0 0
ESTIMATED SURPLUS/(DEFICIENCY) C/FWD	848,643	804,607	1,682,234

#### NOTES TO AND FORMING PART OF THE STATEMENT OF FINANCIAL ACTIVITY

#### FOR THE PERIOD 1 JULY 2015 TO 30 SEPTEMBER 2015

#### 8. RATING INFORMATION

RATE TYPE	Rate in \$	Number of Properties	Rateable Value \$	2015/16 Budgeted Rate Revenue \$	2015/16 Budgeted Total Revenue \$	2014/15 Actual \$
Differential General Rate/General	Rate			Ψ	ψ	
GRV - Residential	9.8714	132	1,123,616	110,832	110,832	110,487
GRV - Commercial/Industrial	9.8714	18	316,540	31,247	31,247	33,747
GRV - Town Rural	9.8714	10	87,048	8,593	8,593	8,262
GRV - Other Towns	9.8714	1	2,130	210	210	202
UV - Rural Farmland	0.8897	245	101,196,000	900,341	900.341	860,277
Sub-Totals		406	102,725,334	1,051,223	1,051,223	1,012,975
	Minimum					
Minimum Payment	\$					
GRV - Residential	660	50	236,988	33,000	33,000	29,610
GRV - Commercial/Industrial	660	15	55,169	9,900	9,900	9,450
GRV - Town Rural	660	17	42,102	11,220	11,220	10,710
GRV - Other Towns	120	18	5,529	2,160	2,160	2,160
UV - Rural Farmland	660	48	2,441,900	31,680	31,680	30,240
UV - Commercial/Industrial	660	4	400	2,640	2,640	2,520
UV - Town Rural	660	3	73,000	1,980	1,980	1,890
UV - Mining Tenement	120	3	5,690	360	. 360	600
Sub-Totals		158	2,860,778	92,940	92,940	87,180
Discounts (Note 12) Total Amount Raised from					0	0
General Rate					1,144,163	1,100,155
Specified Area Rates (Note 9)					0	o
Total Rates					1,144,163	1,100,155

All land except exempt land in the Shire of Dowerin is rated according to its Gross Rental Value (GRV) in townsites or Unimprove in the remainder of the Shire.

The general rates detailed above for the 2013/14 financial year have been determined by Council on the basis of raising the reve to meet the deficiency between the total estimated expenditure proposed in the budget and the estimated revenue to be received other than rates and also bearing considering the extent of any increase in rating over the level adopted in the previous year.

The minimum rates have been determined by Council on the basis that all ratepayers must make a reasonable contribution to the Government services/facilities.

### NOTES TO AND FORMING PART OF THE STATEMENT OF FINANCIAL ACTIVITY

#### FOR THE PERIOD 1 JULY 2015 TO 30 SEPTEMBER 2015

#### 9. TRUST FUNDS

Funds held at balance date over which the Municipality has no control and which are not included in this statement are as follows:

Detail	Balance 01-Jul-15 \$	Amounts Received \$	Amounts Paid (\$)	Balance \$
Housing Rental Bonds	4,900	0	(480)	4,420
Key Deposits	610	0	0	610
Tidy Towns	2,818	0	0	2,818
HACC vehicle	2,025	0	0	2,025
HACC Fundraising	2,509	0	0	2,509
Building Deposits	10,000	0	0	10,000
AROC Funds	61,548	0	0	61,548
	84,410	0	(480)	83,930

#### NOTES TO AND FORMING PART OF THE STATEMENT OF FINANCIAL ACTIVITY

### FOR THE PERIOD 1 JULY 2015 TO 30 SEPTEMBER 2015

### 10. OPERATING STATEMENT

3,399 1,313,207 178 78,785	39,050 1,902,892	44,564 3,254,927
1,313,207 178	1,902,892	
178		
		29,364
10,100		263,446
27 252	eren diamerican	93,081
		125,738
2000 00 0 C C C C C C C C C C C C C C C		259,096
1/1 OL 0 1 0 0 0 0 0 0 0 0 0 0 0 0		137,648
		675,266
		114,065
		29,893
		5,027,088
132,554	336,666	409,296
25,195	91,972	96,437
9,022	75,835	84,666
100,813	313,334	338,732
32,593	128,270	118,633
42,508	168,559	170,030
62,493	311,867	316,138
117,462	630,187	744,342
288,199	1,186,627	1,503,505
57,214	179,091	335,915
17,418	4,246	8,223
885,471	3,426,654	4,125,918
1,371,303	547,281	901,171
	78,785 27,252 32,890 212,213 15,462 570,064 2,275 1,049 <b>2,256,774</b> 132,554 25,195 9,022 100,813 32,593 42,508 62,493 117,462 288,199 57,214 17,418 <b>885,471</b>	178 $26,000$ $78,785$ $255,022$ $27,252$ $94,548$ $32,890$ $136,077$ $212,213$ $217,584$ $15,462$ $49,052$ $570,064$ $1,233,174$ $2,275$ $10,536$ $1,049$ $10,000$ $2,256,774$ $3,973,935$ $132,554$ $336,666$ $25,195$ $91,972$ $9,022$ $75,835$ $100,813$ $313,334$ $32,593$ $128,270$ $42,508$ $168,559$ $62,493$ $311,867$ $117,462$ $630,187$ $288,199$ $1,186,627$ $57,214$ $179,091$ $17,418$ $4,246$ $885,471$ $3,426,654$

### NOTES TO AND FORMING PART OF THE STATEMENT OF FINANCIAL ACTIVITY

#### FOR THE PERIOD 1 JULY 2015 TO 30 SEPTEMBER 2015

### 11. BALANCE SHEET

	September 2015 Actual \$	2014/15 Actual \$
CURRENT ASSETS Cash and Cash Equivalents Trade and Other Receivables Inventories TOTAL CURRENT ASSETS	3,150,151 436,861 <u>9,777</u> 3,596,789	2,659,906 150,921 20,805 2,831,632
NON-CURRENT ASSETS Other Receivables Inventories Property, Plant and Equipment Infrastructure Work in Progress TOTAL NON-CURRENT ASSETS	107,776 0 9,601,397 24,262,625 0 33,971,798	107,776 0 9,129,462 24,208,346 0 33,445,584
TOTAL ASSETS	37,568,587	36,277,216
CURRENT LIABILITIES Trade and Other Payables Long Term Borrowings Provisions TOTAL CURRENT LIABILITIES	109,792 81,822 216,320 407,934	189,724 81,822 216,320 487,866
NON-CURRENT LIABILITIES Trade and Other Payables Long Term Borrowings Provisions TOTAL NON-CURRENT LIABILITIES	0 496,483 23,224 519,707 927,641	0 496,483 23,224 519,707 1,007,573
NET ASSETS EQUITY Trust Imbalance Retained Surplus Reserves - Cash Backed Reserves - Asset Revaluation TOTAL EQUITY	36,640,946 0 30,596,839 1,805,192 4,238,915 36,640,946	35,269,643 0 29,225,536 1,805,192 4,238,915 35,269,643

### NOTES TO AND FORMING PART OF THE STATEMENT OF FINANCIAL ACTIVITY

#### FOR THE PERIOD 1 JULY 2015 TO 30 SEPTEMBER 2015

### 12. FINANCIAL RATIOS

	2015 YTD	2015	2014	2013
Current Ratio	7.095	1.67	1.44	1.25

The above ratio is calculated as follows:

Current Ratio

Current assets minus restricted current assets Current liabilities minus liabilities associated with restricted assets

MENT – 7 SEPTEMBER TO 12 OCTOBER 2015
13 October 2015
N/A
N/A
Nil
Sonia King – Finance Manager
List of Accounts 7 September to 12 October 2015

### **Background**

The attached schedules of cheques drawn and electronic payments that have been raised during the month since the last meeting by delegated authority are presented to Council for approval for payment and ratification at this meeting.

### <u>Comment</u>

The list as presented has been reviewed by Chief Executive Officer and has been forwarded to Council to approve payment.

### **Statutory Implications**

Reg 12 & 13 of the Local Government (Financial Management) Regulations 1996 requires that a separate list be prepared each month for adoption by Council showing:

- Creditors to be paid
- payments made from Municipal Fund, Trust Fund and Reserve Fund by Chief Executive Officer under delegated authority from Council

### Policy Implications

Nil.

Voting Requirements

Simple Majority

### COUNCIL DECISION – ITEM 10.3.2

(2543) Moved: T.A. Jones Seconded: B.N. Walsh Carried: 7/0

THAT THE ACCOUNTS PAID BY CHIEF EXECUTIVE OFFICER BY DELEGATED AUTHORITY SINCE THE SEPTEMBER 2015 MEETING OF THE COUNCIL, AS ATTACHED, BE APPROVED IN ACCORDANCE WITH FMR REG 12(3) & 13(3).

			PAYMENTS	1	-
Chq/EFT	Date	Name	Description	Amount	Contra
EFT3564	09/09/2015	AVON WASTE	Rubbish contract	-2513	2513
EFT3565	09/09/2015	Abbott & Co Printers	Business Cards- Finance Manager	-189	
EFT3566	09/09/2015	BOEKEMAN MACHINERY	Repairs D014 (Roller) - Battery & fix air con belt D010 (Grader) - Replace window	-832	
EFT3567	09/09/2015	BOC LIMITED	Gas rental - oxygen	-129	
EFT3568	09/09/2015	DOWERIN IGA EXPRESS	Refreshments and Cleaning Supplies	-175	
EFT3569	09/09/2015	LANDGATE	Mining Tenements	-38	
EFT3570	09/09/2015	DOWERIN BULK TRANSPORT PTY LTD	Blue metal and metal dust carting	-4197	
EFT3571	09/09/2015	DOWERIN TYRE AND EXHAUST	Tyre supply & repairs Tyres & Safety checkpoint D009 Fit old tyre to D010 (grader) Battery for Chipper	-2639	
EFT3572	09/09/2015	DOWERIN ROADHOUSE	Fuel for Jet Wash trailer	-27	
EFT3573	09/09/2015	ELDERS LIMITED	PPE - WORK BOOTS	-328	
EFT3574	09/09/2015	EASTERN HILLS SAWS & MOWERS	Repairs to mower	-400	
EFT3575	09/09/2015	ENDEAVOUR COMMUNITY NEWSPAPER INC	Living in the Wheatbelt Forum Advertising	-28	
	09/09/2015	JK WILLIAMS & CO	AugustAccountPPE-TrousersClothesline-CoachScrewsPressurePump2xSlidingDoorLockLawnMowerReticulationSuppliesSundries-		
EFT3577	09/09/2015	KEY SOURCE RAIL PTY LTD	Repairs & Parts for Track Guage	-432	
EFT3578	09/09/2015	MIDWAY MAINTENANCE	Repairs to basketball shed (inc Materials, Crane,Labour)	-6568	
EFT3579	09/09/2015	TELLY'S AUTO ELECTRICAL & AIR-CONDITIONING	2 way for D010	-199	
EFT3580	09/09/2015	WESFARMERS KLEENHEAT GAS	Yearly gas rental - 43 Stacy Street	-34	
EFT3581	09/09/2015	WESTRAC EQUIPMENT	Parts for Loader	-466	
EFT3582	09/09/2015	REBECCA WINDSOR	Gym Inductions	-60	60
EFT3583	23/09/2015	AVON WASTE	Rubbish Collection 26/06/2015	-2307	2307
EFT3584	23/09/2015	Building & Health Surveying Services	EHO Contract	-4374	
EFT3585	23/09/2015	CUTTING EDGES PTY LTD	Grader blades and assembly	-896	
EFT3586	23/09/2015	DOWERIN COMMUNITY RESOURCE CENTRE	AdvertisingChargesLiving in the Wheatbelt ForumEnrollingtoSale of 58 Stacy St & Water Truck	-165	
EFT3587	23/09/2015	DOWERIN & DISTRICTS	Fertilizer & Seat washers for spray	-104	

### LIST OF ACCOUNTS - 7 September to 12 October 2015

		FARM SHED	unit		
EFT3588	23/09/2015	ELDERS LIMITED	Chemical - Glyphosate - Spraying verges	-926	
EFT3589	23/09/2015	ENERGY AND WATER OMBUDSMAN (WA) LIMITED	Annual Levy 2015/2016	-55	
EFT3590	23/09/2015	Force	Hire of Truck Mounted Knuckle Boom	-871	
EFT3591	23/09/2015	SHIRE OF GOOMALLING	Contribution to Medical Surgery	-13750	
EFT3592	23/09/2015	ALL-WAYS FOODS	Cleaning Supplies	-196	
EFT3593	23/09/2015	Gym Care	Gym Equipment - Treadmill	-3850	
EFT3594	23/09/2015	Emma Judith HARDY	Police Clearance Refund - TRELIS Training	-32	
EFT3595	23/09/2015	JR & A HERSEY	HerseyAccountBulkGlassCleanerBulkInsectRepellentBulkLineMarker and Spray andMarkBulkAir FreshenersSundriesSundries	-1250	
EFT3596	23/09/2015	LAWN DOCTOR TURF FARM	Vertidraining Football and Hockey Ovals	-3383	
EFT3597	23/09/2015	OUR COMMUNITY PTY LTD	Our Community Subscription	-330	
EFT3598	23/09/2015	SETON AUSTRALIA PTY LTD	Push/Pull Signs - DCC	-59	
EFT3599	23/09/2015	TOTAL HYGIENE SERVICES	Toilet Supplies	-127	
EFT3600	23/09/2015	WA LOCAL GOVERNMENT ASSOCIATION	Annual Domain Name Hosting Fee	-55	
EFT3601	23/09/2015	WESTRAC EQUIPMENT	New 12M Grader and Trade In	-200693	
EFT3602	30/09/2015	AVON WASTE	Rubbish Collection	-2343	2343
EFT3603	30/09/2015	COMMERCIAL HOTEL DOWERIN	Refreshments for Council	-50	
EFT3604	30/09/2015	ESTEEM PLUS	LIWF - Maggie Dent	-5590	5590
EFT3605	30/09/2015	GEVERS GODDARD JONES PTY LTD	Support Subscription	-400	
EFT3606	30/09/2015	ALL-WAYS FOODS	Bulk Cleaning Supplies	-169	
EFT3607	30/09/2015	KENNARDS HIRE PTY LTD	Hire of Lawn Coring Machine	-402	
EFT3608	30/09/2015	PUBLIC LIBRARIES WESTERN AUSTRALIA	PLWA Subscription	-108	
EFT3609	30/09/2015	5Rivers Plumbing & Gas	Plumbing repairs	-190	
EFT3610	30/09/2015	SONYA RALPH CATERING	LIWF Catering	-1100	
EFT3611	30/09/2015	DIANA SPENCER	Refund for LIWF	-40	40
EFT3612	30/09/2015	SHERIDANS FOR BADGES	Name Badges- Council	-427	
EFT3613	30/09/2015	REBECCA WINDSOR	Gym Inductions	-40	40
EFT3614	07/10/2015	ADVANCED AUTOLOGIC PTY	Sundries - Truck wash, grease, aerosol	-385	
EFT3615	07/10/2015	B T EQUIPMENT	Repairs to loader D012 Air con condenser, lift cable, skid steer	-8223	
EFT3616	07/10/2015	CARDNO PTY LTD	Professional Services - Bike Plan	-6930	
EFT3617	07/10/2015	DOWERIN IGA EXPRESS	Refreshments	-159	
EFT3618	07/10/2015	DOWERIN BAKERY AND NEWS	September Account - Paper and refreshments	-64	
EFT3619	07/10/2015	LANDGATE	Mining Tenements	-38	
EFT3620	07/10/2015	JR & A HERSEY	Depot sundries	-112	
EFT3621	07/10/2015	KENNARDS HIRE PTY LTD	Hire of turf cutter - Cricket Pitch	-167	

EFT3622	07/10/2015	LENIP PTY LTD	50 x 20kg bags Asphalt	-1719	
EFT3623	07/10/2015	MIDWAY MAINTENANCE	Install Banner Pole (Labour & Materials)	-788	
EFT3624	07/10/2015	OFFICEMAX AUSTRALIA LIMITED	Stationery	-77	
EFT3625	07/10/2015	QUICK CORPORATE AUSTRALIA PTY LTD	Stationery - 2016 Diaries	-215	
EFT3626	07/10/2015	5Rivers Plumbing & Gas	Repair leaking toilet cistern Public Toilets	-344	
EFT3627	07/10/2015	RALPH THAXTER	Parts & Repairs to Generator	-52	
EFT3628	07/10/2015	WESFARMERS KLEENHEAT GAS	Yearly Gas Rental	-385	
EFT3629	07/10/2015	WILSONS SIGN SOLUTIONS	Honour board updates	-158	
EFT3630	07/10/2015	WESTRAC EQUIPMENT	Hydraulic Hose	-61	
EFT3631	07/10/2015	REBECCA WINDSOR	Gym Inductions	-40	40
EFT3632	07/10/2015	WURTH AUSTRALIA PTY LTD	Sundries Blade Fuses Windscreen Cleaner Aerosol	-691	
EFT3633	07/10/2015	ZACKS	Gym keycard stickers	-179	
EFT3634	07/10/2015	JK WILLIAMS & CO	SeptemberAccountHammerDrillRetic Fittings for National Tree DayMobileDataDeorforArchivesRoomGymSoftwareSundries	-3359	
DDDOWO	30/09/2015	Department of Transport		-30160	
			TOTAL \$	-320456	12933
	•	MUNICIPA			
2030	02/10/2015	SHIRE OF DOWERIN	Licensing course allowance - E.Hardy	-250	
2031	06/10/2015	SHIRE OF DOWERIN	Postage	-169	
2032	06/10/2015	SHIRE OF DOWERIN	Petty Cash	-194	
10025	09/09/2015	STARTRACK EXPRESS	Freight - loader parts	-29	
10026	09/09/2015	SYNERGY	Electricity AUG 15	-3827	
10027	09/09/2015	TELSTRA	Telephone charges	-782	
10028	23/09/2015	COURIER AUSTRALIA	Freight - Admin Stationery and Library	-46	
10029	23/09/2015	SYNERGY	Power Usage	-10559	
10030	23/09/2015	TELSTRA	Telephone charges	-1111	
10031	23/09/2015	WATER CORPORATION	Water Usage	-109	
10032	23/09/2015	WESTNET PTY LTD	Internet Service Charges	-747	
10033	24/09/2015	AUSTRALIAN TAX OFFICE	Payroll deductions	-4551	4551
10034	24/09/2015	SHIRE OF DOWERIN	Shire Office Petty Cash	-194	
10035	30/09/2015	CHILD SUPPORT AGENCY	Payroll deductions	-353	353
10036	30/09/2015	W E & J M COOTE	Materials&RepairsMuseumExhibitionHallTownHallStacy Street House	-8537	
10037	30/09/2015	LGRCEU	Payroll deductions	-39	
10038	30/09/2015	WORKWEAR GROUP PTY LTD	Uniform - E.Hardy	-387	
	30/09/2015	SYNERGY	Power Usage	-1594	

10040	30/09/2015	TELSTRA	Telephone Charges	-84	
10041	07/10/2015	RACHEL BUCK	Emergency Tower Power Usage	-173	
10042	07/10/2015	COURIER AUSTRALIA	Freight	-37	
10043	07/10/2015	STARTRACK EXPRESS	Freight for Filters	-56	
10044	07/10/2015	TELSTRA	Mobile telephone charges	-1616	
10045	07/10/2015	WATER CORPORATION	Water Usage	-38	
10046	07/10/2015	WESTNET PTY LTD	Internet charges	-194	
	1		TOTAL \$	-35675	4904
		SUPERANNUAT	ION PAYMENTS		
DD8923.1	09/09/2015	WA SUPER	Payroll deductions	-3483	3483
DD8923.2	09/09/2015	CHILDCARE SUPER	Superannuation contributions	-99	99
DD8923.3	09/09/2015	AUSTRALIAN CATHOLIC SUPERANNUATION & RETIREMENT FUND	Superannuation contributions	-32	32
DD8923.4	09/09/2015	FIDUCIAN PORTFOLIO SERVICES LIMITED	Superannuation contributions	-58	58
DD8923.5	09/09/2015	Australian Super	Superannuation contributions	-642	642
DD8923.6	09/09/2015	MLC NOMINEES PTY LTD	Superannuation contributions	-412	412
DD8923.7	09/09/2015	AMP Life Limited	Superannuation contributions	-214	214
DD8923.8	09/09/2015	The S W Flavel Superannuation Fund	Superannuation contributions	-101	101
DD8923.9	09/09/2015	NAB SUPERANNUATION FUND A	Superannuation contributions	-126	126
DD8927.1	23/09/2015	WA SUPER	Payroll deductions	-2848	2848
DD8927.2	23/09/2015	CHILDCARE SUPER	Superannuation contributions	-78	78
DD8927.3	23/09/2015	AUSTRALIAN CATHOLIC SUPERANNUATION & RETIREMENT FUND	Superannuation contributions	-21	21
DD8927.4	23/09/2015	FIDUCIAN PORTFOLIO SERVICES LIMITED	Superannuation contributions	-64	64
DD8927.5	23/09/2015	Australian Super	Superannuation contributions	-180	180
DD8927.6	23/09/2015	MLC NOMINEES PTY LTD	Superannuation contributions	-395	395
DD8927.7	23/09/2015	AMP Life Limited	Superannuation contributions	-214	214
DD8927.8	23/09/2015	The S W Flavel Superannuation Fund	Superannuation contributions	-101	101
DD8927.9	23/09/2015	NAB SUPERANNUATION FUND A	Superannuation contributions	-125	125
DD8943.1	07/10/2015	WA SUPER	Payroll deductions	-2854	2854
DD8943.2	07/10/2015	CHILDCARE SUPER	Superannuation contributions	-108	108
DD8943.3	07/10/2015	AUSTRALIAN CATHOLIC SUPERANNUATION & RETIREMENT FUND	Superannuation contributions	-20	20
DD8943.4	07/10/2015	FIDUCIAN PORTFOLIO SERVICES LIMITED	Superannuation contributions	-81	81
DD8943.5	07/10/2015	Australian Super	Superannuation contributions	-180	180
DD8943.6	07/10/2015	MLC NOMINEES PTY LTD	Superannuation contributions	-458	458
DD8943.7	07/10/2015	AMP Life Limited	Superannuation contributions	-214	214
DD8943.8	07/10/2015	The S W Flavel Superannuation Fund	Superannuation contributions	-101	101
DD8943.9	07/10/2015	NAB SUPERANNUATION FUND A	Superannuation contributions	-113	113
DD8923.10	09/09/2015	CBUS	Superannuation contributions	-162	162
DD8923.11	09/09/2015	PRIME SUPER	Superannuation contributions	-176	176

			TOTAL \$	-120120	
		Net Pays			
		Pays Payroll Direct Debit Of			
Pays 07/10	07/10/2015	Payroll Direct Debit Of Net	Payroll 07/10/2015	-38513	
		Net Pays			
rays 23/09	23/09/2015	Pays Payroll Direct Debit Of Net	Payion 25/05	-3/031	
Pays 23/09	23/09/2015	Net Pays Payroll Direct Debit Of Net	Payroll 23/09	-37651	
		Pays Payroll Direct Debit Of			
Pays 09/09	09/09/2015	Payroll Direct Debit Of Net	Payroll 09/09	-43955	
		PAYROLL P	PAYMENTS		
			TOTAL	-14918	14918
DD8943.13	07/10/2015	HOSTPLUS	Superannuation contributions	-30	30
DD8943.12	07/10/2015	HEALTH EMPLOYEES SUPER	Superannuation contributions	-160	160
DD8943.11	07/10/2015	PRIME SUPER	Superannuation contributions	-168	168
DD8943.10	07/10/2015	CBUS	Superannuation contributions	-162	162
DD8927.13	23/09/2015	HOSTPLUS	Superannuation contributions	-60	60
DD8927.12	23/09/2015	HEALTH EMPLOYEES SUPER	Superannuation contributions	-161	161
DD8927.11	23/09/2015	PRIME SUPER	Superannuation contributions	-168	168
DD8927.10	23/09/2015	CBUS	Superannuation contributions	-162	162
DD8923.13	09/09/2015	HOSTPLUS	Superannuation contributions	-61	61
DD8923.12	09/09/2015	HEALTH EMPLOYEES SUPER	Superannuation contributions	-129	129

	TRUST PAYMENTS		
NIL			
	TOTAL \$	-0	

MUNICIPAL TOTALS	
EFT TRANSACTIONS	\$320,456.00
SUPER PAYMENTS	\$14,918.00
CHEQUES	\$35,675.00
PAYROLL PAYMENTS	\$120,120.00
TOTAL	\$491,169.00

10.3.3 FREEDOM OF INFOR	MATION POLICY & STATEMENT
Date:	13 October 2015
Applicant:	N/A
Location:	N/A
File Ref:	
Disclosure of Interest:	Nil
Author:	Sonia King – Freedom of Information Coordinator
Attachment:	DRAFT Freedom of Information Policy & DRAFT Freedom of
	Information Statement

### **Background**

Council's Policy Manual is an important document of Council as it provides direction to Staff, Management and Councillors. Many of the policies and statements are required by, or relate to, legislation and in most instances help manage Council's exposure to risk.

This report proposes endorsement of the Freedom of Information Policy and Statement and subsequent implementation with the Shire of Dowerin organisation.

### <u>Comment</u>

Council's current Policy Manual does not include a Freedom of Information Policy or Statement. In accordance with the Section 96 of the *Freedom of Information Act, 1992* it is a requirement of Council to undertake an annual review of its Freedom of Information Statement. The next review of the statement will be due in October 2016.

### Statutory Implications

As reflected in the Background Section above this review is undertaken in accordance the *Freedom* of *Information Act, 1992* – Section 96.

### Planning and Policy Implications

The Freedom of Information Statement is classed as a Council Policy and is referred to by staff when dealing with any Freedom of Information application/items relevant to this legislation.

Shire of Dowerin Corporate Plan 2013-15

Shire of Dowerin Workforce Plan 2013-17

### Risk Assessment

Should Council not endorse a Freedom of Information Statement and implement an annual review process, it would be in breach of the legislation.

Voting Requirements

Simple Majority

### COUNCIL DECISION – ITEM 10.3.2

(2544) Moved: T.A. Jones Seconded: G.S. Ralph

Carried: 7/0

THAT COUNCIL ADOPTS THE FREEDOM OF INFORMATION POLICY AND FREEDOM OF INFORMATION STATEMENT.



#### FREEDOM OF INFORMATION POLICY

Policy Owner:	Governance
Distribution:	All Employees
Person Responsible:	CEO
Date of Approval:	21 October 2015
File Reference:	FOI

**Objective** This Policy is designed to provide guidelines for staff regarding Freedom of Information Requests.

- To assist the public to obtain access to documents and records held by the Shire of Dowerin.
- To allow documents to be obtained promptly (and at the lowest reasonable cost) unless they are "exempt" within the provisions of the Act.

#### Policy Statement

The Shire of Dowerin will provide a general right of access to documents and records of the Shire in accordance with the provisions of the Freedom of Information Act 1992 and the guidelines of this Policy.

#### Guidelines

- The Shire of Dowerin Chief Executive Officer delegates the role of "FOI Coordinator" for the Shire to staff member(s) who are to be suitably trained with respect to FOI Coordinator responsibilities. The staff member(s) are hereby given delegated authority to perform that function within the requirements of the Act.
- The Shire of Dowerin Chief Executive Officer assume the role of "Decision Maker" and is hereby authorised to make decisions regarding access to information.
- The Chief Executive Officer is appointed to review an application should the applicant be dissatisfied with the results of their application.
- Procedures for determining access, exemptions, personal information, review, and the preparation of information statements shall be in accordance with the Freedom of Information Implementation Guidelines prepared by the Office of the Information Commissioner, Perth.

Reviewed 20 October 2015

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#### SHIRE OF DOWERIN FREEDOM OF INFORMATION STATEMENT

#### INTRODUCTION

Section 96(1) of the Freedom of Information Act (1992) requires each government agency, including local government, to prepare and publish annually, an Information Statement.

The Information Statement must set out -

- The Agency's Mission Statement
- Details of Legislation administered
- Details of the agency structure
- Details of decision making functions
- Opportunities for public participation in the formulation of policy and performance of agency functions.
- Documents held by the agency
- The operation of FOI in the agency

This document has been prepared by the Shire of Dowerin to satisfy Part 5 of the Act and is correct as at October 2015. Copies of this document may be obtained from -

Freedom of Information Co-ordinator

Shire of Dowerin

PO Box 111

DOWERIN WA 6461

Or on the Shire of Dowerin website at www.dowerin.wa.gov.au

Enquiries may be made to that office on telephone 08 9631 1202 Monday to Friday 8:30am to 4:00pm or email finance@dowerin.wa.gov.au

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#### COUNCIL INFORMATION STATEMENT

### Freedom of Information THE COUNCIL INFORMATION STATEMENT ACCESS TO COUNCIL DOCUMENTS DOCUMENTS TO BE PROVIDED OUTSIDE OF FOI WHEREVER POSSIBLE

The Shire of Dowerin is an open and accountable Local Government and wherever possible will make documents available for public inspection outside of the *Freedom of Information Act*. The general public can view a variety of Council publications at the Shire Offices at 13 Cottrell Street Dowerin or online at Council's website address which is www.dowerin.wa.gov.au

If members of the public wish to obtain copies of any documents, then a charge may apply.

Emailed copies of public documents will be provided free of charge.

#### FOI PROCEDURES AND ACCESS ARRANGEMENTS

#### **FOI Operations**

The Shire of Dowerin supports an open and accountable local government and will endeavour to make information available promptly and at the least possible cost. As previously stated whenever possible documents will be provided outside the FOI process.

If information is not routinely available, the *Freedom of Information Act 1992* provides the right to apply for documents held by the Shire and to enable the public to ensure that personal information in documents is accurate, complete, up to date and not misleading.

#### **Freedom of Information Applications**

Access applications have to:

- be in writing;
- give enough information so that the documents requested can be identified;
- give an Australian address to which notices can be sent; and
- be lodged at the Shire Offices with any application fee payable.

Applications and enquiries should be addressed or delivered to:

Freedom Information Coordinator Shire of Dowerin 13 Cottrell Street DOWERIN WA 6461

#### Acknowledgment of Applications

Applications will be acknowledged in writing and you will be notified of the decision as quickly as possible and no later than 45 days after the application is received.

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#### **Freedom of Information Charges**

A scale of fees and charges is set under the FOI Act Regulations. Apart from the application fee for non-personal information all charges are discretionary.

No fees or charges apply for personal information or amendment of personal information about yourself (e.g. your medical records; details of employment etc).

Applications for other documents (i.e. which are non-personal in nature) require a \$30 application fee to be paid when the application is lodged, and there may be other charges imposed by the agency as follows:

- \$30 per hour of staff time or pro rata for part of an hour for dealing with an application. (Agencies cannot charge for locating the documents within the scope of your request.)
- \$30 per hour (or pro rata for part of an hour) for supervision by staff when access is given to view documents; or the time taken by staff to prepare a transcript from a tape or make photocopies.
- 30 cents per photocopy.
- Actual cost incurred by the agency for preparing a copy of a tape, film or computerised information, or arranging delivery, packaging and postage of documents.

#### Deposits

- Advance deposit may be required of the estimated charges 25%
- For financially disadvantaged applicants or those issued with prescribed pensioner concession cards, the charge payable may be waived in certain circumstances.

#### Access Arrangements

Access to documents can be granted by way of inspection, emailed electronic copy, a "hard" paper copy of a document, a copy of an audio or video tape, a computer disc, a transcript of a recorded, shorthand or encoded document from which words can be reproduced.

#### **Edited Copies of Documents**

As a general rule Council will provide edited copies of documents where part of the document may be subject under the schedule of exemptions of the Freedom of Information Act for various reasons (eg, commercial considerations) or where there would be disclosure of personal or private information about an individual.

#### **Notice of Decision**

As soon as possible but in any case within 45 days you will be provided with a notice of decision which will include details such as:

- The date which the decision was made;
- The name and the designation of the officer who made the decision. This is the Manager, Corporate Services

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- If the document is an exempt document the reasons for classifying the matter exempt; or the fact that access is given to an edited document; and
- Information on the right to review and the procedures to be followed to exercise those rights.

#### **Refusal of Access**

Applicants who are dissatisfied with a decision will be able to seek an **internal review** by the Chief Executive Officer. If you disagree with the result of the CEO's decision then you can apply to the Information Commissioner for an **external review**, and details would be advised to applicants when the internal review decision is issued.

#### LEGISLATION ADMINISTERED

The Shire of Dowerin is established under the Local Government Act 1995, and has the responsibility for the administration of this Act within the municipality. Other major legislation which the Shire of Dowerin is wholly or partly responsible for administering is –

- Bush Fires Act
- Dog Act
- Litter Act
- Health Act
- Environmental Protection Act
- Town Planning & Development Act
- Dividing Fencings Act
- Off Road Vehicles Act
- Freedom of Information Act
- Occupational Health, Safety & Welfare Act
- Building Codes of Australia
- Library Board Act

Council is also responsible for statutory control and obligations within the following legislations -

- Health Act
- Main Roads Act
- Environment Protection Act
- Building Act
- Dog Act
- Caravan and Camping Act
- Litter Act
- Liquor Licensing Act
- Land Administration Act
- Town Planning Act
- Road Traffic Act

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#### ORGANISATION STRUCTURE

Council is the policy making body of the Shire of Dowerin. To implement Council decisions, it is necessary to employ professional staff. Management of the staff is through senior officers. The Chief Executive Officer, who is employed by the Council and has delegated authority, manages the day to day running of the Shire and provides advice to Council and directs the activities of staff through the Managers/Coordinators.

#### FUNCTIONS

The elected members of Council act as one body, dealing with the business of the Dowerin local government area in accordance with relevant statutes, local laws and policies. As a body, Council meets on the third Tuesday of each month.

Meetings commence at 3.00 pm sharp and any member of the public is welcome to attend. Limited time is set aside for the public to ask questions of the Council. Questions are generally taken on notice as a reply may not be immediately forthcoming due to the need to either research the matter raised or to seek clarification of the matter from a third-party. Desirably, questions should be submitted in writing at least 3 days before the Council meeting is to take place in order that a response can (hopefully) be provided at the meeting.

Occasionally, Council may hold a special meeting outside of these times, especially where it is required to deal with an urgent matter of business. Notice of a Special Meeting of Council will be advertised in the beforehand. Again, any member of the public is welcome to attend a Special Meeting of Council and ask questions of the Council within the allotted public question time.

Where a person requests a matter to be dealt with by the Council, or is required to have a matter (such as a land development proposal or application) to be dealt with by the Council, such a request (or proposal or application) must be submitted in writing to the Chief Executive Officer (CEO) at least 30 days before the date of the Ordinary Meeting of Council (OCM) at which it is requested to be considered and determined. Inclusion of the matter in the meeting agenda will be subject to all relevant and pertinent information being provided by the person making the request (or by the proponent or applicant), all comments from relevant authorities and agencies who may be affected by the matter having been received, and either no public or stakeholder notification beforehand is required, or where required, such notification has been completed and the submission period has expired.

A request received less than 30 days before the next Ordinary Meeting of Council may be presented to Council for consideration and determination only at the discretion of the CEO and subject to the above criteria (where applicable).

#### DOCUMENTS HELD BY THE SHIRE OF DOWERIN

The following documents are available for public inspection at the Shire of Dowerin free of charge. Members of the public may purchase copies of these documents. The charges for these documents are set annually by the Council and the Fees and Charges manual may be inspected at

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the Shire Offices during normal office hours. Some of the documents or related information is available online.

- Policy Manual
- Annual Budget
- Annual Report
- Standing Orders
- Strategic Plan
- Freedom of Information Statement
- Tender Register
- Code of Conduct
- Council Minutes & Agendas (unless classified as confidential)
- Electoral Rolls
- Rates and Charges
- Local Laws
- Various leaflets and brochures

The Shire of Dowerin holds a number of different types of documents for which a Freedom of Information request for information should be submitted. These include letters and general correspondence, internal reports, external reports to other agencies, plans, memorandums, drawings and videos.

Information is held in the Shire's filing system, which is managed by an electronic records management system.

Personal information is held in personnel files in the Shire's records system.

#### **OPERATION OF FOI IN THE SHIRE OF DOWERIN**

#### What is the Freedom of Information Act all about?

- It gives you the legally enforceable right to access records held by both State and Local Government agencies. You do not need to demonstrate any connection to or reason for seeking access to these records.

- It gives you the right to apply to have personal information we hold that you believe is inaccurate to be altered (at no cost).

- It obliges the Shire of Dowerin to make available certain information about the way it operates.

#### What are considered to be records?

The Act defines records as -

- Any paper based records eg. Memos, correspondence, maps, plans, photos etc.
- Any sound based records, eg. cds etc.
- Any image based records eg. Roll films, micrographics, video tapes, optical disks etc.

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- Any digital based records eg. Computer tapes, floppy disks, cds etc.

#### Who do I contact to make enquiries?

You may ring the Shire of Dowerin Freedom of Information Co-ordinator on 08 9631 1202 between the hours of 8.30am to 4.00pm Monday to Friday if you have any queries. Alternatively, you can send an email to finance@dowerin.wa.gov.au

#### How do I lodge an application?

You must lodge your application in writing -

- give enough information so that the documents can be identified

- give an Australian address to which notices can be sent
- be lodged at the Shire of Dowerin with any application fee payable
- give enough information so that the documents can be identified

#### **Lodgement of Applications**

Applications may be lodged -

By Post, addressed to -

FOI Coordinator Sonia King Shire of Dowerin PO Box 111 DOWERIN WA 6461

#### Or in Person to -

Shire of Dowerin 13 Cottrell Street DOWERIN WA 6461

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### 11. NEW BUSINESS OF AN URGENT NATURE

### 11.1.1 LATE ITEMS – APPROVAL TO CONSIDER

Date:	20 October 2015
Applicant:	N/A
Location:	Nil
Author:	Dacre Alcock

Summary:

### Council is requested to consider a Late Agenda Item

### Comment:

Staff are attempting to have the Agenda prepared at least a week before each Council Meeting. In completing this schedule, business of an urgent nature will arise from time to time in particular where commercial activities within the district would be delayed by Council not considering the item.

Consultation:

Nil

Policy Implications:

Nil

Statutory Implications:

### Shire of Dowerin – Standing Orders Local Law 2001

# Section 3.9: Urgent Business Approved By the Presiding Person or by Decision of Members Present

1. In cases of urgency or other special circumstance, matters may, with the consent of the person presiding be raised without notice and decided by the meeting.

2. Any member may move that the urgent business proposed to be raised by the presiding person not be accepted and if carried by a majority of members present, the urgent business is not accepted.

Strategic Implications:

Nil

Voting Requirements:

Simple Majority

### COUNCIL DECISION – ITEM 11.1.1

(2545) Moved: T.A. Jones Seconded: D.P. Hudson Carried: 7/0

THAT THE LATE AGENDA ITEM IS TO CONSIDER CONTRACTING TMR CONSULTING SERVICES FOR THE DOWERIN SHORT TERM ACCOMMODATION PROJECT.

11.1.2	MR CONSULTING SERVICES – DOWERIN SHORT TERM ACCOMMODATION
Date:	19 <sup>th</sup> October 2015
Applicant:	N/A
Location:	N/A
File Ref:	
Disclosure of Ir	erest: Nil
Author:	Louise Hagboom
Attachments:	TMR Consulting Services, Proposal for Services
	RAC Media Release: Monkey Mia Caravan Park
	Dowerin Short Term Accommodation Precinct Master Plan

### **Background**

The Shire of Dowerin identified the immediate need for investment in short-term accommodation through the development of the Dowerin Community Strategic Plan and therefore the development of a short term accommodation precinct forms an integral part of the Dowerin Corporate Plan (section EB. 2 3 Develop further accommodation options in Dowerin) which was adopted by Council in November 2013.

Accommodation within the Shire is in critically short supply with a mere 28 beds available to let through the Dowerin Caratel and Dowerin Commercial Hotel. During the Field Days demand for the available accommodation far outstrips supply, necessitating private billeting arrangements, camping or sourcing accommodation outside of the town.

Shire Staff continue to search and secure grant funding that may be available to financially support the development of this project, however due to the general scope of the project and limited sources of funding available, Council should consider that the Short Term Accommodation Precinct presents a viable and attractive investment opportunity for large corporate companies (e.g. RAC)

### **Comment**

CDO has approached TMR Consulting Services (Rebekah Burgess) to work in conjunction with the Shire of Dowerin in order to develop a professional and well planned business prospectus which, upon completion can be used to pitch the project to potential investors.

TMR Consulting Services will work with the Shire of Dowerin to prepare a business prospectus for the Dowerin Accommodation Precinct which highlights key statistical and financial information to present a holistic and compelling case for investment. The prospectus can be used as a visual aide and reference source to assist discussions with potential investors.

### **Consultation**

Cnr Hudson

CEO

Rebekah Burgess (TMR Consulting Services)

Statutory Implications

Nil

### **Financial Implications**

Council will be required to allocate out of budget expenditure of \$6910 (including GST) to contract

the services of TMR Consulting for the development of the Business Prospectus. Use the Economic Development Reserve to finance the expenditure.

Policy Implications

Nil

Voting Requirements

Absolute Majority

### COUNCIL DECISION – ITEM 11.1.2

(2546) Moved: T.A. Jones Seconded: B.N. Walsh

Carried: 7/0

COUNCIL AGREES TO:

1. SEEK INVESTMENT OPPORTUNITIES TO FINANCIALLY SUPPORT THE DEVELOPMENT OF THE DOWERIN SHORT TERM ACCOMMODATION PRECINCT

2. ALLOCATE \$6910 INC GST OF OUT OF BUDGET EXPENDITURE TO CONTRACT TMR CONSULTING SERVICES FOR THE DEVELOPMENT OF A BUSINESS PROSPECTUS.



TMR Consulting Services PO Box 5 MECKERING WA 6405 P: (08) 9625 1504 M: 0428 871 202

ABN 37 806 970 683

## TMR CONSULTING SERVICES PROPOSAL FOR SERVICES

For the Shire of Dowerin

### **OVERVIEW**

TMR Consulting Services is pleased to submit this proposal for services to support the Shire of Dowerin in preparing a business prospectus for the Dowerin Accommodation Precinct. TMR Consulting Services understands that the Dowerin Accommodation Precinct is a collaborative initiative of the Shire of Dowerin and Dowerin Events Management which aims to establish quality short-term accommodation adjacent to the site of the Dowerin Field Days.

#### The Objective

The objective of this project is to develop a compelling business prospectus for the Dowerin Accommodation Precinct, which will be used as an aide to attract private investment in the development of the facility. This private investment will complement funds already secured and/or those being sort through grants.

#### Context

The Shire of Dowerin has identified the immediate need for investment in short-term accommodation to support its aspirations for growth in the tourism sector and to enable the expansion of the hugely successful Dowerin Field Days.

Accommodation within the Shire is in critically short supply, with a mere 28 beds available to let through the Dowerin Caratal and Dowerin Commercial Hotel. During the Field Days demand for the available accommodation far outstrips supply, necessitating private billeting arrangements, camping or sourcing accommodation outside of the town.

The Shire of Dowerin believes that the Short Term Accommodation Precinct presents a viable and attractive investment opportunity and is seeking to develop a business prospectus, which can be used to pitch the project to potential investors.

#### PROPOSAL

TMR Consulting Services will work with the Shire of Dowerin to prepare a business prospectus for the Dowerin Accommodation Precinct which highlights key statistical and financial information to present a holistic and compelling case for investment. The prospectus can be used as a visual aide and reference source to assist discussions with potential investors. TMR Consulting Services can also conduct research to identify potential investors and assist in preparing additional support documentation (e.g. graphic presentations) if required, however these services are not included in this initial proposal.

#### **Project Deliverables**

Deliverable	Description		
Business Prospectus	The Business Prospectus will present a concise overview of the project including its objectives, anticipated outcomes (including revenue potential) and the level of investment required.		

#### **Timeline for Execution**

Key project dates are outlined below.

Description	Start Date	End Date	Duration
Draft Business Prospectus	ТВА	ТВА	
Final Business Prospectus	ТВА	ТВА	and off and

#### **Supplied Material**

The following materials are to be supplied by the Shire of Dowerin for this project. For TMR Consulting Services to meet project milestones, this material must be supplied on schedule. The due dates included in the following table represent a best guess based on current proposed project dates:

Materials to be supplied by the Shire of Dowerin	Due Date
Business and Management Plan for the Dowerin Accommodation Precinct	ТВА
Financials including development costs, secured funding and maintenance/operating cost projections.	ТВА
Master Plans, architectural drawings and/or other visual representations of the Accommodation Precinct	ТВА

2

#### PRICING

The following table details the pricing for delivery of the services outlined in this proposal.

Services Cost	Price
Development of Business Prospectus including attendance at up to two working party meetings – 50 hours at a rate of \$125 per hour	\$6,250
Graphic Design of Prospectus (Estimate only)	\$600
GST on Graphic Design	\$60
TOTAL Inc. GST	\$6,910

Disclaimer: The prices listed in the preceding table are an estimate for the services discussed. Estimates are subject to change if project specifications are changed or costs for outsourced services change before a contract is executed. The graphic design of the prospectus will be outsourced. TMR Consulting Services is not registered for GST and so no GST will be charged for the services rendered by TMR Consulting Services.

#### QUALIFICATIONS

Rebekah Burges as the principal consultant of TMR Consulting Services, will be responsible for the delivery of the agreed services as outlined in this proposal. Rebekah has a diverse employment history having worked in the Western Australian resources industry for a number of years before transitioning to the not-for-profit sector and managing a small regional development organization.

Rebekah was employed with Rio Tinto at the Argyle Diamond Mine, from 2006 until 2010 and filled the roles of Organizational Effectiveness Advisor and HR Advisor in Programme Management and Logistics. Successes during her tenure with Rio Tinto included providing support in the development of an integrated talent and performance management system for the organizations global operations and the design and implementation of a 15 module leadership program.

In January 2010, Rebekah was offered and accepted the position of Executive Officer with Regional Development Australia (RDA) Wheatbelt Inc. In this position Rebekah was responsible for managing the day to day operations of the organization and ensuring adherence to the organisations' funding agreement with the Commonwealth Government. This included developing and maintaining a Strategic Regional Plan for the Wheatbelt and completing detailed Annual Business Plan's and various research and performance reports. Rebekah concluded her employment with RDA Wheatbelt in July 2015.

Rebekah served a three year term as a director on the board of Heartlands WA Inc. and has been an active member on a number of regional groups including the Wheatbelt Health MOU, Wheatbelt Workforce Development Alliance and the Wheatbelt Aged Care and Solutions oversight committee.

Rebekah's formal qualifications include a Bachelor of Arts with first class honours in psychology, a Master's Degree in Industrial and Organisational Psychology and a Certificate IV in Business Frontline Management.

#### CONCLUSION

TMR Consulting looks forward to working with the Shire of Dowerin and supporting your efforts to secure investment in the Dowerin Accommodation Precinct.



If you have questions on this proposal, feel free to contact me at your convenience by email at <u>rebekah.burges@bigpond.com</u> or by phone at 0428 871 202.

Thank you for your consideration

Rebekah Burges Principal Consultant



# **Media Release**

Friday 20 March 2015

#### **RAC invests in tourism in WA's North West**

RAC is pleased to announce an agreement has been signed with Aspen Parks Property Fund (Aspen) to acquire three of its tourism accommodation properties, the Monkey Mia Dolphin Resort in Shark Bay, Exmouth Cape Holiday Park and the Ningaloo Reef Resort in Coral Bay.

RAC Executive General Manager Brand and Tourism Tony Pickworth said this acquisition builds on the RAC's plan to provide its members with good quality holiday accommodation in key tourism destinations around Western Australia.

"The plan is to provide a range of consistent, reliable quality accommodation options for our members, helping to preserve the traditional WA holiday for current and future generations of West Australians," Mr Pickworth said.

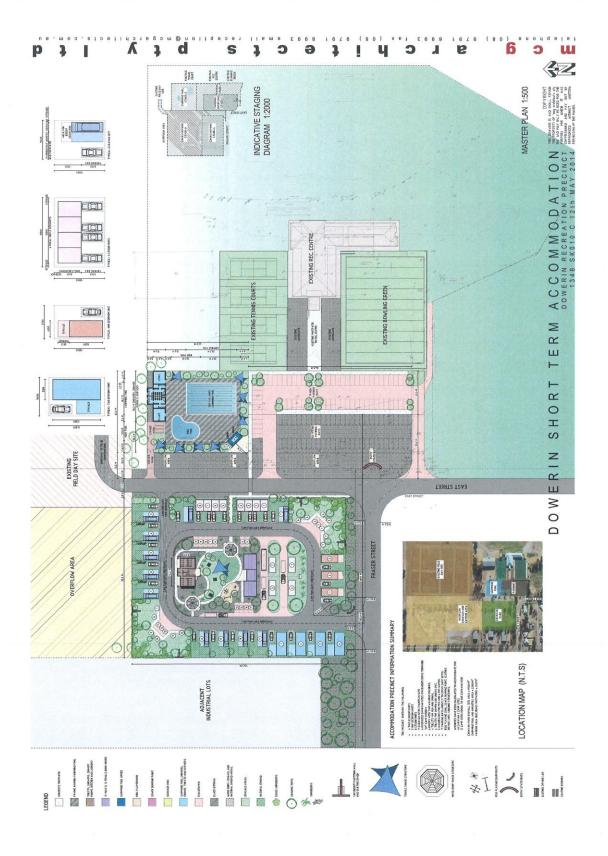
"RAC is excited to invest in three iconic locations with the aim of boosting local tourism and encouraging more Western Australians to holiday at home."

The agreement for the RAC to acquire the properties is conditional upon a number of matters, including the transfer of a number of operational licences. These conditions are likely to take some months to complete. Until completion occurs, Aspen will continue to own and manage the parks as usual.

"As a mutual organisation, the RAC continues to evolve both its member benefits and services to meet the needs of more than 800,000 members across Western Australia," he said.

Media Contact: Kylie Bonkowski 0401 703 719

# rac.com.au/media



#### **12. ELECTED MEMBERS MOTIONS**

#### **13.** CONFIDENTIAL ITEMS

#### 14. CLOSURE OF MEETING

There being no further business Cr Dale Metcalf (President) declared the meeting closed at 6:05pm.

These minutes were confirmed true and accurate at the Ordinary Council Meeting held on Tuesday 17 November 2015.

.....

.....

D.E. Metcalf PRESIDENT Date



# AGENDA OF MEETING HELD ON 17 NOVEMBER 2015

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#### 1. OPENING, OBITUARIES, VISITORS

#### 1.1 OPENING

#### 1.2 OBITUARIES

Mr Clarence Charles Anderson

Mr Vivian Clarke

#### 2. RECORD OF ATTENDANCE/APOLOGIES

#### 2.1 RECORD OF ATTENDANCE

D.E. Metcalf	President	Town Ward
G.B. Ralph	Deputy President	Rural South Ward
R.I. Trepp		Rural South Ward
B.N. Walsh		Town Ward
D.P. Hudson		Town Ward
A.J. Metcalf		Town Ward
W.E. Coote		Rural North Ward
T.A. Jones		Rural North Ward
G.K. Martin	Chief Executive Officer (Acting)	
S.L. King	Finance Manager	
S.F. Geerdink	Works Manager	

#### 2.2 LEAVE OF ABSENCE

2.3 APOLOGIES

- 3. **RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE**
- 4. DECLARATION OF ELECTED MEMBERS
- 5. PUBLIC QUESTION TIME
- 6. APPLICATIONS FOR LEAVE OF ABSENCE
- 7. CONFIRMATION OF MINUTES

#### **OFFICER RECOMMENDATION – ITEM 7.1**

THAT THE MINUTES OF THE ORDINARY MEETING OF THE DOWERIN SHIRE COUNCIL HELD ON 20 OCTOBER 2015 BE CONFIRMED AS A TRUE AND CORRECT RECORD OF PROCEEDINGS. **OFFICER RECOMMENDATION – ITEM 7.2** 

THAT THE MINUTES OF THE SPECIAL MEETING OF THE DOWERIN SHIRE COUNCIL HELD ON 28 OCTOBER 2015 BE CONFIRMED AS A TRUE AND CORRECT RECORD OF PROCEEDINGS.

**OFFICER RECOMMENDATION – ITEM 7.3** 

THAT THE MINUTES OF THE SPECIAL MEETING OF THE DOWERIN SHIRE COUNCIL HELD ON 2 NOVEMBER 2015 BE CONFIRMED AS A TRUE AND CORRECT RECORD OF PROCEEDINGS.

**OFFICER RECOMMENDATION – ITEM 7.4** 

THAT THE MINUTES OF THE SPECIAL MEETING OF THE DOWERIN SHIRE COUNCIL HELD ON 10 NOVEMBER 2015 BE CONFIRMED AS A TRUE AND CORRECT RECORD OF PROCEEDINGS.

- 8. **PETITIONS/DEPUTATIONS/PRESENTATIONS**
- 9. ANNOUNCEMENTS BY PRESIDENT WITHOUT DISCUSSION
- 9.1 **PRESIDENT ANNOUNCEMENTS**

#### 10. REPORTS OF COMMITTEE AND OFFICERS

#### **10.1 CHIEF EXECUTIVE OFFICER REPORT STRATEGIC**

### 10.1.1 CORPORATE PLAN UPDATE

Date:	11 November 2015
Applicant:	N/A
Location:	Shire of Dowerin
File Ref:	ADM
Disclosure of Interest:	Nil
Author:	Gary Martin

#### Summary

A Status Report providing update on activities relating to Councils' Corporate Plan.

#### <u>Background</u>

Council adopted its Corporate Plan 2013-2017 at its November 2013 Council meeting. Within the Plan, Council included an enabling Strategy which in addition to setting out a range of implementation actions includes a reporting requirement in support of the Plan.

During forum sessions held during the March and April 2015 Council meetings the corporate plan and was adopted at the May 2015 Council Meeting

#### <u>Comment</u>

A Status Report has been prepared and included after this report which details the strategies, actions, estimated costs, funding sources, timeframes, officers responsible and key performance indicators. The final column details the progress to date on each strategy with those highlighted completed since the last status report.

**Consultation** 

Nil

**Financial Implications** 

Nil

**Policy Implications** 

Policy development to be determined.

Statutory Implications

Nil

#### Strategic Implications

Implementation and monitoring of Councils Corporate Plan, which includes elements of Council's Community Strategic Plan.

Voting Requirements

Simple majority

OFFICER RECOMMENDATION – ITEM 10.1.1

THAT COUNCIL RECEIVES THE OCTOBER 2015 CORPORATE PLAN STATUS REPORT.

# COMMUNITY STRATEGIC PLAN 2013 – 2017 STATUS REPORT

			THEME ONE:	COMMUNITY	
ACTIONS	TIMEFRAME	ESTIMATED COST	OFFICER RESPONSIBLE	KEY PERFORMANCE INDICATION	CURRENT STATUS
C 1 Maintain a liveable a	and safe environment f	or all			
C.1.1Support and retain po	olice services				
Continue to support a strong relationship with local officers based on a good rapport and regular communication	LEMC Meeting Quarterly	-	CEO, STAFF	Minutes of LEMC Meeting	LEMC meeting was held in May 2015. Desktop exercise with Field Days and Marshalls 30 July Next LEMC meeting TBA
Maintain suitable housing for Police and emergency services	Review Annually	\$5000	CEO, Property Officer	Property inspection and report – housing to a suitable standard	Electrical Certificates provided for 26 O'Loghlen Street
C.1.2Promote and encoura	ge participation in volunt	ary based emerg	gency services		
Partner with local emergency services	LEMC Meeting Quarterly & On request		CEO		Desktop exercise with Field Days and Marshalls 30 July Next LEMC meeting TBA
C.1.3Continue to support t	he Animal Ranger Service	•			
Residents have access to the services of a ranger	Reviewed annually	\$3000	Works Manager	Advertise ranger services     locally to residents	Contracting Ranger services with numerous dog and cat issues – ongoing
Snake handling services	Regular staff training		Works Manager	3 staff fully trained in snake handling	Only one qualified snake handler Training being organized by WM
C.1.4Continue to produce a	a high quality extensive r	oad network			
Council to conduct an	Annually – ongoing	-	Works Manager/CEO	Complete road audit     inspection	Planned for March 2016

annual road inspection					
Produce and implement annual roads program	Ongoing Annually	-	Works Manager	Completed road     program document	Presented to Council in June 2015. Updates to road costs - WM
Produce and implement plant replacement program	Ongoing Annually	-	Works Manager	Completed plant     replacement program     document	Presented to Council in April 2015. Replacement Grader purchased
Conduct audit of current footpaths	2014		WM	<ul> <li>Complete Footpath audit highlighting problem areas</li> </ul>	June 2014 - Audit completed 6 <sup>th</sup> June 2014 – Included 500m of footpath needs repair/replacing in 14/15 Budget
C.2 Pride & Participation	n in our community	1	1		1
C.2.1 Plan and facilitate so	cial and community capa	acity programs an	nd activities including cele	bratory days	
Community Events Program	Reviewed annually	\$8860 + external grant funding	CSO CDO FM	Coordination of events     within budget	Draft Version of 2015 events calendar and has been created and will be included in the Draft Budget 2015/16 Living in the Wheatbelt Forum held September '15
Identify opportunities for grant funding	Checked weekly		CSO	<ul> <li>Increase in successful funding</li> <li>Increase in grants advertised in local media</li> </ul>	Continue to inform community and clubs of grants as we become aware of them Grant register update required
C.2.2 Continue to provide	support for local clubs ar	nd organisations	<b>I</b>		
Provide information and support for Funding & Governance of clubs	Ongoing		CDO CSO	•	Facilitate the Kidsport program on behalf of DSR 2015/16 Financial Year – funding has been received.
					Information provided to Summer Season sports re. Kidsport – Admin

Initiate a maintenance program schedule for Council Buildings	February 2014	Works Manager Finance Manager	•	Develop a detailed program of maintenance for all shire owned facilities	Stage 1 commenced as part of Asset Management ASSET MANAGEMENT PLAN OVERDUE
Review usage of shire owned facilities (sporting facilities, town hall etc)	April 2014	CEO WM	•	Annual review of bookings/usage of facilities	
C.3 Improved Communit	ty Health and Well-beir	g			
C.3.1 Expand the provision	of medical services in Do	werin			
Continue to advertise and promote the Medical services available to Dowerin residents	Monthly or when required	CDO	•	Adverts in local media, on website, Facebook etc Increase in utilisation of service	Goomalling Medical Practice mail out sent out in June 2015 Cr Hudson, Cr Metcalf and CEO attended the Goomalling Medical Practice meeting 29/6/15 Next meeting Tuesday 27 <sup>th</sup> October New Council delegates and CEO attended October meeting. Advertising required for ongoing services provided by Goomalling Medical Centre – CDO/CSO?
Gain feedback from residents as to what further medical services may be required	Reviewed annually	CEO CDO	•	Conduct a survey/initiate comments box to gain feedback from community Report findings to GP Network	
C.3.2 Continue to support	-				2 HACC Preshurse here here developed Curling
Promote and Review services/facilities	Annually	HACC	•	Increase utilisation of HACC services	3 HACC Brochures have been developed Quality

provided by Dowerin HACC			CEO	•	Annual report	Improvement Plan has been finalised – March 2015.
C.3.3 Maintain High Qualit	y Sporting Facilities					
Adhere to the sports surfaces maintenance program budget	Reviewed Annually	\$55,700		•		Sept 2015 - Cricket Pitch has been revamped with turf being relayed surrounding the pitch. Mowing of oval will be conducted weekly over summer months.
C.3.4 Investigate Options a	vailable for alternative sp	oorting and recrea	tional pursuits	<u> </u>		
Development of alternative plan for the Dowerin Gym	April 2014		CDO	•	Develop a new plan for the Dowerin Gym prior to budgeting process 2014 Forward plan/budget to FM	February 2014 – Gym project completed. Open day held on Thursday 19 <sup>th</sup> February@ 5pm. Lottery West Grant Acquittal completed in May 2015 – funding received. Sept 2015 – door software updated so more than 100 cards can be issued – now up to 500.
Review the Dowerin Bike Plan	2013/14		CDO FM	•	Complete review and update Bike Plan	Grant funding sought from Dept of Transport Grant application approved Engaged contractor to develop bike plan Sept 2015 - Initial Bike Plan meeting has taken place
						First progress report due - CDO
C.4 Maintain and increa	se training and educati	on opportunitie	s	l		
C.4.1 Continue to support	and promote Dowerin Dis	trict High School				
Liaise with senior staff at the school	Annually		CDO CSO	•	Gain understanding of the challenges/needs of the school Develop plan of events/activities that the Shire can assist with	

Meet with the Dowerin CRC	Quarterly		FM CDO	•	Gain understanding of the challenges/needs of the CRC Develop plan of	Ongoing monthly meetings with CSO, CDO and CRC Coordinator. Upcoming Christmas Markets – collaborative event
					events/activities that the Shire can assist with	
C.4.3 Support and encoura	ge local apprenticeships	& traineeships				
Support and actively promote those local businesses providing traineeships/apprentices hips	Quarterly		CDO	•	At least 4 stories per year in local media Increased interest in other businesses in apprentice/traineeships	
Work in conjunction with DEM to provide 2 Leeuwin youth scholarships annually	January	\$3600	CDO Cr Jones Cr Quartermaine	•	2 youth scholarships presented each year	Damien Allsopp has been selected to go on the Leeuwir in 2015. Leeuwin trip to be booked? – CDO/CSO?
C.5 Increase and maint	ain a range of affordab	le housing for si	ngles, families and se	niors		
C.5.1 Develop a Housing &	Accommodation Strateg	Ϋ́Υ				
Research need for accommodation for rental/purchase/size/type including short term accommodation	April 2014		CDO	•	Distribution of surveys Analysis of survey	Feedback from Community Strategic Plan has indicated need for accommodation park Research has been conducted utilising regional documents such as the Central Wheatbelt Tourism Strategy and feedback & statistics from the Wheatbelt Way
			1	1		1
						NSRF Grant was submitted in July 2015

				Engaged Rebekah Burgess to produce Draft Business Prospectus for proposed STA Project Discussion Forum due December - CDO
Map vacant shire owned lots within the town site for possible development including potential sites for Short Term Accommodation Park	April 2014	CDO	Completed map of vacant lots	April 2014 – Completed – see discussion forum Destination Dowerin Proposed STA site selected and incorporate into initial planning and concept designs.
Create detailed Housing and Accommodation Strategy and recommendations to council	April 2014	CDO	<ul> <li>Completed report</li> <li>Adoption of report by council</li> <li>Implementation of strategy</li> </ul>	Master Plan has been developed and approved by the Short Term Accommodation Steering Committee Short Term Accommodation Steering Committee has been established and first meeting has taken place. This committee will drive this project through to fruition New Council delegates for STA Committee selected October '15 STA Committee Meeting held October '15 with Rebekah Burgess
C.5.2 Develop a property n	naintenance calendar/pro	gram		
Collaborate all property maintenance information into a Property Maintenance Program	To be reviewed following property inspections annually	FM Maintenance Officer Property Officer	<ul> <li>Completed program</li> <li>Implementation of program</li> </ul>	June 2014 – Property Income/Expense spreadsheet developed June 2014 – Property Maintenance spreadsheet developed FM - Stage 1 Commenced as part of Asset Management ASSET MANAGEMENT PLAN OVERDUE

C.6 Maintain the provisi C.6.1 Maintain Dowerin's I			unity Club			Property Valuations completed Oct '15 Fair Value to be applied to Council building infrastructure – working with auditors
Maintain Dowerin's Recreation Facilities	Annually	\$16,000	FM	•	Annual increase of % in funds	June 2015 –Budget Meeting 21/07/14 Ongoing Recreation Strategy in progress – CDO Additional labour and supplies for improved maintenance of Football and Hockey fields - WM
C.6.2 Continue to support	the development of the D	owerin Communit	ty Child Care facility			
Assist with the maintenance and management of the facility	2013/2014	\$15,000	FM	•	Completion of works Smooth running of the facility	June 2014 – Works complete November 2014 – MOU presented to Council and adopted First MOU Meeting was held 3 February 2015.October 2014 – laying of lawn completed
C.6.4 Develop seniors facil	ities and be recognised as	an aged friendly o	community			
Review Disability Inclusion Plan	Annually		EHO	•	Annual review	May 2014 – Complete 2015 review outstanding? - EHO
Investigate further aged care housing options and facilities.	2014		CDO CEO	•	Development of a housing & short term accommodation strategy	In conjunction with AROC an Age Friendly Community Grant of \$41,000 was successful. Quotes being obtained for works. CDO investigating alternative quotes and booking of

				trades and contractors. <i>Timeline to be updated December '15</i>				
C.7 Retain and improve on our attractive town and streetscape C.7.1 Manage and revive community spaces and business district areas								
Research and develop a standard 'Streetscape Policy;	2014	CEO CDO	Development, adoption and implementation of policy	June 2014 – Council forum to be conducted in near future (month to be advised) Outstanding – postponed for 16/17				
Beautification of public spaces	2014	WM P&G	<ul> <li>Deeper understanding of water wise principals</li> <li>Increase in implantation of water wise principals in community areas</li> </ul>	Replant the planter boxes outside the post office with native plants Staff have been trained in water wise best practice Centenary Park native garden upgrade completed 2015				
C.7.3 Encourage communit Program of clean ups and busy bees	ty pride & participation in February 2014	improving aesthetics within the town s CSO	<ul> <li>Develop new name and focus of former Tidy Towns Committee</li> <li>Successful appointment of new committee</li> </ul>	ent in the Tidy Towns Program				
Implement a 'Great Front Yard' Competition	2014	CSO	Develop guidelines and prizes with the aim of residents improving the aesthetics/tidiness of their front yards	Very basic guidelines have been laid out. Will promote in either autumn or spring.				

	THEME TWO: LOCAL ECONOMY & BUSINESS						
ACTIONS	TIMEFRAME	ESTIMATED COST	OFFICER RESPONSIBLE	KEY PERFORMANCE INDICATION			
EB.1 A diverse and grow	ving economic base tha	it will provide lo	cal employment				
EB.1.1 Increase availability	y of light industrial land						
Review & adopt Avon Region Industry Plan	2013/2014		CEO	<ul> <li>Respond to draft plan – re: changes</li> <li>Adoption of plan WDC</li> </ul>			
Seek and support the development of suitable light industrial blocks	Review Annually		CEO Council	Increase number of     industrial lots available			
EB.1.2 Investigate alternat	tive economic developme	nt opportunities					
Review the 'Broader Horizon's in Dowerin' report	2014		CDO CEO COUNCIL	Review & update of     report	July 2014 – Surveys updated and distributed amongst Dowerin's youth population.		
EB. 1.3 Advertise and nego	otiate for tradespeople, p	rofessionals and s	mall businesses to mee	t the gaps in required services			
Review 'gaps in services' and advertise opportunities in regional media and on the Dowerin website	Review annually		CDO	<ul> <li>Increased awareness of services needed in Dowerin</li> <li>Website update</li> <li>Despatch articles</li> </ul>	Supported and promoted a vet service to town		
Liaise with neighbouring shires regarding 'gaps in services' in attempt to share services	2014		CEO CDO	<ul> <li>Meeting with CEO of Wyalkatchem, Koorda &amp; Goomalling regarding shared services</li> </ul>			

EB.2 A Growing Tourism	n Industry				
EB.2.1 Market Dowerin an	d region as a tourist dest	nation			
Continue to advertise in tourism publications	Reviewed annually	\$800	CSO	<ul> <li>Updated publications</li> <li>Variety of publications</li> <li>Accommodation providers to complete Visitor Statistics Form</li> </ul>	June 2014 – Draft Budget Meeting 2/07/14 Advertising renewed in various Regional and State publications Update of Dowerin Brochure in progress - CSO
Investigate additional free advertising avenues and expand and increase Social Media Marketing	Reviewed annually		CSO	<ul> <li>Increased exposure to a wide variety of people/regions</li> <li>Accommodation statistics</li> </ul>	Continue to update coming events via Wheatbelt Way website, Central Wheatbelt Visitors Centre, Trails WA Website and Scoop Publishing Regular updates on Dowerin Shire website and Facebook page – CSO Effectiveness of social media to be reviewed?
EB.2.2 Continue to work w	ith key stakeholders to p	rovide quality eve	ents		
Support DEM with the Dowerin GWN Machinery Field Days	August each year		FM CDO	<ul> <li>A successful 50<sup>th</sup> Anniversary event</li> </ul>	October 2014 – a DEM working group meeting to finalise the new entrance. <i>Meeting overdue – FM &amp; CDO</i>
Establish an annual 4wd event in Dowerin	May – August 2014		CSO	<ul> <li>Enhancement of the 4wd track</li> <li>Successful event</li> </ul>	Ongoing Update required - CSO
EB.2.3 Develop further acc	commodation options wit	hin Dowerin		1	
Develop concept plans of the proposed facility.	2014/2015	To budget	CDO FM	Plan of a short term     accommodation facility	Master Plan has been completed Include in 2016/17 Budget.
EB.2.5 Continue developin	g the Wheatbelt Heritage	Rail Project			

Project		WM FM CDO	telephone, email and Le Marshall in person	
Completion of accreditation process	2013	C. Le Marshall	to be accredited for submitted – awa main line operation	per work completed and has been iting decision. ed for 13 November '15 with Rail
Assist with the relocation of rolling stock	2013/2014	WM		011 and is ongoing with 3 wagons at further 4 items delivered in September Le Marshall
Assist with the coordination and delivery of rail construction material.	2013	WM	The successful delivery of rail construction material on site <b>Mid 2015 – Trac Update? - Chris</b>	k to be completed at Minnivale Le Marshall

THEME THREE: CARING FOR OUR ENVIRONMENT					
ACTIONS	TIMEFRAME	ESTIMATED COST	OFFICER RESPONSIBLE	KEY PERFORMANCE INDICATION	
ENV: 1 Continue to be a leader in waste management and sustainable living in the Wheatbelt ENV 1.1 Foster community involvement to volunteer at the Dowerin Recycling Centre					
A quarterly 'Recycling Blitz' morning workshop to blitz work in the recycling shed with sausage sizzle and refreshments to follow					First Recycling Blitz morning to be held on 3 <sup>rd</sup> May (tentatively) Workcamp are assisting regularly with recycling.

ENV 1.2 Promote waste mi	nimization and sustainab	le waste disposal			
Increase the recyclable waste going through the Dowerin Recycling Centre	Monthly		CSO	<ul> <li>The introduction of a regular 'recycling centre' update in local paper/website including funds raised and distributed</li> </ul>	Census update provided September '15 Proposed actions for future improvements? - CSO
ENV 1.3 Encourage efficien	t use of natural resources				
Water wise gardens	Review half yearly		CEO WM	<ul> <li>Parks &amp; Gardens adopt more water wise principles in parks and gardens</li> </ul>	FEB 2015 – Adopted Draft MOU Waterwise Council July 2015 – National Tree Garden Implementation of Waterwise MOU? – WM/CSO?
Develop an Energy Saving Action Plan including solar energy usage on community buildings	February 2014		CEO	<ul> <li>Develop an energy saving action plan</li> <li>Ensure all lights are turned off at Shire office/depot after use Council adopt energy saving action plan</li> <li>Implement energy saving action plan</li> </ul>	DCC usage of solar panels 2015 – CEO/DCC Committee
ENV 1.4 Continue to suppor Promote and support drum muster program	rt Drum Muster program Monthly	conducted by the	Iocal Apex Group	<ul> <li>Send monthly text messages to distribution list</li> <li>Update online agSafe portal monthly</li> </ul>	Ongoing New DrumMuster portal system with monthly update requirements – FM/Admin
ENV 1.5 Continue oil recycl	ing program			•	
Promote and educate oil recycling program to local	July 2014	Ongoing	WM	<ul> <li>Relocation of facility and rehabilitation of current location</li> </ul>	Relocate oil facility from Stewart Street to the Amery Refuse site September 2014 – waste oil facility has bee

residents					relocated to the Amery refuse site.
ENV: 2. Protect and cons	serve our natural enviro	onment	I	L	
ENV 2.1 Manage NRM prog	grams and initiatives				
Include funding in the annual budget for managing Councils nature reserves	Annually	\$23,000	WM CEO	<ul> <li>Ensure that Council's nature reserves are maintained.</li> </ul>	
ENV 2.2 Work to manage n	ative and feral flora and f	auna	L		
Promote and conduct Annual Fox Shoot and Baiting Program	Spring & Autumn annually		WM CSO	<ul> <li>Promotion at least 2 weeks before event</li> <li>Emails to farmers and articles in local media</li> <li>Successful plan and running of the event</li> </ul>	
Manage White Corella numbers	Summer & Spring		WM	<ul> <li>Advertise locally</li> <li>Successful planning and implementation of control program</li> </ul>	Continued use of gas gun around town Shoot carried out in April 2015

	THEME FOUR: LOCAL GOVERNMENT LEADERSHIP					
ACTIONS	TIMEFRAME	ESTIMATED COST	OFFICER RESPONSIBLE	KEY PERFORMANCE INDICATION		
	LG. 1 Maintain and further develop an efficient and informative organisation LG. 1. 1 Develop and implement a workforce plan to meet current and future workforce needs					
Workforce plan	August 2013 to be reviewed annually		FM	<ul> <li>Adoption of workforce plan</li> <li>Annual review of workforce plan</li> </ul>	Aug 2014 – Complete Staff currently updating data and Council to discuss in	

						December 2015	
LG. 1. 2 Provide timely and	efficient service to custor	ners, residents, ra	te payers and visitors	<u> </u>		I	
Develop customer service plan & policy	December 2013		FM	•	Development of plan & policy	Stage 1 Research and preparation commenced - FM Draft Customer Service Charter due December '15 - FM	
LG. 1. 3 Strengthen the role	LG. 1. 3 Strengthen the role of staff and councillors by providing regular training opportunities						
Provide training opportunities and PD opportunities	Review Monthly		CEO	•	Create councillor training section in CEO info report Create staff training section in FM info report	December 2013 – FM including Staff Training Update to Council in Information Report Registrations of interest for upcoming Councillor training – FM/Admin	
LG. 1. 4 Ensure information	is communicated to the	public regularly an	d effectively				
Provide weekly Council Comments in the Dowerin Despatch	Weekly		CDO	•	Weekly Council Comments segment in local paper	Ongoing	
Provide regular updates to facebook users on Shire Facebook page	3 times per week		CDO CSO	•	Regular status updates of events, activities or reminders on facebook	Ongoing	
Provide Resident/Rate payer newsletters	August and December annually		CEO CDO	•	2 newsletters per year	December 2013 – Christmas Newsletter December 2014 – Christmas Newsletter Christmas Newsletter 2015 due early December – CEO/FM/CDO	
Website updated LG. 1. 5 Provide opportunit	Reviewed weekly	have input into Co	CDO	•	Ensure website is always up to date with latest news, events etc	Ongoing	
				0			

Create specialty forums in conjunction with council meetings	Quarterly		CEO	<ul> <li>At least 4 forums annually to coincide with Council meetings (sports, business owners, emergency services)</li> </ul>	Ongoing
Promote and encourage public feedback in regard to new projects, council works etc via survey's and the public comments register LG. 2 Strong leadership a	Monthly		CEO FM WM CDO		
LG. 2.1 Review Strategic Co					
Conduct minor review of the Strategic Community Plan in consultation with community and council	Biannually (2015)		CDO	Update of Strategic Community Plan June 2015	Plan was reviewed during forum sessions at the March and April 2015 Council Meetings – and was adopted at the May 2015 Council Meeting REVIEW OUTSTANDING – CDO/FM
Review visions, aspirations and priorities of the Strategic Community Plan	Every 4 years (June 2017)		CDO	Overhaul of the Strategic Community Plan June 2017	Review process and plan to be prepared and implemented by 2016 – CEO/CDO/FM
LG. 2.2 Represent the Shire	of Dowerin in regional, s	tate and national	forums		
Participate in regional groups/organisations	Reviewed annually	Annual Subs	CEO STAFF	Involvement in WDC, GECZ, WALGA. LGMA WA	CEO and President attended August 2015 GECZ New Council delegates October 2015
LG. 2.3 Collaborate with ot	her surrounding shires to	strengthen the re	gion		·
Continue to participate in AROC meetings	Bi-monthly	\$5000	CEO Cr Metcalf	Attendance at AROC meetings	June 2015 – CEO & President attended June AROC meeting
					CEO Acting to be briefed on meeting attendance and requirements etc – President/CEO

Continue to attend	Quarterly	CEO	•	Attendance at Regional Road	Cr Hudson to attend next meeting on 19 <sup>th</sup> October
regional road group		WM Cr Hudson		Group Meetings	2015.

#### **10.2 OPERATIONS**

#### 10.2.1 CEO HOUSING - 19 COTTRELL STREET

Date:	11 November 2015
Applicant:	Shire of Dowerin
Location:	19 Cottrell Street Dowerin
File Ref:	
Disclosure of Interest:	Nil
Author:	CEO (Acting) Gary Martin

#### Summary

The Shire CEO Mr Dacre Alcock resigned his position with the Shire on 28 October 2015.

The Council has allowed the family to remain in the Shire house until the 17 November 2015.

This report recommends options and actions should the house not be vacated by the specified date.

#### Background

Mr Alcock was employed by the Shire as its CEO in 2008. Part of the contract of employment involved the Shire house at 19 Cottrell Street being allocated to Mr Alcock for accommodation purposes.

On the 28 October 2015 Mr Alcock resigned his position as CEO and took effect immediately. At that time Mr Alcock was the subject of a CCC investigation, and this is ongoing. He has since been charged with 139 charges of stealing, allegedly from Shire funds.

In recognition that Mr Alcock's family, including his children resided at the property, the Council has allowed the family to continue to reside in the house until the 17 November 2015 on compassionate grounds.

The house is Shire property and will be required for a new replacement CEO when recruited. It is likely that the house will require some maintenance before a new CEO occupies the house.

In view of the circumstances surrounding Mr Alcock's resignation and the charges that have been laid it is necessary for the Council to consider its position and actions should the house not be vacated on the specified date.

The situation is complicated by the fact that the Shire never entered into a residential tenancy agreement with Mr Alcock. If an agreement was in place, should he decide not to vacate the premises by the specified date, or shortly after, the Shire could take action under the provisions of *the Residential Tenancy Act* and serve notice on him to vacate the property. That would require a formal notice and a period of 60 days to enforce the eviction. That process may also have required Court action.

A further complication is that Mr Alcock is no longer a Shire employee and is not paying any rental for the property. While that situation may have been appropriate given the relatively short period to the 17 November, any extended period such as that arising from any further 60 days extension is another matter, and allowing him to remain rent free is likely to be unacceptable to the community.

However, the legal basis for charging a commercial rent at this stage may be difficult, particularly as there is no current agreement or rental set, and in any case the rent cannot be deducted from his payroll.

A further consideration is that currently all utilities such as power, water and telephone are in the name of the Shire. Depending upon what occurs by the deadline of 17 November, the option exists for the Shire to arrange for all services to be disconnected. That action may have pitfalls. A further option is to have the account details changed to Mr Alcock. That option has less potential for problems but is also subject to his cooperation.

My enquiries with a Real Estate firm and the District Court indicates that the Shire would need to seek its own legal advice on the process. Subsequently, after consulting WALGA, I have spoken with Mr Neil Douglas at McLeod Solicitors and he is expected to provide the Shire with preliminary advice on this matter, including the return of any other Shire property held by Mr Alcock.

#### <u>Comment</u>

The Council has acted compassionately in the circumstances due to the family situation and that is likely to be acceptabe to the community. However allowing a further period of 60 days rent free in the circumstances that exist may not be acceptable.

In accordance with s5.41(d) of the *Local Government act 1995*, it is the CEO that has control and management of the Shire's buildings. As such I have an obligation to manage this issue and regain control of the Shire property, however Council's guidance and support is requested due to the sensitivities involved.

This report recommends the following options for the Council's consideration and direction to the CEO.

- 1. That no action be taken until the expiry of the deadline of 17 November 2015.
- 2. Should the house not be voluntarily vacated by that time, and the tenant not provide a written commitment to vacate in a further reasonable short period acceptable to the Shire and including the payment of a bond, a commercial rent and all utility charges prorata from the date of resignation, that the CEO immediately commence action to serve formal 60 days notice and to arrange for the services (power and phone) to be cut off/changed into the tenants name.
- 3. The CEO be directed to immediately commence action to serve notice to vacate within 60 days and to arrange for the power and telephone accounts to be cutoff and/or changed to the tenants name.

It should be noted that the advice requested from McLeods may raise other issues or options that negate or change the above.

#### **Consultation**

Advice was sought from WALGA which provided an Employee Relation Alert which had been previously circulated to all local governments in October 2014. (Attached)

The advice includes legal advice obtained by WALGA and that under the *Residential Tenancies Act* 1989 (WA) the Shire would be required to give 60 days notice to terminate a periodic tenancy for

« any reason ». The advice also included that local governments should ensure the residential tenancy agreements are entered into in the prescibed form.

In this case it appears that there is no such tenancy agreement in place and that the house was provided by the Shire subject to the employment contract and the terms and conditions of employment. Such an arrangement would normally not be a problem where the CEO/tenant resigns and departs in good faith.

It is appropriate that the Shire seeks advice on that issue.

#### **Financial Implications**

In the overall scheme of things the financial impact is not significant. The rent free status was factored into the Shire's budget and there is no major effect on revenue. However, the situation has now changed considerably with Mr Alcock no longer being an employee and the circumstances assocated with his resignation. Similarly, the Shire is currently responsible for any utility costs such as power, water and telephone and has no control over the amount of consumption and cost.

The condition of the house is not known nor the state of cleaniness when vacated.

#### **Policy Implications**

In the absence of any tenancy agreements for other Shire houses it may be prudent for the Council to consider a policy requiring such agreements. Normally that would be a management issue for the CEO, but a policy would make it clear that the agreements are necessary.

#### Statutory Implications

There are no particular statutory implications under the *Local Government Act 1995* apart from the duties of the CEO to manage Shire property and responsibility for the revenue and expenses associated with that. Depending upon the views of the Council and the legal advice obtained, it may be necessary to cut off or change the utilities after the deadline of 17 November, and impose a commercial rental. Collection of any such charges may be problematic.

*The Residential Tenancy Act 1987 (WA*) or the legal advice obtained will govern the statutory process for evicting Mr Alcock should that be necessary.

#### Strategic Implications

The house will be required for a new CEO, and it will need to be vacant to allow any maintenance or upgrades to be undertaken.

#### Voting Requirements

Simple majority

#### **OFFICER RECOMMENDATION – ITEM 10.2.1**

THAT THE COUNCIL CONSIDER THE OPTIONS ABOVE AND DIRECT THE CEO TO: (ONE OR MORE OF THE OPTIONS)

1. THAT NO ACTION BE TAKEN UNTIL THE EXPIRY OF THE DEADLINE OF 17 NOVEMBER 2015.

- 2. SHOULD THE HOUSE NOT BE VOLUNTARILY VACATED BY THAT TIME, AND THE TENANT NOT PROVIDE A WRITTEN COMMITMENT TO VACATE IN A FURTHER REASONABLE SHORT PERIOD ACCEPTABLE TO THE SHIRE AND INCLUDING THE PAYMENT OF A BOND, A COMMERCIAL RENT AND ALL UTILITY CHARGES PRORATA FROM THE DATE OF RESIGNATION, THAT THE CEO IMMEDIATELY COMMENCE ACTION TO SERVE FORMAL 60 DAYS NOTICE AND TO ARRANGE FOR THE SERVICES (POWER AND PHONE) TO BE CUT OFF/CHANGED INTO THE TENANTS NAME.
- 3. THE CEO BE DIRECTED TO IMMEDIATELY COMMENCE ACTION TO SERVE NOTICE TO VACATE WITHIN 60 DAYS AND TO ARRANGE FOR THE POWER AND TELEPHONE ACCOUNTS TO BE CUTOFF AND/OR CHANGED TO THE TENANTS NAME.

From: Employee Relations Sent: Friday, 3 October 2014 3:28 PM Subject: Employee Relations ALERT 43/2014 - End of Employment and Local Government Housing -Application of the Residential Tenancies Act



#### End of Employment and Local Government Housing – Application of the Residential Tenancies Act

It is common in the Local Government sector for employees to be provided with housing under their employment contracts or under Local Government organisational policy.

Typically, Local Governments enter into "periodic tenancy" agreements with their employees. Legally, this means that a tenancy agreement has been entered into without any fixed termination date. Another type of tenancy is "fixed term tenancy".

In some cases, when the employment relationship ends, Local Governments will seek to have the employee leave the residence within short timeframes (eg 2 weeks), in accordance with clauses in the employment contract or Local Government organisational policy.

WALGA Employee Relations sought legal advice to provide clarity on this issue for the sector. The legal advice we have received highlights the following:

- In cases where a Local Government requires an employee to vacate a residence because the employment has ended, it will usually mean that the Local Government will terminate a periodic tenancy agreement for "any reason". Local Governments are required to give 60 days' notice to terminate a periodic tenancy for "any reason".
- A residential tenancy agreement must be in the form prescribed by the *Residential Tenancies Act 1987 (WA).* The prescribed form is contained in *Schedule 4* of the *Residential Tenancies Regulations 1989 (WA).*
- A Local Government could amend the prescribed form of tenancy agreement to include a provision that the tenancy agreement will terminate sooner than the legislative notice of 60 days. However, any such term, if challenged by the tenant, will likely be found to be contrary to the *Residential Tenancies Act 1987 (WA)* and therefore void.

#### Lessons for Local Governments

- 1. Where a periodic tenancy comes to an end because the employment has terminated, a Local Government will usually be required to give 60 days' notice before it can require the employee to vacate a Local Government residence.
- 2. Local Governments should ensure that residential tenancy agreements are entered into in the prescribed form.

If you wish to discuss this advice in more depth, please contact a member of the WALGA Employee Relations team at <a href="mailto:employee:emplo

#### Regards,

Scott Roffey | Employee Relations Service Manager | BA (Legal Studies) Bachelor of Laws | WALGA

(p) (08) 9213 2014 | (mob) 0407 423 585 | (f) (08) 9213 2077 | (e) sroffey@walga.asn.au



#### www.walga.asn.au www.walgaemployeerelations.asn.au

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10.2.2 CEO RECRUITMENT				
Date:	16 November 2015			
Applicant:	Shire of Dowerin			
Location:				
File Ref:				
Disclosure of Interest:	Financial as the recruitment process has implications for the period of my			
engagement.				
Author:	Gary Martin CEO (Acting)			

#### Summary

This report recommends the Council engage WALGA Recruitment Services to manage the recruitment process for a new CEO and that this proceeds as early as possible.

#### **Background**

The Shire CEO Mr Alcock resigned his position on the 29 October 2015 effective immediately and did not provide the three months' notice as required by clause 14.2 of his employment contract. The Council has since engaged an Acting CEO for the period until a new permanent CEO can commence work.

The circumstances associated with the departure of the previous CEO involve serious negative implications for the Council and the Shire, including but not limited to the immediate loss of corporate knowledge held by the previous CEO. There has been no handover briefing or knowledge transfer process whatsoever and this means that there will be a delay with many Shire operational issues while the Acting CEO can research and become informed of the day to day operational requirements and the Council's priorities.

However, the role of the Acting CEO is only temporary, and the objective needs to be for the recruitment of a suitably qualified and experienced CEO ASAP as the Shire is already faced with the situation of having three CEO's during a one year period, plus the fact that the knowledge I obtain will be also be largely lost (albeit there should be a proper handover and briefing). Simply, although it is necessary to have an Acting CEO in place, the sooner the Shire has a new permanent CEO the better for the Shire moving forward.

In view of this contact was made with the WALGA Recruitment Service for a proposal for the Council to consider at the November Council meeting. WALGA has made the valid point that a recruitment process commenced now is subject to problems associated with the Christmas/New Year public holiday period and that January is a bad month with many people on leave.

If the Council decides to proceed now as a matter of urgency the application package would need to be finalized by Monday 23 November 2015 for it to be advertised on Saturday 28 November 2015. This would allow applications to close on Wednesday 16<sup>th</sup> December. The other alternative is to delay advertising until the New Year.

The problem with that approach is that at least one month has been lost. The recruitment process can take up to two months or more and then it is likely that the successful applicant may need to give up to three months' notice. Currently the Acting CEO is only engaged until 31 March 2016.

Lydia Highfield from WALGA Recruitment Services has indicated her availability to meet with Council on Monday 23 November and assist with finalizing the package if we are to proceed in November.

#### <u>Comment</u>

In normal circumstances it would be recommended that the Shire seek quotes from two or three recruitment services however in view of the tight timeframe and the fact that purchasing through WALGA is exempt, contact was made direct to it for a quote and proposal for the Council's consideration at its November 2015 meeting.

A copy of that proposal and a copy of the Department of Local Government's Guideline No.10 - Recruiting a CEO were circulated to the Council on Friday 13 November to give as much time as possible to consider the information. Copy Attached.

It is noted that harvest operations are under way and that this impedes the availability of some Councillors to attend special meetings. It is proposed that the Council consider forming a small CEO Recruitment Committee with authorisation to manage the process on the Council's behalf. The key decisions of selecting the applicants for interview and the interview process could involve the full Council, which will need to be involved in the final appointment.

#### **Consultation**

The Shire President was consulted about the CEO REcruitment process but no further discussions have taken place following the receipt of the information.

#### Financial Implications

It is considered that the fee structure outlined by WALGA is very reasonable and likely to be equal or less than another service provider. The advertising costs are also reasonable and would be incurred regardless.

Apart from the fees and charges outlined, there will be other associated costs for the recruitment process including interview and relocation costs.

As the Shire has not budgetted for any of these expenses it will be necessary for the Council to authorise the expenditure by an absolute majority decision. This report recommends that a budget allowance of \$30,000 be made, although it is hoped that will be not all be required.

#### **Policy Implications**

There is no known Shire policy involved apart from any employee related policies.

#### Statutory Implications

The Shire is bound to comply with:

- 5.36. Local government employees
- (1) A local government is to employ —
- (a) a person to be the CEO of the local government; and
- (2) A person is not to be employed in the position of CEO unless

the council —

(a) believes that the person is suitably qualified for the position; and
(b) is satisfied\* with the provisions of the proposed employment contract.

\* Absolute majority required.

(4) Unless subsection (5A) applies, if the position of CEO of a local government becomes vacant, it is to be advertised by the local government in the manner prescribed, and the advertisement is to contain such information with respect to the position as is prescribed.

5.39. Contracts for CEO and senior employees

(1) Subject to subsection (1a), the employment of a person who is a

CEO or a senior employee is to be governed by a written

contract in accordance with this section.

(1a) Despite subsection (1) -

(a) an employee may act in the position of a CEO or a

senior employee for a term not exceeding one year

without a written contract for the position in which he or

she is acting; and

(b) a person may be employed by a local government as a senior employee for a term not exceeding 3 months,

during any 2 year period, without a written contract.

(2) A contract under this section —

(a) in the case of an acting or temporary position, cannot be

for a term exceeding one year;

(b) in every other case, cannot be for a term exceeding5 years.

(3) A contract under this section is of no effect unless -

(a) the expiry date is specified in the contract; and

(b) there are specified in the contract performance criteria

for the purpose of reviewing the person's performance;

and

(c) any other matter that has been prescribed as a matter to

be included in the contract has been included.

(4) A contract under this section is to be renewable and subject to

subsection (5), may be varied.

(5) A provision in, or condition of, an agreement or arrangement has no effect if it purports to affect the application of any provision of this section.

(6) Nothing in subsection (2) or (3)(a) prevents a contract for a period that is within the limits set out in subsection 2(a) or (b) from being terminated within that period on the happening of an event specified in the contract.

(7) A CEO is to be paid or provided with such remuneration as is

determined by the Salaries and Allowances Tribunal under the

Salaries and Allowances Act 1975 section 7A.

(8) A local government is to ensure that subsection (7) is complied

with in entering into, or renewing, a contract of employment

with a CEO.

#### Strategic Implications

The position of CEO is critical for the strategic and operational requirements of the Shire.

Voting Requirements

Absolute majority

#### **OFFICER RECOMMENDATION – ITEM 10.2.2**

#### THAT THE COUNCIL:

- 1. APPOINT LYDIA HIGHFIELD OF WALGA RECRUITMENT SERVICE AS ITS EMPLOYMENT AGENT RESPONSIBLE FOR THE RECRUITMENT, SELECTION AND APPOINTMENT OF ITS NEW CEO IN ACCORDANCE WITH THE PROPOSAL OUTLINED IN THE EXECUTIVE RECRUITMENT PROPOSAL.
- 2. APPOINT THE SHIRE PRESIDENT AND COUNCILLORS X, AND THE ACTING CEO AS ITS CEO RECRUITMENT COMMITTEE AUTHORISED TO MANAGE THE RECRUITMENT PROCESS ON BEHALF OF THE COUNCIL ON THE CONDITION THAT THE COUNCIL IS RESPONSIBLE FOR THE FINAL SELECTION OF APPLICANTS AND THE FINAL APPOINTMENT OF THE CEO.
- 3. ALLOCATE A PROVISIONAL SUM OF \$30,000 FOR THE COST OF THE CEO RECRUITMENT PROCESS.
- 4. MEET WITH LYDIA HIGHFIELD ON MONDAY 23 NOVEMBER 2015 TO FINALISE THE RECRUITMENT PROCESS AND PROPOSED CONTRACT.

#### **10.3 FINANCE REPORT**

10.3.1 FINANCE REPORT - 0	DCTOBER 2015
Date:	11 November 2015
Applicant:	N/A
Location:	N/A
File Ref:	
Disclosure of Interest:	Nil
Author:	Sonia King
Attachments:	Nil

#### <u>Summary</u>

Following the recent resignation of ex-CEO Dacre Alcock and the alleged mismanagement of Shire funds, the financial statements for the period 1 July 2015 to 31 October 2015 will be deferred for presentation to Council at the December Ordinary Meeting of Council.

#### **Background**

Section 6.4 of the Local Government Act 1995 requires a Local Government to prepare financial reports.

The Local Government (Financial Management) Regulations Reg 34(1) require that a local government is to prepare each month a statement of financial activity reporting on the sources and applications of funds, as set out in the annual budget under regulation 22(1)(d), for the month as prescribed.

FMR r. 34(4) allows for the Statement to be presented to council at an ordinary meeting of the council within 2 months after the end of the month to which the statement relates and recorded in the minutes of the meeting.

#### Sundry Debtors at 31 October 2015

Current	\$26,478	DEM reimbursement for loan & Childcare Pay
30 days	\$819	
60 days	\$8	
90 days	\$0	
Total	\$27,305	

#### **Reserve Funds**

The total balance of funds held in the various Reserve Funds at 31 October 2015 and will be detailed in the financial statements presented at the December Ordinary Meeting of Council.

#### **Consultation**

Chief Executive Officer (Acting)

**Financial Implications** 

Nil

Policy Implications

Nil

**Statutory Implications** 

Council is required to adopt monthly finance reports to comply with Reg 34(1) of the Local Government (Financial Management) Regulations 1996.

Strategic Implications

Nil

Voting Requirements

Simple Majority

### **OFFICER RECOMMENDATION – ITEM 10.3.1**

THAT PRESENTATION OF THE FINANCIAL STATEMENTS FOR THE PERIOD 1 JULY 2015 TO 31 OCTOBER 2015 AS REQUIRED BY LOCAL GOVERNMENT (FINANCIAL MANAGEMENT) REGULATION 35, BE DEFERRED TO THE DECEMBER MEETING OF COUNCIL IN ACCORDANCE WITH FMR r 34(4).

#### ORDINARY MEETING OF COUNCIL AGENDA - 17 NOVEMBER 2015

10.3.2 ACCOUNTS FOR PAYMENT – 13 OCTOBER TO 11 NOVEMBER 2015					
Date: 13 November 2015					
Applicant:	N/A				
Location:	N/A				
File Ref: Creditor File – October 2015					
Disclosure of Interest:	Nil				
Author: Sonia King – Finance Manager					
Attachments:	List of Accounts 13 October to 11 November 2015				

#### **Background**

The attached schedules of cheques drawn and electronic payments that have been raised during the month since the last meeting by delegated authority are presented to Council for approval for payment and ratification at this meeting.

#### Comment

The list as presented has been reviewed by Chief Executive Officer and has been forwarded to Council to approve payment.

#### Statutory Implications

Reg 12 & 13 of the Local Government (Financial Management) Regulations 1996 requires that a separate list be prepared each month for adoption by Council showing:

- Creditors to be paid
- payments made from Municipal Fund, Trust Fund and Reserve Fund by Chief Executive Officer under delegated authority from Council

#### Policy Implications

Nil

Voting Requirements

Simple Majority

#### **OFFICER RECOMMENDATION – ITEM 10.3.2**

THAT THE ACCOUNTS PAID BY CHIEF EXECUTIVE OFFICER BY DELEGATED AUTHORITY SINCE THE OCTOBER 2015 MEETING OF THE COUNCIL, AS PER ATTACHMENT, BE APPROVED IN ACCORDANCE WITH FMR REG 12(3) & 13(3.

		LIST OF ACCOUNTS - 13 Oct	ober to 11 November 2015				
MUNICIPAL FUND							
		MUNIC	IPAL PAYMENTS				
Chq/EFT	Date	Name	Description	Amount	Contra		
EFT3635	14/10/15	AVON WASTE	Rubbish Collection	-2343.04	2343.04		
EFT3636	14/10/15	BOEKEMAN MACHINERY	Radiator Hose for Hilux Ute	-3634.58			
EFT3637	14/10/15	DOWERIN ENGINEERING WORKS	Ramp for Gym	-1844.06	1844.06		
EFT3638	14/10/15	DOWERIN COMMUNITY RESOURCE CENTRE	Advertising Charges - Council elections, restricted burning, community events, HACC position	-196.50			
EFT3639	14/10/15	DOWERIN TYRE AND EXHAUST	Battery AROC Lighting tower	-346.00	346.00		
EFT3640	14/10/15	DOWERIN & DISTRICTS FARM SHED	September Account	-73.70			
EFT3641	14/10/15	DOWERIN ROADHOUSE	August & September Meals on Wheels	-388.00			
EFT3642	14/10/15	IXOM OPERATIONS PTY LTD	Chlorine Service Fee - 01.09.2015 - 30.09.2015	-81.84			
EFT3643	14/10/15	RADIOWEST BROADCASTERS PTY LTD	RS PTY Advertising for LIWF		480.00		
EFT3644	14/10/15	R B MOTORS PTY LTD	Service to D0 - Ford Falcon Sedan				
EFT3645	14/10/15	TRANSAIR	Antenna for D010 - Grader	-96.20			
EFT3646	14/10/15	REBECCA WINDSOR	Gym Inductions x4	-80.00	80.00		
EFT3647	23/10/15	BUILDERS INDUSTRY TRAINING FUND	BCITF 2014/15	-612.56			
EFT3648	23/10/15	BLACKWELL PLUMBING	Installation Backflow Devices on Standpipes	-6875.50			
EFT3649	23/10/15	BUILDING COMMISSION	Building & Services Levy 2014/15	-558.90			
EFT3650	T3650 23/10/15 BUGA BOB		Insect Spraying (Bugs, Spiders, Ants @ Pool) of Shire properties.	-3726.00			
EFT3651	23/10/15	5     DYNAMIC GIFT INTERNATIONAL     Lanyards for gym cards       PTY LTD     PTY LTD		-272.80			
EFT3652	23/10/15	ALL-WAYS FOODS	Cleaning Supplies (HACC, Shire Buildings, Admin Office) - toilet paper dispenser, soap dispenser, garbage bags, toilet cleaner, toilet paper, tissues, gloves, bleach, cleaning products, plastic cups	-897.29			

# ORDINARY MEETING OF COUNCIL AGENDA – 17 NOVEMBER 2015

EFT3653	23/10/15	GOOMALLING FARM SHED	Plants, Retic, Watering Can	-115.05	
EFT3654	23/10/15	HOLBERTON EARTHMOVING	Mobilisation Roller Costs	-1640.00	
EFT3655	23/10/15	JOELECTRICS	Install Powerpoints - HACC Building, Independent Living, 13 Maisey Street. Electrical Fault - Stewart St Shop (Bookshop 53)	-2363.11	
EFT3656	23/10/15	C KAY - RURAL CINEMA	Hire of Million Stars movie equipment	-1172.00	
EFT3657	23/10/15	W A DIVISON INC LOCAL GOVERNMENT MANAGERS AUSTRALIA	Scholarship Contribution	-100.00	
EFT3658	23/10/15	MICROCOM PTY LTD	Metrocount and Battery Pack	-4183.30	
EFT3659	23/10/15	LGIS LIABILITY	LGIS Liability Insurance	-10167.33	
EFT3660	23/10/15	LGIS PROPERTY	LGIS Property Cover	-28977.86	
EFT3661	23/10/15	LGIS WORKCARE	LGIS Workers Compensation Cover	-22805.82	
EFT3662	23/10/15	QUAIRADING EARTHMOVING	Hired Plant - Work to Hindmarsh Back, Booralaming West, Old Koorda	-10142.00	
EFT3663	23/10/15	RURAL PRESS REGIONAL MEDIA (WA)	Advertising for LIWF	-250.00	
EFT3664	23/10/15	IT VISION	Amendments to cat and dog renewal forms	-353.10	
EFT3665	23/10/15	REBECCA WINDSOR	Gym Inductions	-20.00	20.00
EFT3666	29/10/15	ARROW BRONZE	Niche Wall Plaque - Metcalf	-430.48	430.48
EFT3667	29/10/15	AVON WASTE	Rubbish Collection	-2343.04	2343.04
EFT3668	29/10/15	Building & Health Surveying Services	EHO Contract	-4272.05	
EFT3669	29/10/15	RA Clark	Tube expanders - S" class"	-1050.25	1050.25
EFT3670	29/10/15	GRIFFIN VALUATION ADVISORY	Land and Buildings Re-valuation - 70%	-14050.19	
EFT3671	29/10/15	KAOS ELECTRICAL	Electrical repairs and globe supply for AROC lighting tower	-622.00	622.00
EFT3672	29/10/15	LGIS INSURANCE BROKING	Motor Vehicle Insurance -106:		
EFT3673	29/10/15	WESTERN STABILISERS	Wet mixing, cement stabilisation and mobilisation	-21465.73	
EFT3674	29/10/15	Western Australian Treasury Corporation	Loan 98 Repayment - Capital and Interest	-12770.96	12770.96
EFT3675	5/11/15	AUST PERFORMING RIGHT ASSOC	Copyright Fee	-69.56	

#### 2350.80 EFT3676 5/11/15 AVON WASTE **Rubbish Collection** -2350.80 EFT3677 5/11/15 APEX CLUB DOWERIN-Drum Muster Collection - September -668.75 GOOMALLING 2015 EFT3678 5/11/15 **BITUTEK PTY LTD** Sealing bitumen Meckering Rd, Dowerin--43496.20 Kalannie Rd Glenn Mitchell payment for LIWF -2035.00 2035.00 EFT3679 5/11/15 Cheri Gardiner & Associates Pty Ltd CDA AIR CONDITIONING & Air conditioning parts and repairs - Unit EFT3680 5/11/15 -854.49 REFRIGERATION A/11 Hilda Street, 18 O'Loghlen Street, 26 O'Loghlen Street EFT3681 5/11/15 CONTRACT AQUATIC SERVICES -14801.83 Pool contract management fee EFT3682 5/11/15 DOWERIN BAKERY AND NEWS -86.75 October Account - Refreshments, Newspaper, Stationery 5/11/15 DOWERIN BULK TRANSPORT PTY Carting 400T crushed rock for Dowerin-EFT3683 -16707.90 ITD Koorda road EFT3684 5/11/15 DOWERIN GOURMET Sausages (100) for pool opening -102.30 BUTCHERSHOP EFT3685 5/11/15 DOWERIN ROADHOUSE HACC October meals on wheels -220.00 220.00 ALL-WAYS FOODS EFT3686 5/11/15 **Cleaning Supplies for Pool** -186.74 5/11/15 IXOM OPERATIONS PTY LTD Chlorine Service Fee - 01.10.2015 -EFT3687 -43.65 31.10.2015 Hire of smooth drum roller 5/11/15 ONSITE RENTAL GROUP EFT3688 -6063.76 EFT3689 5/11/15 QUICK CORPORATE AUSTRALIA PTY Diaries 2016 -55.85 LTD EFT3690 5/11/15 **5Rivers Plumbing & Gas** Repair water pipe at pool -630.34 EFT3691 5/11/15 SIGMA CHEMICALS 8x 20L Drums Hydrochloric Acid -251.72 EFT3692 5/11/15 SURGICAL HOUSE Guaze swabs, zetuvit, aquacel, allevyn, -534.33 534.33 pack basic dressing, biatin TELLY'S AUTO ELECTRICAL & AIR-Fix electrical problem with the loader **FFT3693** 5/11/15 -751.78 CONDITIONING RALPH THAXTER EFT3694 5/11/15 Parts and repairs to Minnivale Fire Truck -938.05 938.05 EFT3695 5/11/15 WESTERN STABILISERS Lime/Cement stabilize sub-base --75303.80 Dowerin - Koorda Road EFT3696 5/11/15 WCS CONCRETE Supply and install culverts Dowerin --6919.00 Koorda Road DDDOWO Department of Transport -28304.85 28304.85 TOTAL -365317.82 56712.86

### ORDINARY MEETING OF COUNCIL AGENDA - 17 NOVEMBER 2015

# ORDINARY MEETING OF COUNCIL AGENDA – 17 NOVEMBER 2015

		MUNICIPAL	CHEQUES		
100	10/11/15	DOWERIN HACC	HACC Petty Cash	-262.10	262.10
2033	10/11/15	PUMA ENERGY	October Account	-1520.32	
2034	10/11/15	SHIRE OF DOWERIN	Admin Petty Cash	-185.80	
10047	14/10/15	SYNERGY September Electricity Usage		-3082.95	
10048	14/10/15	WATER CORPORATION	September Water Usage	-552.68	
10049	14/10/15	SHIRE OF WONGAN-BALLIDU	SHIRE OF WONGAN-BALLIDU Advertising for LIWF		48.00
10050	23/10/15	CHILD SUPPORT AGENCY	Payroll deductions	-352.64	
10051	23/10/15	COURIER AUSTRALIA	Freight for signs	-47.01	
10052	23/10/15	BANDICOOT EXPRESS	LIWF Advertising Full Page	-55.00	55.00
10053	23/10/15	SHIRE OF DOWERIN	Vehicle Registration	-282.75	
10054	23/10/15	JASON SIGNMAKERS	Signs, Traffic Cones	-566.50	
10055	23/10/15	LGRCEU	Payroll deductions	-38.80	
10056	23/10/15	PUMA ENERGY	Puma Account Sep 15	-1741.94	
10057	23/10/15	SYNERGY	September Electricity Usage	-234.43	
10058	23/10/15	WATER CORPORATION	Water Usage and Service Charges	-6695.62	
10059	23/10/15	WESTNET PTY LTD	Internet Charges	-170.61	
10060	29/10/15	COURIER AUSTRALIA	Nursing Supplies Freight	-11.89	11.89
10061	29/10/15	TELSTRA	LSTRA October Telephone Charges		
10062	29/10/15	F A & J L WINDSOR	A & J L WINDSOR Repairs to lawn mower and hedge trimmer		
10063	10/11/15	COURIER AUSTRALIA	Freight - Nursing supplies, state library	-37.10	
10064	10/11/15	TELSTRA October Mobile Charges		-370.55	
10065	10/11/15	WESTERN POWER	5		
			TOTAL	-19064.39	376.99
		SUPERANNUATI	ON PAYMENTS		
DD8955.1	21/10/15	WA SUPER	Payroll deductions	-3167.08	
DD8955.2	21/10/15	CHILDCARE SUPER	Superannuation contributions	-108.27	
DD8955.3	21/10/15	AUSTRALIAN CATHOLIC SUPERANNUATION & RETIREMENT FUND	Superannuation contributions	-9.85	
DD8955.4	21/10/15	FIDUCIAN PORTFOLIO SERVICES LIMITED	Superannuation contributions -77.05		
DD8955.5	21/10/15	Australian Super	Superannuation contributions	-179.76	
DD8955.6	21/10/15	MLC NOMINEES PTY LTD	Superannuation contributions	-426.71	
DD8955.7	21/10/15	AMP Life Limited	Superannuation contributions	-214.27	

# ORDINARY MEETING OF COUNCIL AGENDA – 17 NOVEMBER 2015

			TOTAL	-83849.99	0.00
Pays 04/11	4/11/15	Payroll Direct Debit Of Net Pays	Payroll 04/11/2015	-42469.26	
Pays 21/10	21/10/15	Payroll Direct Debit Of Net Pays	Payroll 21/10/2015	-41380.73	
		PAYROLL F	PAYMENTS		
			TOTAL	-9508.76	0.0
DD8964.13	4/11/15	HOSTPLUS	Superannuation contributions	-64.49	
DD8964.12	4/11/15	HEALTH EMPLOYEES SUPER	Superannuation contributions	-139.83	
DD8964.11	4/11/15	PRIME SUPER	Superannuation contributions	-167.94	
DD8964.10	4/11/15	CBUS	Superannuation contributions	-161.71	
DD8955.13	21/10/15	HOSTPLUS	Superannuation contributions	-84.26	
DD8955.12	21/10/15	HEALTH EMPLOYEES SUPER	Superannuation contributions	-127.68	
DD8955.11	21/10/15	PRIME SUPER	Superannuation contributions	-167.94	
DD8955.10	21/10/15	CBUS	Superannuation contributions	-161.71	
DD8964.9	4/11/15	NAB SUPERANNUATION FUND A	Superannuation contributions	-141.36	
DD8964.8	4/11/15	The S W Flavel Superannuation Fund	Superannuation contributions	-100.74	
DD8964.7	4/11/15	AMP Life Limited	Superannuation contributions	-321.41	
DD8964.6	4/11/15	MLC NOMINEES PTY LTD	Superannuation contributions	-487.78	
DD8964.5	4/11/15	Australian Super	Superannuation contributions	-179.76	
DD8964.4	4/11/15	FIDUCIAN PORTFOLIO SERVICES LIMITED	Superannuation contributions	-76.52	
DD8964.3	4/11/15	AUSTRALIAN CATHOLIC SUPERANNUATION & RETIREMENT FUND	Superannuation contributions	-39.42	
DD8964.2	4/11/15	CHILDCARE SUPER	Superannuation contributions	-116.35	
DD8964.1	4/11/15	WA SUPER	Payroll deductions	-2612.91	
DD8955.9	21/10/15	NAB SUPERANNUATION FUND A	Superannuation contributions	-93.37	
DD8955.8	21/10/15	The S W Flavel Superannuation Fund	Superannuation contributions	-80.59	

TRUST PAYMENTS		
NIL		
тот	<b>AL\$</b> -0	
MUNICIPAL TOTALS		
EFT TRANSACT	IONS	\$365,318
SUPER PAYM	ENTS	\$9,509
CHE	QUES	\$19,064
PAYROLL PAYM	ENTS	\$83 <i>,</i> 850
CREDIT CARD PAYM	ENTS	\$7,949
T	OTAL	\$485,690

#### ORDINARY MEETING OF COUNCIL AGENDA - 17 NOVEMBER 2015

10.3.3 CORPORATE CREDIT CARD POLICY				
Date:	13 November 2015			
Applicant:	N/A			
Location:	N/A			
File Ref:	Policy Manual			
Disclosure of Interest:	Sonia King - cardholder			
Author:	Sonia King – Finance Manager			
Attachments:	DRAFT Corporate Credit Card Policy			

#### <u>Summary</u>

Council officers are continuously reviewing corporate policies to ensure that we have relevant policy in place for good governance and financial controls. Council policies are also assessed by the Department of Local Government and Communities as part of their Compliance Review. Currently, the Shire of Dowerin does not have an adopted Credit Card Policy.

This proposed policy sets out Shire of the Dowerin Council's requirements for the use of corporate credit cards and outlines the policy and procedures in relation to the responsibility of the cardholder and Council's internal controls and reconciliation procedures.

#### **Background**

In the normal course of business it will be appropriate for certain staff to be issued with a corporate credit card. When used appropriately, credit cards provide benefits to Council in the form of streamlined purchasing process and better utilization of resources. The use of credit cards does however involve a level of risk for potential misuse and fraud. This policy establishes procedures and guidelines in order to protect Council funds and to maintain public confidence in Council's operations.

#### **Consultation**

The Finance Manager has consulted with Chief Executive Officer (Acting) in regards to legislative requirements and to ensure that the policy processes are achievable.

The Department of Local Government and Communities provide operational guidelines in relation to the use of corporate credit cards (Number 11 – September 2006). These guidelines have been reviewed and referred to in the development of this policy.

**Financial Implications** 

Nil

Statutory Implications

Local Government Act 1995

#### Strategic Implications

Updated Corporate Plan – internal controls and corporate governance review

Policy Implications

Revised and updated Council Policy Manual.

Inclusion in outstanding Financial Review System

Council's Purchasing Policy

#### **Risk Management**

Adoption of the policy and ensuring that Management, Staff and Councillors are aware of and follow this policy will assist in reducing Council's exposure to risk and misappropriation of Council funds.

**Voting Requirements** 

Simple Majority

# **OFFICER RECOMMENDATION – ITEM 10.3.3**

#### THAT COUNCIL ADOPTS THE CORPORATE CREDIT CARD POLICY.



Policy Owner:	CEO				
Distribution:	Management				
Person Responsit	5				
Date of Approval					
File Reference:	ADM				
Objective	To regulate the use of Shire of Dowerin Council Credit Cards held by Council employees.				
	The CEO and staff issued with a Corporate Credit Card in accordance with this policy are in a position of trust in regard to the use of public funds. Improper use of that trust may render the card holder liable to disciplinary/legal action/criminal proceedings. It is the card holder's responsibility to ensure the card is only used for approved purchases and that this can be clearly demonstrated.				
Legislation	The use of Corporate Credit Cards is not specifically mentioned in the Local Government Act 1995. However the impacts of the use and control of corporate credit cards are related to the following sections of the Local Government Act 1995;				
	1. Section 2.7(2)(a) and (b) requires the council to oversee the allocation of the local government's finances and resources and determine the local government policies.				
	2. Section 6.5(a) requires the CEO to ensure that there are kept, in accordance with regulations, proper accounts and records of the transactions and affairs of the local government.				
	Local Government (Financial Management) Regulation 11(1) (a) requires local governments to develop procedures for the authorisation of, and the payment of, accounts to ensure that there is effective security for, and properly authorised use of cheques, credit cards, computer encryption devices and passwords, purchasing cards and any other devices or methods by which goods, services, money or other benefits may be obtained.				
Policy	Statement				
	Shire of Dowerin Council Credit Cards are to be used only in pursuit of official Council business. The Chief Executive Officer, Works Manager and Finance Manager will be given access to a Council Credit Card.				
	Credit Cards assist in achieving efficiencies in the purchasing and payment process as:				
	The steps required to process a purchase and the associated payment can				



be reduced.

• Credit Cards are a more flexible payment tool.

These advantages result in prompt payment of suppliers, reduction in paperwork, reduced administrative costs, improved cash management and greater convenience.

#### General

1. Agreement must be signed by the cardholder and the Shire setting out the cardholder's responsibilities and legal obligations when using the Corporate Credit Card and a copy to be kept on the officer's personnel file;

2. Register kept of all current cardholders including, card number, expiry date of the credit card, credit limit and details of goods and services the cardholder has authority to purchase;

3. All new and existing cardholders are provided with a copy of the policy relating to the use of credit cards on an annual basis;

4. In the event that a cardholder ceases employment, takes an extended period of leave, or they move to a position which does not require the use of a Corporate Credit Card, the cardholder must notify Finance Manager two weeks before termination date, to arrange cancellation and to ensure all receipts and their account has been settled;

5. In the event that the cardholder loses or misplace their credit card they will need to report this to the issuing financial institution by telephone. Written notification must also be forwarded to the Finance Manager;

6. Cardholders cannot transfer the Corporate Credit Card account to other users. An account number will only be assigned to one cardholder;

7. Under no circumstances is the reward scheme to be used on Council Corporate Credit Cards; and

8. All surrendered Corporate Credit Cards must be returned to Finance Manager who will make arrangements for the destruction of the card.

#### Cardholders breaching Corporate Credit Card Policy

1. Any officer that believes a cardholder is entering into transactions that seem to be unauthorised, excessive, and unreasonable will be reported to the Chief Executive Officer. Any breach by a cardholder will require an investigation into activities and if necessary action taken by the Chief Executive Officer, resulting in withdrawal of the card or termination of employment.

2. Cardholders that do not follow any component of the Policy, at the discretion of the Chief Executive Officer, may have their Corporate Credit Card cancelled.

#### Purchasing

1. Corporate Credit Cards are only be used for purchasing goods and services on behalf of the Shire which is authorised in the current budget. Cardholders must follow Shire of Dowerin Purchasing Policy;

Record No

2. Personal expenditure is prohibited;

Next Review

- 3. Corporate Credit Card are not be used for cash withdrawals;
- 4. Maximum credit limits are be based on the cardholder's need; and

Reviewed



5. Where the purchase has been made via facsimile, telephone, or over the internet an invoice or receipt is required in all circumstances and must contain details of the purchase.

6. For Fringe Benefits Tax purposes, any expenditure for entertainment must include the number of people who were in attendance and the full names of any Shire staff.

#### Payments

1. All paperwork must for credit card purchases must be returned to Accounts Officer within 7 days of expenditure;

2. There will be a monthly account statement that will be provided to the respective cardholder to certify statement and they will also be required to check all invoices/receipts for transactions. All paperwork must be returned to Accounts Officer within 7 days of receiving statement;

2. Once the cardholder has returned the statement, it must be signed by Finance Manager. The Shire President will be required to authorise and sign the Chief Executive Officer's statement;

3. All invoices/receipts must include the suppliers ABN, amount and whether GST applies, and a brief description of goods and services purchased.

#### **Financial Institution**

The Shire's Corporate Credit Cards are to be issued by the financial institution that municipal transactions are made (referred to as transaction account). The National Australia Bank (NAB) are the issuing financial institution.

#### **Authorised Use and Limits**

1. Corporate Credit Cards may be issued to the Chief Executive Officer and any authorised officers that would benefit from using this payment method;

2. Council must approve the use of a credit card to the Chief Executive Officer and any changes to their credit card limit;

3. The Chief Executive Officer may approve the use and any changes to credit card limits for any authorised officers;

4. The Local Government Act 1995 does not allow for the issue of Corporate Credit Cards to elected members. There are no provisions within the Act which allow an elected member to incur a debt, as would be the case with a credit card.

**Delegated Authority** 

TBA

**Other Relevant Policies and Documents** 

Next Review

Local Government Act 1995 Other relevant legislation

Reviewed

**Record No** 



#### Chief Executive Officer

Responsibilities

Roles &

Council approve the following conditions for the Chief Executive Officer;

1. That a Corporate Credit Card be issued;

2. The card limit is \$5,000 and may only be used for official Shire of Dowerin transactions;

3. The Shire President must approve the monthly statements for the Chief Executive Officer;

4. All other terms and conditions set out in this policy and other relevant policies must apply.

#### **Finance Manager Responsibilities**

The Finance Manager must;

1. Arrange the issues and cancellations of Corporate Credit Cards when requested by the Chief Executive Officer;

2. Maintain a register of all cardholders;

3. Provide cardholders with the Policy, and where required any changes to the policy and their responsibilities and obligations as cardholders;

4. Process payments of Corporate Credit Cards. This includes ensuring all receipts and tax invoices have been attached and the relevant authorising officers have signed off on the statements;

5. Arrange for all cardholders to sign the Corporate Credit Cardholder Agreement (refer to Appendix A) on receipt of the issue of the new card and ensure the signed agreement is placed in the Corporate Credit Card Register in Council's Records Management System.

6. The Finance Manager is to review six monthly the operation of the credit card payment process and report to the CEO as to the level of compliance of the cardholders to the conditions of use and the credit card provider's level of performance.

#### **Cardholders Responsibilities and Obligations**

**Next Review** 

#### Cardholder's must;

1. All holders of Corporate Credit Cards must refer to and follow the guidelines for use that are provided by the financial institution at the time of the card issue;

2. Keep their card in a safe place and under no circumstances permit another person to use their card to make a purchase or use the card for cash advances;

Make payments that are within their card limit, budget, and authority to do so;
 Only make purchases over the internet on secure sites after the approval by the

Chief Executive Officer or relevant Manager and must be accompanied by a signed purchase order and purchase print out;

5. Report immediately any lost or stolen credit card to the financial institution issuing the card and to Council's Finance Manager;

6. Adhere to policy and procedures in relation to Corporate Credit Policy and Council Purchasing Policy;

7. Ensure all receipts and tax invoices are kept and submitted to Accounts Officer with credit card statements, within seven (7) days of receipt;

Record No

8. Costing accounts must be against each item of the credit card statements.





Appendix A - AUTHORITY FOR ISSUE OF CORPORATE CREDIT CARD

Name of Cardholder:		
Position:		
From:	Chief Executive Officer	
Date:		

#### CORPORATE CARD USER AGREEMENT

As the Chief Executive Officer, I have authorised the issue of a Shire of Dowerin Corporate Credit Card in line with your official duties as a Shire officer. The following conditions apply;

1. You have been authorised a card limit of \$\_\_\_\_

2. All transactions are within the allocated budget provisions of the \_\_\_\_\_\_(respective business unit) you have authority to purchase under.

3. The card is issued in your name, however it is a corporate credit card and all transactions must be official transactions on behalf of the Shire of Dowerin. Under no circumstances must the card be used for private purposes. When a transaction has a small component of private expenditure in nature, the Finance Manager must be notified in writing as soon as possible and the entire transaction must be refunded.

4. At any time, the Chief Executive Officer can call an inquiry into the use of the card, and any findings of transactions that are unauthorised, excessive or unreasonable will result in disciplinary action.

5. The card must be kept in a safe place.

6. Under no circumstances can cash can be withdrawn from the card.

7. All tax invoices and receipts must be kept to validate transactions. Note, a credit card statement or EFTPOS receipt is not acceptable (GST cannot be claimed as it does not meet GST requirements to claim a refund). Cardholders must ensure tax invoices and receipts contain the following;

i) Suppliers Name.

ii) Suppliers ABN.

iii) Brief description of goods and services supplied.

iv) Identifies transactions where GST applies.

v) If the transaction relates to entertainment, the cardholder must document how many people they entertained, and the names of Shire officers that attended (for Fringe Benefit Tax purposes)

8. Cardholders must mark next to all transactions the costing accounts and ensure all tax invoices and receipts are attached to the monthly statement. The cardholder must certify that the transactions on the statement are correct and has seven (7) working days, from receipt of statement, to return to Finance Services.

9. Only supervisors can sign off on credit card statements, and in the case of the Chief Executive Officer, this must be signed off by the Shire President.

10. If the card is lost or stolen, you must immediately contact NAB Commercial Cards Customer Service. The Finance Manager must also be notified in writing to arrange replacement card.

11. If your employment is terminated, you card and all tax invoices and receipts must be submitted to the Finance Manager, two (2) weeks before employment is ceased to ensure account is settled.

12. If you agree to abide by the terms above and all other conditions set out in Council Policy – Corporate Credit Cards please sign and return this statement to the Executive Manager Finance Services.

Record No

Signature

Date

Reviewed

Next Review

- 11. NEW BUSINESS OF AN URGENT NATURE
- **12.** ELECTED MEMBERS MOTIONS
- 13. CONFIDENTIAL ITEMS
- 14. CLOSURE OF MEETING



# INFORMATION

# REPORT

# **17 NOVEMBER 2015**

# 1. CHIEF EXECUTIVE OFFICER INFORMATION REPORT

Nil.

# 2. FINANCIAL MANAGER INFORMATION REPORT

Nil.

#### 3. WORKS MANAGER INFORMATION REPORT

#### 3.1 WORKS IN PROGRESS

#### GRADING

Sharmon Rd Bywater Rd	rmon Rd	Bywater Rd
-----------------------	---------	------------

Clinic Rd Ejanding West Rd

Kalguddering East Rd Avery Rd

#### CONSTRUCTION

Lime and cement stabilizing sub base Koorda Rd

Gravel overlay Koorda Rd

Crushed rock and cement stabilizing base course Koorda rd

Bitumen planned for Tuesday 17<sup>th</sup>

#### AIRSTRIP

Fencing and Gates in place

# 3.2 COMPLETED WORKS

- Reconstruction Meckering Rd
- Reconstruction Dowerin-Kalannie Rd (Goddard)
- Twinkarri pruning (Koorda Rd, Cunderdin Rd, Maisey Rd)

### 3.3 FUTURE WORKS

- Re sealing Dowerin-Kalannie Rd
- Re sealing town streets
- Complete 2015-16 road program

# 3.4 PLANT REPORT

VEHICLE NAME	PLANT NO.	Purchase Date	HRS/KMS	COMMENTS
FORD TERRITORY	0.D	30/7/13	52854km	All O.K
FORD FALCON	D0	18/6/12	80619km	All O.K
FORD TERRITORY	D 002	7/8/09	130457km	All O.K
FORD TERRITORY	D.02	3/8/15	11489km	All O.K
FUSO TRUCK	D.003	25/11/14	26575km	All O.K
FUSO TRUCK	D.004	25/11/14	28801km	All O.K

Moonijin East Rd Jones Rd Booralaming West Rd

HINO 300	D.005	2/2/12	102357km	Air con requires regassing
CAT 938H LOADER	D.006	21/9/12	2550hr	Serviced G Olston
CAT 12M GRADER	D.007	26/11/10	5038hr	Serviced Westrac
FORD COURIER UTE	D.07	11/10/05	131811km	Requires attention to rear suspension
TOYOTA HILUX UTE	D.018	18/11/02	88321km	All O.K
HINO 500	D.009	2/2/12	114460km	All O.K
CAT 120M GRADER	D.010	28/8/15	218hr	All O.K
TOYOTA HILUX UTE	D.013	1/7/05	131454km	Requires 2 tyres
FORD RANGER UTE	D 008	31/8/09	118508km	All O.K
VE COMMODORE WAGON	D.00	31/3/11	68967km	All O.K
Mustang 2054 Skid steer	D.012	20/12/06	2915hr	All O.K
Case Maxxfarm50 tractor	D.030	28/3/2013	1109hr	All O.K
MULTI PAC VP 2400	D.014	3/9/03	5133hr	Service booked
DULEVO SWEEPER 120	D.023	8/6/2015	480hr	All O.K
LOW LOADER	D.06	1/7/72		Dolly has been re wired, trailer to be completed shortly
HINO 500 WATERCART	D 040	25/8/15	67301km	All O.K

#### 4. ENVIRONMENTAL HEALTH OFFICER INFORMATION REPORT

#### 4.1 WATER SAMPLING

As per schedule. The Dept. of Health is seeking an annual report which I am following up on as we've never had to in the past.

#### 4.2 CENTRAL WHEATBELT REGION HEALTH & BUILDING GROUP SYMPOSIUM

I will be attending this Symposium at the Shire of Toodyay on Friday the 13<sup>th</sup> November.

The agenda is much varied and I will be able to give a verbal report at the Council meeting.

#### 4.3 BUILDING

**REFERENCE:** BP Building Permit TPA Town Planning Application R = Record only

No building applications were received

Valuation:	\$364,000	Building/Planning App' Fees	\$795.00
		Financial Year to date	\$1301.00
Year to Date	\$414,500	Budget Estimate 2015-16	\$5,000

#### 4.4 PRIVATE SWIMMING POOLS & SPA'S

The Building Commission has released a new fact sheet, Thinking of installing a swimming pool or spa?

This fact sheet provides general information about the building approvals process for a new swimming pool or spa and its safety barrier.

# http://www.commerce.wa.gov.au/sites/default/files/atoms/files/installing\_swimming\_pool\_spa\_online.pdf

This fact sheet explains it much better than I could and if anyone is interested they can look up the link.

#### 5. COMMUNITY DEVELOPMENT OFFICER INFORMATION REPORT

#### 5.1 MEETINGS, SEMINARS, EVENTS & ACTIVITIES

DATE	PERSONNEL/EVENT	OUTCOMES	
21 <sup>st</sup> Oct	Lynley Arnott	Monthly Meeting	
28 <sup>th</sup> Oct	Rebekah Burges (TMR Consulting Services) Accommodation Precinct Working Group	Initial meeting with Rebekah for the development of the Accommodation Precinct Business Prospectus	
11 <sup>th</sup> Nov	Jenifer Collins – Regional Manager DSR	Meeting to discuss ActiveSmart	
13 <sup>th</sup> Nov	National Rail Regulator	Meeting to discuss WHR Accreditation	

#### 5.2 MAJOR PROJECTS

#### Wheatbelt Heritage Rail

The Wheatbelt Heritage Rail project has been stagnant for many months due to complications with the projects application to the Office of Rail Safety (ORS) for approval of accreditation to operate on the main line. This is an integral part of the project, without accreditation we are unable to connect our track to the Brookfield Rail network and we would be unable to operate trains as part of a tourist network between Goomalling and Wyalkatchem.

Linqage International began the application for accreditation approximately 12mths ago and have been faced with a barrage of red tape from the state regulator. This has been extremely frustrating and worrying for the future of the project.

In recent weeks, the National Regulating body for the Office of Rail Safety has taken control of all the state bodies, which in simple terms, means that we are dealing with a new bunch of people now and safety standards are now consistent throughout the county.

CDO accompanied the Shire President, Councillors, Works Manager and Chris & Jane to the ORS in Perth last Friday in order to meet with the new National Regulator with very positive outcomes. Chris and Jane should be commended on a fantastic job presenting the case and the frustrations we have had along the way dealing with the State regulator. The outcome of the meeting was extremely positive with the National Regulator representations (Peter Cumming and David James) indicating that the application will be reassessed and will find a way of approving accreditation for the trains to operate in the Wheatbelt. Peter and James both made mention of how important this project must be to our community and that an outcome will be forthcoming prior to the 31<sup>st</sup> January 2016.

CDO has contacted the Department of Regional Development (DRD) in order to seek and extension to the funding of \$1,250,000 obtained through the Country Local Government Fund to assist with this project. These funds were initially to be acquitted by 31<sup>st</sup> October 2015, an extension has been granted until 30<sup>th</sup> April 2016.

#### **Christmas Hobby Markets**

We have had an excellent response thus far with regards to stall holders for the Dowerin Christmas Markets to be held on Jackson Street on Friday 18<sup>th</sup> December. Expressions of interest to hold a stall will close on Friday 13<sup>th</sup> November, thus far (9<sup>th</sup> Nov) we have received 24 requests to hold a stall.

The markets will take place from 4pm until 7pm and will provide everyone (particularly farmers who have been busy with harvest) an opportunity to do some last minute Christmas shopping as well as showcasing some of the wonderful businesses and creations that our local residents offer.

It is anticipated that this event will provide an alternative to late night shopping by way of creating a bustling and festive atmosphere, bringing the community together in the lead up to Christmas.

#### Accommodation Precinct

CDO has been working in conjunction with Rebekah Burges to develop the Business Prospectus for this project. Please refer to the Discussion Forum document regarding this project.

#### 5.3 SPORT & RECREATION

#### <u>ActiveSmart</u>

CDO met with representatives from the Department of Sport & Recreation on Wednesday who presented the new ActiveSmart program which aims to tackle and prevent obesity and high rates of type 2 diabetes in the Wheatbelt.

The ActiveSmart program is fully funded by the State Government to support local governments to achieve long term, sustainable changes that create more active and livable communities. This program will be run by DSR with the support of the Shire of Dowerin (through the provision of sport & rec programs and contact details). The program aims to provide highly personalized information and support that motivates people to enjoy more active lifestyles in their local community.

In short, the input from the Shire of Dowerin and our resources is extremely minimal; DSR will provide a team to work with interested community members on behalf of the Shire of Dowerin. CDO will work with DSR to promote this initiative and provide them with suitable contacts and programs.

#### Dowerin Recreation Strategy 2015 – 2025

The draft Dowerin Recreation Strategy 2015-2025 was released for public comment as of 21<sup>st</sup> October 2015. The document and feedback from was distributed as part of a bulk community email, advertised in the local paper, on Facebook and on the Shire Website as well as hard copies being available at the CRC and Shire Administration Office. No public submissions have been received regarding this document. CDO will present this document to council for adoption at the December meeting of Council.

#### **Bike Plan**

The Bike Plan Community Survey has now been completed and Cardno are currently compiling the results. 42 community members responded to the survey which aimed to allow local residents to provide submissions on how best the Shire can improve our path network. The Dowerin Bike Plan will be completed in December and plans are for Cardno to present this document to Council in February 2016.

CDO has also completed the first progress report for the Bicycle Network Grants Scheme which is the grant funding which has been approved to fund the development of this document.

#### 5.4 GRANTS

CDO has worked in conjunction with the Finance Manager in order to compile a grants register of outstanding grants/reports that have previously been overlooked or not completed.

# **Department of Transport – Bicycle Network Funding**

CDO has completed the overdue progress report for this grant. The grant is due to be fully acquitted prior to February 2016.

#### Wheatbelt Development Commission – Aged Friendly Communities Grant

CDO has completed the overdue quarterly progress report for this project and has followed up with various suppliers to action the project items as outlined in the grant agreement (ramp to the Dowerin Gym, handrail to the DCC and electronic door at the Dowerin Post Office). This grant is due to be acquitted in March 2016.

## 6. COMMUNITY SERVICES OFFICER INFORMATION REPORT

#### 6.1 MEETINGS, SEMINARS, EVENTS & ACTIVITIES

DATE	PERSONNEL/EVENT	OUTCOMES
	CSO	Occupational Safety & Health Office Inspection
16/10/15	Jasmine Hedland – Lil tigers	Demonstration
	CSO	
21/10/2015	Chris Gilmour – RRC from LGIS	Meeting to go through all OSH related things and get up to date.
2/11 to 11/11	CSO	Annual Leave

#### 6.2 COMMUNITY ACTIVITIES

#### National Recycling Week – Upcycle Boutique

CSO will be running an event on Saturday 14<sup>th</sup> of November for National Recycling Week. It will be a market style event where people can sell their pre loved women's and kids clothes and accessories. The theme will be 'Women & Kids" and the event will be held down the main street in the CRC activity room.

#### National Youth Week

CSO has applied for a National Youth Week grant to hold a Skateboard Workshop in Dowerin over Youth Week in April 2016. The maximum funding amount that can be received is \$1,000 and the workshop will cost approximately \$1,300. A youth event has not been held in Dowerin for a while, so it may be worthwhile holding the event anyway, inviting Goomalling and Wyalkatchem and splitting the costs.

#### **Christmas Market Night**

The Christmas markets have had a fantastic response so far from the community and stall holders. The markets will take place from 4pm until 7pm on Jackson Street. They will provide everyone an opportunity to do some last minute Christmas shopping and provide an alternative to late night shopping, bringing the community together in the lead up to Christmas.

CSO applied for funding from the Thank a Volunteer Day program for this event, which was successful. Street food will be provided and kids entertainment.

#### 6.3 ONGOING PROJECTS

#### 2016 Community Calendar

The 2016 Dowerin Calendar has arrived and looks amazing. Copies of the calendar are on sale now for \$25.

#### 6.4 TOURISM

#### **Redevelopment of Dowerin Tourism Brochure**

CSO has just begun consultation with Raw Creative designs to develop a new Dowerin Tourism brochure. The existing one is tired and needs reinvigoration. Ryan from Raw Creative has worked in the tourism field for many years and that is where his passion lies. Initial ideas are that we need to sell 'experiences' and what Dowerin has to offer for visitors – rather than the traditional 'things to do and see' line of thought.

#### Wheatbelt Way Site Audit

CSO has to complete an annual audit of the Wheatbelt Way sites in Dowerin by the end of October. This audit is done to ensure that the sites are compliant, safe and ready for visitors over the heavy tourist season.

#### 6.5 GRANTS

#### <u>Successful</u>

Thank a Volunteer Grant - \$1000

#### 6.6 OCCUPATIONAL SAFETY AND HEALTH

#### OSH Representative Course

CSO will be attending a 5 day OSH Representatives course in Merredin from Nov 30<sup>th</sup> to Dec 4<sup>th</sup>. Courtney from Lil Tigers will also be attending.

#### Site Safety Register

CSO has begun the large task of completing the site safety register. This is a central place where information regarding asbestos locations, training requirements, plant equipment, dangerous goods register, evacuation drills etc...

#### Policy and procedure review schedule

All Occupational Safety & Health policies and procedures are required to be renewed every 4 years. The Shire of Dowerin's were all due for renewal in 2012 but it was not completed at this time. CSO has created a renewal schedule that will enable us to be compliant with this task by August 2016 by reviewing 10 procedures every month. All Office, Depot, HACC and Childcare staff will need to participate in this review process and results/comments will then go to the OSH Committee for approval and to be signed off on.

#### **Testing and Tagging**

It is an OSH requirement that all testing and tagging of electrical equipment completed every 12 months or when new equipment is purchased. This task was due in April (so is 6 months overdue).

Colin Smith (who is the only qualified tester and tagger on staff) is gradually completing this task when he has time at the Office, HACC office, Childcare and the Depot.

#### MSDS Register update

It is an OSH requirement to hold MSDS (Material Safety Data Sheets) Registers for all hazardous material held in Shire locations. These materials are basically all chemicals, cleaning materials etc that are held on site that may be hazardous to people and require special handling or first aid requirements etc.

Currently these registers are severely out of date and it will be a time consuming task to create and update these registers for all locations within the (Depot, office, HACC office, Childcare, Town hall, Recreation Centre, Gym, DCC etc).

# 7. HACC COORDINATOR INFORMATION REPORT

#### 7.1 MEETINGS, SEMINARS, EVENTS & ACTIVITIES

DATE	PERSONNEL/EVENT	OUTCOMES	
11 <sup>th</sup> November 2015	Fit for Life Aged Olympics & Information Day	Provide information to the community on what services are available in our region.	
9 <sup>™</sup> December 2015	HACC Christmas Party	Social event for clients & volunteers. To show appreciation to the volunteers that assist throughout the year.	

### 7.2 GENERAL BUSINESS

Carol and I have had increased time out of the office due to client transports and lack of volunteers. An advert for volunteers is to be placed in the Despatch to run for a few weeks. I have approached a few of our old volunteers to see if they would like to assist again but as yet no luck.

Di Morgan is using one of the rooms at the building fortnightly for her counselling sessions. I am concerned about HACC client privacy as normally one of the people visiting Di sits in the HACC office to wait, if only one of us is in the office and we have to leave our desk area is not secured. I have discussed this with Di and reached an agreement. If any other person is here to see Di and she is busy they are to wait in the waiting room with that end accessible from outside. If a HACC staff member is on their own and have to leave the building the Dr room and Child Health doors are to be locked as well as the hallway door. Di will be provided with a key to open this at the beginning of the day. This will ensure the privacy of our HACC clients and also access to our desk areas. I have in the past offered Di the child health room to use then her clients don't have to come past us, Di declined this.

Allison Hesford (Shesabeauty) used the Child Health room on 2 consecutive days to provide a service; she has also contacted me to ask if she can possibly use the rooms again on November 22<sup>nd</sup> & 23<sup>rd</sup>. All her clients use the waiting room and no access is provided to the HACC office end. Allison would like to continue to use the room on a permanent basis as the need for her services is still required.

The Podiatrist is due to attend on the 2<sup>nd</sup> of November 12, 2015. We have had numerous requests from clients to book appointments, they have been advised we do not book on Jenni's behalf they need to contact her and provide the contact details. I did send an email to say 4 of our clients require appointments which have been requested by our Nurse and also Dr Nina. Jenni was unable to book these in as she was already full. Jenni's next visit is in February 2016.

Discussions have been had between a few people to arrange a date for the HACC Christmas Party. The date which has been decided is 9<sup>th</sup> November 2015. I have asked for Sonia Ralph to submit a menu with cost for approval. The invites will be sent during the next week or two to confirm numbers by the end of November. We will not be having the "bring a gift to the value of \$5" this year we will have two jars on a table with "Mens Cancer" & "Ladies Cancer" client who wish to can make a donation in either jar and the money collected will be forwarded on to whichever organisation.

The HACC car is due to be cleaned on the inside professionally and also the outside (stain on the rear seat). Dacre had approved for this to be done by Turbo Signs. A quote was submitted for approval which was done by Dacre, I have included it in this report to be reviewed again and seek approval. I have contacted Justin Braddon to arrange a time suitable. Over a weekend would suit as then it's not going to interfere with transports which are generally Mon, Wed, Thurs and Fri. I can deliver the car to them on a Friday afternoon and collect Monday morning and return it to Dowerin at 8am or if finished a Sunday night when I provide the evening meal prep to a client.

I have also arranged for Petchell Mechanics to provide the service on the HACC car and replace the faulty part which stops the radio from turning off. Steven will contact me to arrange a day and time.

#### 7.3 ADMINISTRATION

I have commenced inserting our paper copy of our Risk Management Plan to the electronic copy on the HACC computers.

Staff has commenced reading the OSH policy documents sent up by Misty.

I submitted the last MDS report incorrectly which I will resubmit when the notification is received to do so. One of our settings on SMS was recording a service under the wrong service type, unfortunately I can only redo the last quarter. I have commenced a review of our MDS file to ensure all our documents are up to date and correct in relation to stats. Only the stats for the MDS quarter are printed and placed in the file for review. The stats for non HACC funded services are printed out every 6 months or if Dacre required them.

#### 7.4 CLIENTS

We are due to lose one client at the end of November. Services for another client increased due to decline in ability to complete tasks, we now provide 2 visits on each day on weekends. The morning visit is for approximately 1-1.5hr and the evening visit is 0.5-1.0hr. This client is due to have an ACAT assessment on the 20<sup>th</sup> November which I will be taking him to.

A client has requested that their GHM service be changed to a morning, unfortunately we are unable to do due to the roster being full.

#### 7.5 STAFF

#### STAFF MEMBERS

Lisa Begley – Coordinator Carol Braddon – Assistant Coordinator Damien Allsopp – Support Worker (GHM) Lorraine O'Neill –Support Worker (DA)

Carol has submitted a leave form for the 2<sup>nd</sup> November to 19<sup>th</sup> November 2015.

Mark Wilson has made contact again after he declined the GHM/Shire position and asked to be considered again. I accepted his application and informed Steven and Sonia. I provided him with paperwork for the HACC side of things which is only information. He will be able to commence work on the 30<sup>th</sup> November 2015.

Lorraine is still studying her Cert III in fitness.

Felicity Sewell has resigned from her position as HACC nurse, letter of resignation attached.

#### 7.6 VOLUNTEERS

We have had one application to be a volunteer, I have discussed this with Sonia and Steven. I have sent off the PC application and awaiting its return. Once received I will forward to the Shire for the Acting CEO's to approve or decline. Included is the request sent.

## 7.7 CENTRE BASED DAY CARE

Seniors Day is on the 11<sup>th</sup> November. We plan to play the normal games from Gentle Gym, have Wii Olympics (wii sport). Invites have been sent to all surrounding towns. Have had rsvp's from a few locals which is great.

Nathan from Unicare is coming with his products (mobility aids), Virginia from Wheatbelt RAS, Mark Ashton from Goomalling Pharmacy is coming to complete mini health checks. I am still chasing a few up.

#### 7.8 MEALS ON WHEELS

One client receiving meals. Sylvia has not advised us of the rise in price as yet.

Attachments in Dropbox: Shire of Dowerin/Agenda/2015/November/HACC Attachments November 2015;

- Quote & menu for HACC Christmas party
- Quote to clean the HACC car
- Email sent to request a volunteer Police Clearance
- Volunteer Police Clearance Register
- Felicity Sewell letter of resignation.

ITEM		ACTION REQUIRED	RESPONSE OF STATUS	
2484	17/03/2015	<ul> <li>THAT COUNCIL:</li> <li>1. PURSUANT TO SECTION 58 OF THE LAND ADMINISTRATION ACT 1997, RESOLVE TO INITIATE A PERMANENT ROAD CLOSURE ACTION FOR UCARTY ROAD,</li> <li>2. PURSUANT TO SECTION 58 OF THE LAND ADMINISTRATION ACT 1997, NOTE THE SHIRE OF DOWERIN WILL INVITE SUBMISSIONS ON THE ROAD RESERVE CLOSURE REQUEST FOR A PERIOD OF NO LESS THAN 35 DAYS.</li> <li>3. PURUANT TO SECTION 58 OF THE LAND ADMINISTRATION ACT 1997, WILL RECONSIDER THE ROAD CLOSURE ACTION AFTER 35 DAYS HAS ELAPSED FROM THE PUBLICATION IN A NEWSPAPER CIRCULATING THE SHIRE OF DOWERIN OF NOTICE OF MOTION FOR THAT RESOLUTION, AND THE SHIRE HAS CONSIDERED ANY OBJECTIONS MADE TO IT WITHIN THAT PERIOD CONCERNING THE PROPOSALS SET OUT IN THAT NOTICE.</li> </ul>	ROAD CLOSURE PROCEDURE HAS COMMENCED FUTURE REPORT TO COUNCIL	
2526	18/08/2015	<ul> <li>THAT COUNCIL;</li> <li>1. ACCEPTS THE OFFER FROM MAX AND ANNETTE BOASE FOR THE PURCHASE OF LOT 7 STACY STREET FOR THE SUM OF \$150,000; AND</li> <li>2. AUTHORISES THE PRESIDENT AND CEO TO SIGN AND SEAL LEGAL DOCUMENTS RELATING TO THE SALE OF LOT 7 STACY STREET.</li> </ul>	APPLICANT HAS BEEN ADVISED OF COUNCIL'S DECSION. QUOTES ARE BEING SOUGHT FOR SURVEYOR. ACTING CEO WILL REVIEW STATUS AND REPORT AT LATER DATE.	
2540	20/10/2015	THAT COUNCIL ADVERTISES THE LEASE OF AMERY ACRES FOR A PERIOD OF BETWEEN 1 TO 5 YEARS FROM THE $1^{ST}$ APRIL 2016 WITH APPLICATIONS TO CLOSE ON $4^{TH}$ DECEMBER 2015.	ADVERTISED IN THE LOCAL DESPATCH.	
2541	20/10/2015	THAT COUNCIL SEEKS PUBLIC SUBMISSIONS ON THE DOWERIN RECREATION STRATEGY 2015-2025.	ADVERTISED IN THE LOCAL DESPATCH, EMAIL, SOCIAL MEDIA AND FRONT COUNTER. NO RESPONSE AS YET.	
2544	20/10/2015	THAT COUNCIL ADOPTS THE FREEDOM OF INFORMATION POLICY AND FREEDOM OF INFORMATION STATEMENT.	PUBLISHED ON WEBSITE. COPIES AVAILABLE ON REQUEST.	

2546	20/10/2015	COUNCIL AGREES TO:	DRAFT PROSPECTUS HAS BEEN RECEIVED. DISCUSSION FORUM PROPOSED FOR	
		1. SEEK INVESTMENT OPPORTUNITIES TO FINANCIALLY SUPPORT THE DEVELOPMENT OF THE DOWERIN SHORT TERM ACCOMMODATION PRECINCT	DECEMBER COUNCIL MEETING.	
		2. ALLOCATE \$6910 INC GST OF OUT OF BUDGET EXPENDITURE TO CONTRACT TMR CONSULTING SERVICES FOR THE DEVELOPMENT OF A BUSINESS PROSPECTUS.		